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WEEKLY

DECEMBER 28, 1946

# Nursing times

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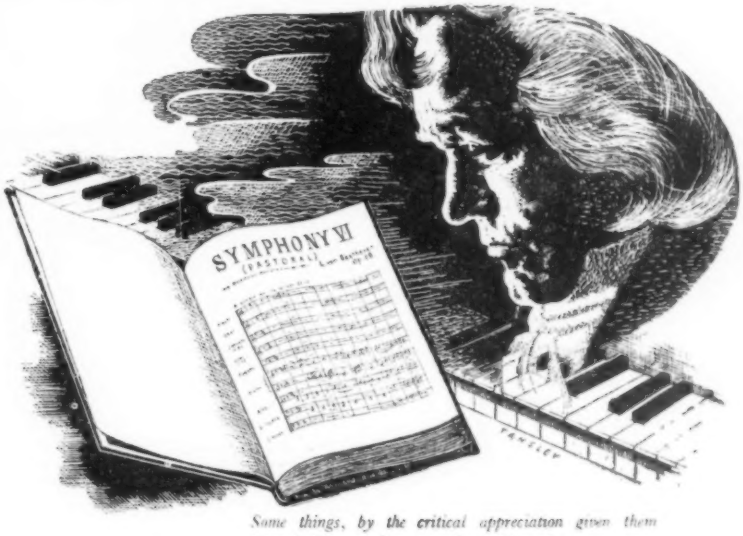


*Some things, by the critical appreciation given them through the years, have earned a position of . . .*

*Unquestioned Merit . . .*

Published references in medical text books and journals during the past 30 years attest to the value of Collosol Iodine and Collosol Sulphur as therapeutic agents.

In the treatment of rheumatic conditions, particularly in the non-articular types of the disorder, Collosol Iodine and Collosol Sulphur have a long history of usefulness. A 2-3 months course as a minimum is, however, essential.

When necessary, the oral administration can be supplemented by intramuscular injections. It is usual to give Collosol Iodine and Collosol Sulphur on alternate weeks, whether given orally, parenterally, or both.

THE CROOKES LABORATORIES LIMITED
PARK ROYAL LONDON, N.W.10

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*Journal of the Royal College of Nursing*

# Educating the Patient

Of all the questions raised by the patient, what is more important than "How should the teeth be cleaned"? Individual cases may require specific instructions, but fundamental principles are not always appreciated. To assist in educating the patient a folder is available illustrating the accepted technique of dental care. Supplies of the leaflet "How to Brush your Teeth" will be sent on request free of charge.

**KOLYNOS** Regd.

**DENTAL CREAM**

**KOLYNOS INCORPORATED** · CHENIES STREET · LONDON · W.C.1

# Peptic ulcer and hypovitaminosis C

It has been shown experimentally that there exists a relation between peptic ulcer and hypovitaminosis C. Clinically it has been found that a considerable proportion of patients with low vitamin C reserves suffered from gastric or duodenal ulcer. Whether lowered vitamin C intake due to restricted dietary is always the cause of hypovitaminosis, or whether the hypovitaminosis is an ætiological factor in ulcer formation, is not yet determined.

Tests at various hospitals, employing two to three fluid ounces of 'Ribena' Blackcurrant Syrup daily, clearly showed that in acute cases of peptic ulcer, or cases of fairly recent standing, the supplement of blackcurrant juice accelerated disappearance of symptoms and of X-ray evidence of ulcer. Cases of hæmatemesis did particularly well on 'Ribena' therapy.

**Ribena**

**BLACKCURRANT SYRUP**

*(Not less than 20 mg. ascorbic acid per fl. oz.)*

H. W. CARTER & CO. LTD., THE OLD REFINERY, BRISTOL 8

## OFFICIAL ANNOUNCEMENTS

14/- per inch, minimum charge 10/-.

### THE ROYAL COLLEGE OF NURSING
ELLEN SARAH FOUNTAIN GRANT

The Council of the Royal College of Nursing will consider applications for the above grant to the value of £10, to be expended on some form of post-graduate study.

The grant is available to any nurse who is a member of the College of Nursing and who trained at one of the following hospitals:—

**Brompton Hospital for Consumption, S.W.3.**
**Lambeth Hospital, S.E.11.**
**Seamen's Hospital, Greenwich, S.E.10.**

Application forms to be returned to:—

The Director in the Education Dept., The Royal College of Nursing, 1a Henrietta Place, Cavendish Square, London, W.1.

The successful applicant will be asked to render a statement showing how the grant has been expended, at the end of the course undertaken. (66)

Miss K. E. Haywood, A.R.R.C., Matron of Connaught Hospital, Walthamstow, E.17, will be retiring early in 1947, after nearly 25 years' service. Former members of the staff wishing to join in a farewell gift are invited to send contributions to the Assistant Matron. (3158)

## TRAINING AND LECTURE COURSES

14/- per inch, minimum charge 10/-.

### ROYAL COLLEGE OF NURSING

Courses for trained nurses in preparation for:—

(a) Health visiting. Six months. Approved by the Ministry of Health.
(b) Industrial Nursing courses. 6 months. Starting January 8th, 1947.
(c) Sister Tutors. One year whole-time.
(d) Dietitians. Eighteen months' whole-time.
(e) Diploma in Nursing University of London. Two years Tuesdays and Thursdays.
(f) Nurse Administrators. 10 months whole-time.
(g) Teaching of Parentcraft. Part-time.—2 terms.
(h) Venereal Disease work. Part-time.—1 term.

Apply to the Director, Education Department, Royal College of Nursing, 1a Henrietta Place, Cavendish Square, W.1. (14)

## PUBLIC HEALTH VACANCIES

14/- per inch, minimum charge 10/-.

### COUNTY BOROUGH OF SOUTHPORT
APPOINTMENT OF
HEALTH VISITOR/SCHOOL NURSE

Applications are invited for the permanent appointment of a **Health Visitor** and **School Nurse.** Applicants must be State Registered Nurses, State Certified Midwives, and possess the Certificate of the Royal Sanitary Institute for Health Visitors. The salary payable will be in accordance with the recommendations of the Rushcliffe Committee. The post is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination. The appointment is terminable by one month's notice on either side.

Applications, stating age, qualifications and experience, together with copies of three recent testimonials, should be addressed to the undersigned so as to reach him not later than January 1st, 1947.

**The envelope should be endorsed "Health Visitor" in the top left-hand corner.**

Town Hall, Southport. R. EDGAR PERRINS, Town Clerk.
December 3rd, 1946. (3882)

### COUNTY BOROUGH OF DARLINGTON
APPOINTMENT OF HEALTH VISITOR

Applications are invited for the appointment of **Health Visitor.** Candidates should be fully qualified. Salary and conditions of service in accordance with the Rushcliffe Scale.

Form of application from Dr. W. E. Orchard, Medical Officer of Health, Greenbank, Darlington to be returned not later than January 7th, 1947. (3653)

### LANCASHIRE COUNTY COUNCIL
COUNTY TUBERCULOSIS HEALTH VISITOR

Applications are invited for the post of **Tuberculosis Health Visitor.** Candidates to be general-trained Nurses with sanatorium experience; preference given to those with the Health Visitor's Certificate or Diploma. Salary in accordance with the Rushcliffe Committee's Report, viz., £330 by £15 to £435 (or £310 by £15 to £415 if not in possession of Health Visitor's certificate or diploma). Travelling expenses and subsistence allowance in accordance with the County Council scale. Post superannuable.

Application form and conditions of appointment from Central Consultant Tuberculosis Officer, County Offices, Preston. Envelopes to be marked "T.H.V." (3919)

## NURSING RECRUITMENT SERVICE

Those wishing to become **Student Nurses** or **Pupil Assistant Nurses** can obtain full information, including particulars of hospital training schools with early vacancies, at the

**NURSING RECRUITMENT CENTRE**
**21 Cavendish Square, London, W.1.**
Telephone: LANgham 4362)

Enquiries welcomed by the Secretary. Interviews arranged by appointment. (1096)

### CITY OF STOKE-ON-TRENT EDUCATION COMMITTEE
SCHOOL NURSE

Applications are invited for the post of **School Nurse** in the Medical Department of the Stoke-on-Trent Education Authority.

Candidates must be State Registered Nurses. The Health Visitor's Certificate would be an additional qualification but is not essential. Rushcliffe Committee Salary Scales and conditions of service. Uniform provided and travelling expenses paid.

The successful candidate will be required to pass a medical examination and contribute in accordance with the provisions of the Local Government Superannuation Act.

Form of application and list of duties may be obtained from the undersigned on receipt of a stamped, addressed foolscap envelope. The form must be filled up in the candidate's own handwriting and submitted not later than January 15th, 1947. Canvassing, directly or indirectly will be considered a disqualification.

Education Offices, Town Hall, Hanley, Stoke-on-Trent. J. F. CARR, Director of Education. (3667)

### CITY OF WAKEFIELD
APPOINTMENT OF
MUNICIPAL DISTRICT MIDWIFE

Applications are invited for the position of **Municipal Midwife District,** at a salary in accordance with the Report of the Midwives Salaries Committee. Candidates must be S.R.N. and S.C.M.

The appointment will be subject to the Local Government Superannuation Act, 1937, and the selected applicant must pass a medical examination. The appointment is terminable by three months' notice on either side.

Every applicant must disclose in writing whether to her knowledge, she is related to any member or senior officer of the Corporation.

Applications (on the prescribed forms to be obtained from the Medical Officer of Health, Town Hall) should be sent to the undersigned not later than Monday, January 13th, 1947.

Town Hall, Wakefield, W. S. DES FORGES, Town Clerk.
December, 1946. (3656)

### CITY OF MANCHESTER

The Public Health Department requires the services of a **qualified nurse** under the Tuberculosis Scheme. The Rushcliffe Salary Scale and conditions are applicable. Commencing salary according to present salary and qualifications.

Preference will be given to those holding the Health Visitor's certificate.

Application form and list of duties are obtainable from the Tuberculosis Offices, 352, Oxford Road, Manchester, 13.

The application form must be completed in the handwriting of the applicant and sent with copies of recent testimonials to the Medical Officer of Health, Public Health Department, Town Hall, Manchester, 2, marking the envelope "Tuberculosis" not later than January 2, 1947.

Canvassing in any form, oral or written, direct or indirect, is prohibited.

Town Hall, Manchester, 2. PHILIP B. DINGLE, Town Clerk.
December 9th, 1946. (3661)

### COUNTY BOROUGH OF MIDDLESBROUGH
PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF HEALTH VISITOR

Applications are invited for the appointment of **Health Visitor.** Candidates must be State Registered Nurses and should possess the Health Visitors' Certificate at the Royal Sanitary Institute (new regulations) or the certificate prescribed by the Board of Education (Health Visitors' Training) Regulations, 1919.

The salary and conditions of service will be in accordance with the recommendations contained in the report of the Nurses' Salaries (Rushcliffe) Committee.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the Corporation's Staff Regulations in force for the time being. The successful candidate will be required to pass satisfactorily a medical examination.

Applications to be made on forms obtainable from the Health Department, to be sent to Dr. T. Lloyd Hughes, Medical Officer of Health, Municipal Buildings, Middlesbrough, not later than Tuesday, December 31st, 1946.

Municipal Buildings, Middlesbrough. E. C. PARR, Town Clerk. (3619)

### BOROUGH OF TOTTENHAM
DOMICILIARY MIDWIFERY SERVICE

Applications are invited from fully trained State Certified Midwives with recent experience in midwifery, to fill vacancies in the Domiciliary Midwifery Service. Salary in accordance with the Rushcliffe scale.

Full particulars of the appointment and forms of application may be obtained from the Medical Officer of Health, Town Hall, Tottenham, N.15, to whom applications, together with copies of three recent testimonials should be forwarded not later than Wednesday, January 8th, 1947.

G. HAMILTON HOGBEN, Medical Officer of Health. (3713)

### COUNTY BOROUGH OF SOUTHEND-ON-SEA
APPOINTMENT OF HEALTH VISITOR

Applications are invited for the appointment of **Health Visitor and School Nurse** on the staff of the Public Health Department. The salary will be in accordance with the Rushcliffe Committee's Award and as the appointment is subject to the provisions of the Local Government Superannuation Act, 1937, the person appointed will be required to pass a medical examination.

Candidates must be State Registered Nurses, State Certified Midwives and be qualified in accordance with the Local Government (Qualifications of Medical Officers and Health Visitors) Regulations, 1930.

Forms of application can be obtained from the Medical Officer of Health, Municipal Health Centre, Warrior Square, Southend-on-Sea, to whom they should be returned, together with copies of two recent testimonials, on or before Saturday, January 11th, 1947.

Town Clerk's Office, Southend-on-Sea. ARCHIBALD GLEN, Town Clerk.
December 9th, 1946. (3575)

### CITY OF MANCHESTER
SUPERINTENDENT OF HEALTH VISITORS

Applications are invited for the position of **Superintendent of Health Visitors** in the Maternity and Child Welfare Section of the Public Health Department.

Applicants must possess the following qualifications:—

(1) State Registered Nurse;
(2) Part I. Certificate of the Central Midwives Board;
(3) Health Visitor's Certificate.

and have experience in the administrative duties appertaining to the position; organisation and supervision of all health visitors duties including district work and in welfare centres, together with a knowledge of the teaching of mothercraft.

The successful applicant will be responsible to the Senior Assistant Medical Officer of Health for Maternity and Child Welfare for the whole of her duties. Salary in accordance with the Rushcliffe report for Public Health Nurses, viz.:—

£495 per annum, rising by annual increments of £25 to £595.

The successful applicant will be required to pass a medical examination before the appointment can be confirmed and to contribute to the Manchester Corporation Superannuation Fund.

A form of application may be obtained from the Medical Officer of Health, Maternity and Child Welfare Section, Public Health Department, Town Hall, Manchester, 2, and the completed form must be returned to me not later than Wednesday, January 15th, 1947.

Canvassing in any form is prohibited, and applications must not be sent to any member of the Council.

PHILIP B. DINGLE, Town Clerk. (3682)

### THE MATERNITY HOSPITAL AT LEEDS
HYDE TERRACE, LEEDS, 2.
(115 Beds—Six Districts)

Applications are invited for the post of **Relief Domiciliary Midwife.** Candidates must be S.R.N. and S.C.M. and will be required to reside in the Hospital.

Medical Students are taught on the District by the Sister-Midwife. The Hospital Districts are included in the Local Authority Service.

The Rushcliffe Scale of salaries and conditions are in force.

Applications with copies of three recent testimonials to be sent to the undersigned.

The Matron. (3613)

### WARWICKSHIRE COUNTY COUNCIL
HEALTH VISITOR AND SCHOOL NURSE

Applications are invited from duly qualified candidates for the combined post of **Health Visitor and School Nurse.**

Salary and conditions of appointment in accordance with the Rushcliffe Scale.

Application forms and further particulars from County Medical Officer of Health, Shire Hall, Warwick, by whom applications must be received not later than Monday, January 6th, 1947.

Shire Hall, Warwick, L. EDGAR STEPHENS, Clerk of the Council.
9.12.46. (3622)

### BOROUGH OF HESTON AND ISLEWORTH
MUNICIPAL MIDWIFE

Applications are invited from State Certified Midwives for the above appointment.

Salary in accordance with the Rushcliffe Report. The appointment is subject to the provisions of the Local Government Superannuation Act, 1937.

Applications, stating age, qualifications, experience and nationality, together with copies of not more than three recent testimonials, should be sent to the Medical Officer of Health, Public Health Department, 92, Bath Road, Hounslow, as soon as possible.

Council House, Hounslow. HAROLD SWANN, Town Clerk.
December, 1946. (3697)

### BOROUGH OF BEDFORD
MUNICIPAL MIDWIFE
TEMPORARY OF PERMANENT

Applications are invited from State Certified **Midwives** for the post of **Municipal Midwife.** Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee. Accommodation available.

Forms of application together with further particulars may be obtained from the Medical Officer of Health, Town Hall, Bedford, to whom they should be returned endorsed "Municipal Midwife" with copies of two testimonials at the earliest possible moment.

Town Hall, Bedford. H. DARLOW, Town Clerk. (3699)

### BOROUGH OF MAIDSTONE
APPOINTMENT OF HEALTH VISITOR
AND SCHOOL NURSE

Applications are invited for the above combined appointment. Candidates must be State Registered Nurses and possess the qualifications required by the Ministry of Health and the Board of Education. Age not to exceed 35 years. Salary and uniform allowance in accordance with the Rushcliffe Scale. Further details and conditions of service may be obtained from the undersigned, to whom applications should be sent not later than Monday, January 20th, 1947.

P. JACOB GAFFIKIN, Medical Officer of Health.
13, Tonbridge Road, Maidstone.
December 13th, 1946. (3728)

### CITY OF BRADFORD
PUBLIC HEALTH DEPARTMENT

Applications are invited for the undermentioned posts:

**Health Visitors.** Candidates should hold the necessary nursing qualifications and the Certificate of the Royal Sanitary Institute.

**Municipal Midwives.** Candidates must be State Certified Midwives and preference will be given to those who are also State Registered Nurses.

Salary and conditions of service in each case will be in accordance with the Rushcliffe Scale.

The appointments will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Form of application may be obtained from the Medical Officer of Health, Town Hall, Bradford, and should be returned to him as soon as possible.

W. H. LEATHEM, Town Clerk.
Town Hall, Bradford. (x2132)

### KENT EDUCATION COMMITTEE
SCHOOL HEALTH SERVICE

Applications are invited for the appointment of **Health Visitors** to fill vacancies in the Borough of Erith and the City of Rochester.

Applicants must be (a) S.R.N., (b) S.C.M., or possess the certificate of Part I of the C.M.B. examination and (c) possess the new Health Visitor's Certificate of the Royal Sanitary Institute.

Salary according to experience within the appropriate "Rushcliffe" Scale, £330 to £435 a year by £15 increments, plus a uniform allowance at the rate of £12 a year.

Superannuation. Medical examination necessary.

Application forms obtainable from the undersigned, to whom they should be returned, together with the names and addresses of two responsible persons to whom reference may be made as to character and professional ability, as soon as possible.

County Hall, Maidstone. A. ELLIOTT, M.D., School Medical Officer.
December 17th, 1946. (3913)

**BOROUGH OF SCARBOROUGH**
MEDICAL BATHS SUPERINTENDENT

Applications are invited for the post of **Superintendent** to the Medical Baths, at a commencing salary of £460 per annum, rising to £510, plus cost of living bonus (at present £59 16s. 0d.). A house is available for which the successful applicant will be charged £65 per annum.

Applicants **must** be members of the Chartered Society of Physiotherapy and hold Certificates in (1) Massage and Medical Gymnastics; (2) Medical Electricity, Light and Electro-therapy. The possession of the Certificate of Hydrotherapy, or experience in this subject is essential. Preference will be given to those with experience in the management of a similar establishment, or who have already had charge of a Physiotherapy Unit in a General Hospital.

The successful candidate will be required to supervise the establishment and treatments, and carry out the usual forms of hydropathic and electric treatments, and will be expected to work under the general Administrative direction of the Medical Officer of Health.

The appointment will be subject to the Local Government Superannuation Acts, 1937, and to the passing of a Medical examination.

Forms of application, obtainable from the undersigned, should be returned duly completed and accompanied by copies of three recent testimonials, not later than January 13th, 1947.

Town Hall, J. STOKOE,
Scarborough. Medical Officer of Health.
(3581)

**DERBYSHIRE COUNTY COUNCIL**
RELIEF DOMICILIARY MIDWIVES

Applications are invited for the appointment of **Relief Domiciliary County Midwives.** The salaries will be in accordance with the Rushcliffe Committee's recommendations, together with a travelling allowance in accordance with the County Council's Scale which at present is as follows:—

Cars up to and including 8 H.P., £56 per annum, plus 2d. per mile.

Cars of 9 to 10 H.P., £60 per annum, plus 2½d. per mile.

At the present time the County Council have a scheme for granting loans to assist County Midwives to purchase cars, subject to certain conditions including the limitation of the amount of the loan and the method of repayment. In addition, an allowance of £15 per annum will be made for uniform and laundry and 3/- per day for lodgings (without board) when on relief duty in areas away from their homes.

The officers appointed will be required to devote their whole time to the service of the County Council and will not be allowed to engage in private practice or any other employment. They will be required to work under the direction of the County Medical Officer, and to reside and work in such parts of the County as may be required.

The posts will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination. The appointments will be terminable by three months' notice on either side.

Forms of application may be obtained from the undersigned, to whom they should be returned completed, together with copies of not more than three recent testimonials, not later than the first post on January 4th, 1947.

County Offices, J. B. S. MORGAN,
St. Mary's Gate, County Medical Officer.
Derby.
December 13th, 1946. (3743)

**CITY OF BIRMINGHAM**
**PUBLIC HEALTH DEPARTMENT**

Applications are invited for the appointment of domiciliary **Midwife** in the City Midwifery Service.

Applicants should give particulars of training and experience and applications should be accompanied by three names for reference.

Successful candidates will required to pass a medical examination and to contribute to The Superannuation Scheme under the Local Government Superannuation Act.

Application forms may be obtained from the Medical Officer of Health, Council House, Birmingham, 3 and should be returned to him. (x2588)

**CITY OF LEEDS**
PUBLIC HEALTH DEPARTMENT

Applications are invited from qualified women for appointment as **Municipal Midwife.** Candidates must be State-Certified Midwives and must have had recent post-certificate experience in attending women in their own homes. The salary will be in accordance with the Rushcliffe Scale. The appointment is subject to passing a medical examination, and the successful candidate will contribute to the Superannuation Fund.

Applications on a form to be obtained from the undersigned, together with copies of three recent testimonials, and endorsed "Municipal Midwife," must be received at the Health Department, 12, Market Buildings, Vicar Lane, Leeds, 1, not later than 10 a.m. on Monday, January 13th, 1947.

Canvassing in any form, either directly or indirectly will be a disqualification.

J. JOHNSTONE JERVIS,
Medical Officer of Health.
(3807)

**COUNTY BOROUGH OF MIDDLESBROUGH**
PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF MUNICIPAL MIDWIFE

Applications are invited for the appointment of **Municipal Midwife.** Applicants must be State Certified Midwives, who have had practical experience in midwifery subsequent to qualifications. The person appointed will be required to reside within the County Borough in a residence approved by the Council and will be a whole-time officer. The salary and conditions of service will be in accordance with the recommendations contained in the report of the Midwives' Salaries Committee. The cost of travelling, laundry and telephone service will be paid by the Council. The appointment will be terminable by one month's notice on either side and will be subject to the provisions of the local Government Superannuation Act, 1937, the Midwives' Act, 1936, and the Corporation Staff Regulations.

The successful candidate will be required to pass satisfactorily a medical examination. Forms of application may be obtained from the Medical Officer of Health, Municipal Buildings, Middlesbrough, and forwarded to the Public Health Department, not later than Tuesday, December 31st, 1946.

Municipal Buildings, E. C. PARR,
Middlesbrough. Town Clerk.
(3618)

**COUNTY BOROUGH OF WEST HAM**
APPOINTMENT OF MUNICIPAL MIDWIFE

Applications are invited from State Certified Midwives, for the above post. Preference will be given to those who are also State Registered Nurses.

Salary and service conditions are in accordance with the Rushcliffe Recommendations. The post is governed by the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination. Uniform and equipment will be provided.

The successful candidate will be required to reside in the Borough and, if the Council so decide, in accommodation provided by them, when an approproiate deduction will be made from the salary in respect thereof.

This appointment is also governed by service regulations made by the Council from time to time.

Forms of application can be obtained from the Medical Officer of Health, 223/225, Romford Road, West Ham, E.7, on receipt of a stamped addressed envelope, and must be returned to him not later than January 11th, 1947.

West Ham Town Hall, E. E. KING,
Stratford, London, E.15. Town Clerk.
December 13th, 1946. (3821)

**BOROUGH OF CHELMSFORD**

Applications are invited for the appointment of **Health Visitor School Nurse.** Salary in accordance with the revised Rushcliffe Scale.

Applicants must possess the following qualifications:—

(*a*) State Registered Certificate.
(*b*) Certificate of the Central Midwives' Board.
(*c*) Health Visitor's Certificate of the Royal Sanitary Institute.

The successful candidate will be required to pass a Medical Examination and appointment will be subject to the provision of the Local Government Superannuation Act, 1937.

Applications, stating age and experience, and accompanied by copies of three recent Testimonials, should reach the undersigned no later than January 31st, 1947.

Public Health Dept., J. MERVYN THOMAS,
Coval Lane, Medical Officer of Health,
Chelmsford. (3834)

**BOROUGH OF DAGENHAM**
APPOINTMENT OF HEALTH VISITOR

Applications are invited for the appointment of a **Health Visitor.** Applicants should be able to cycle and must possess the following qualifications: (1) State Registered Certificate. (2) Certificate of the Central Midwives' Board. (3) Health Visitors' Certificate of the Royal Sanitary Institute. Salary and conditions of service will be in accordance with the Rushcliffe recommendations, plus £15 per annum for Metropolitan Police area. Forms of application may be obtained from the Medical Officer of Health, and should be returned to the undersigned.

Civic Centre, KEITH LAUDER,
Dagenham. Town Clerk.
(3848)

**BOROUGH OF BARKING**
PUBLIC HEALTH DEPARTMENT
TEMPORARY PART-TIME CLINIC NURSE

Applications are invited from State Registered nurses for the appointment of **Part-time Clinic Nurse.**

The salary payable, according to experience, is on a *pro rata* basis of the School Nurses' Salary (£305 x £15 to a maximum of £410 per annum) in accordance with the Rushcliffe recommendations.

Further particulars of this appointment, if required, may be obtained from the Medical Officer of Health, Town Hall, Barking, Essex.

Applications, together with copies of two recent testimonials, should be forwarded to the undersigned as soon as possible.

Town Hall, R. E. FARR,
Barking, Town Clerk.
Essex. (3861)

**BERKSHIRE COUNTY COUNCIL**
MIDWIFE

Applications are invited for the appointment as **District Midwife** by the Berkshire County Council, to attend cases in the Royal Borough of Windsor and district. Applicants must be State Registered Nurse and State Certified Midwife and have had experience in dimiciliary midwifery. The midwife appointed will work under the supervision of the County Medical Officer of Health and will be required to reside in the Royal Borough of Windsor. Salary, terms and conditions of appointment will be in accordance with the Rushcliffe Committee's Report.

The appointment is subject to the Local Government Superannuation Act, 1937, and will be determinable by one month's notice on either side. The successful candidate will be required to pass a medical examination.

Forms of application may be obtained from the undersigned and must be returned, completed, not later than January 4th, 1947.

Shire Hall, H. J. C. NEOBARD,
Reading. Clerk of the Council.
December 21st, 1946. (3715)

**COUNTY BOROUGH OF WEST HAM**
APPOINTMENT OF HEALTH VISITOR

Applications are invited for the appointment of a **Health Visitor.** The salary and service conditions are in accordance with the Rushcliffe Recommendations. The appointment is also governed by the Regulations of the Council as made from time to time, and to the provisions of the Local Government Superannuation Act, 1937. The person appointed will be required to pass a medical examination. Candidates must be fully trained nurses and hold the Health Visitors' Certificate of the Royal Sanitary Institute, or the Diploma issued under the Board of Education (Health Visitors' Training) Regulations, 1919, or must have been previously approved by the Ministry of Health as a Health Visitor.

The person appointed will be required to devote her whole time to the duties of the office, and to act under the direction of the Medical Officer of Health.

Forms of application, which may be obtained from the Medical Officer of Health, 223/225, Romford Road, West Ham, E.7 will be forwarded on receipt of a stamped addressed envelope, and must be returned to him not later than January 11th, 1947.

West Ham Town Hall, E. E. KING,
Stratford, London, E.15. Town Clerk.
December 13th, 1946. (3822)

**ST. PANCRAS BOROUGH COUNCIL**
APPOINTMENT OF HEALTH VISITORS

Applications are invited for the above-named appointments in the Council's Public Health Department. Candidates must possess the qualifications laid down by the Local Government (qualifications of Medical Officers and Health Visitors) Regulations made by the Minister of Health.

The appointments will be in accordance with the recommendations of the Rushcliffe Committee and the salary payable will be within the scale appropriate to Health Visitors (*viz.*:—£355—£15—£460 per annum). They will also be subject to the Council's bye-laws and regulations relating to officers and to the provisions of the Local Government Superannuation Act, 1937. The successful applicants will be required to pass a medical examination by the Council's doctor.

Forms of application, containing further particulars of the appointments, may be obtained from the undersigned on receipt of a stamped addressed *foolscap* envelope, and must be returned, together with copies of three recent testimonials, not later than January 24, 1947.

St. Pancras Town Hall, R. C. E. AUSTIN,
Euston Road, Town Clerk.
London, N.W.1.
December 12th, 1946. (3859)

**ST. THOMAS' HOSPITAL, WESTMINSTER BRIDGE, S.E.1**
HEALTH VISITORS

St. Thomas' Hospital invite applications for the appointment of two **Health Visitors,** one in connection with the Mothercraft Department and Infant Welfare Centre, and the second to work in the Tuberculosis Dispensary attached to the Hospital, and to do part-time work for the General Lying-In Hospital, York Road. Salary according to the Rushcliffe Scheme. Applications should be sent to Miss A. B. Read, Lady Almoner, St. Thomas' Hospital, and should be accompanied by copies of two testimonials. The closing date is January 8th, 1947. (3898)

**URBAN DISTRICT COUNCIL OF ENFIELD**
APPOINTMENT OF MIDWIFE

Applications ar invited from State Certified Midwives for the position of **Domiciliary Midwife.** Preference will be given to those candidates who are S.R.N. Salary will be in accordance with the Rushcliffe Scale.

Living accommodation may be provided for the successful applicant.

Applications, stating age, qualifications and experience together with copies of three recent testimonials should be forwarded to the undermentioned as soon as possible.

Public Offices, J. WARING SALISBURY,
Enfield. Clerk of the Council.
December 18th, 1946. (3941)

**CHESHIRE COUNTY COUNCIL**

Applications are invited for two posts as **Health Visitors,** one to reside at Sandbach, and the other mainly for Tuberculosis Dispensary work to reside at Crewe.

Candidates must be S.R.N. and S.C.M., hold a qualification as Health Visitor, and be under 40 years of age. It is necessary that applicants should own a car, and motor allowance will be paid.

Application forms, to be obtained from the undersigned, should be received by January 11th, 1947.

24 Nicholas St., ARNOLD BROWN,
Chester. M.B., Ch.B., D.P.H.,
Acting County Medical Officer of Health.
(3950)

**BOROUGH OF ILFORD**
APPOINTMENT OF HEALTH VISITOR, SCHOOL NURSE AND CHILD PROTECTION VISITOR

Applications are invited for the combined appointment of **Health Visitor, School Nurse and Child Welfare Protection Visitor.**

The person appointed will carry out, under the direction of the Medical Officer of Health, work in connection with the School Medical, Maternity and Child Welfare and other Public Health Services of the Council, and will be required to devote the whole of her time to the duties of the office.

Applicants must (i) be nurses with three years' training in a General Hospital, and on the State Register; (ii) hold the certificate of the Central Midwives' Board; and (iii) possess a Health Visitor's qualification recognised by the Ministry of Health.

The salary attached to this office will be in accordance with the revised recommendations of the Nurses' Salaries Committee (Scale £380 per annum, rising, subject to satisfactory service, by annual increments of £15 to a maximum of £435 per annum), plus £15 per annum Ilford being in the Metropolitan Police District.

The person appointed will be required to reside within the Borough of Ilford, be subject to the Staff Regulations of the Council, and must be able and willing to cycle. A cycle is provided. She will be required to wear the uniform for State Registered Nurses.

The selected applicant will be required to pass a medical examination to the satisfaction of the Medical Officer of Health, and the appointment will be subject to the provisions of the Local Government Superannuation Act, 1937.

Applications on the prescribed form, which will be supplied upon the receipt of a stamped, addressed foolscap envelope, must be returned together with copies of two recent testimonials in an envelope endorsed "Health Visitor," to the undersigned not later than January 6, 1947.

Canvassing, directly or indirectly, will be a disqualification.

Town Hall, CHARLES N. ROBERTS,
Ilford. Town Clerk.
December 16th, 1946. (3870)

**HERTFORDSHIRE COUNTY COUNCIL**
APPOINTMENT OF HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the post of **Relief Health Visitor** and **School Nurse** in Hertfordshire. Salary according to the Rushcliffe Scale of Salaries. An allowance of £60 per annum is paid to car owners.

Candidates must be State Registered Nurses and State Certified Midwives (or hold Part I Midwifery Certificate under the new regulations) and hold the Health Visitors' Certificate.

The duties will comprise Infant Welfare work, medical inspection and treatment of school children, home visitation, attendances at Clinics and any other Public Health work that may be required and be prepared to work in any part of the County.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Forms of application to be obtained from the County Medical Officer, County Hall, Hertford. (3899)

**BEESTON AND STAPLEFORD URBAN DISTRICT COUNCIL**
APPOINTMENT OF HEALTH VISITOR

Applications are invited for the appointment of **Health Visitor** at a salary in accordance with the Rushcliffe Committee Report. Candidates must be State Registered Nurses and must possess the qualifications prescribed by the Local Government (Qualifications of Medical Officers and Health Visitors) Regulations, 1930.

The appointment will be subject to the Local Government Superannuation Act, 1937, and the selected candidate will be required to pass a medical examination.

Applications, stating age, present appointment, qualifications and experience, accompanied by copies of two recent testimonials, must be delivered to the undrsigned, endorsed "Health Visitor," not later than January 21st, 1947.

Canvassing, either directly or indirectly will disqualify.

Town Hall, C. H. WRAGG,
Beeston, Clerk of the Council.
Nottingham. (3914)

**COUNTY BOROUGH OF WEST HAM**
EDUCATION COMMITTEE

Applications are invited for the post of **School Nurse**. Applicants must be State Registered Nurses and possess the Health Visitors' Certificate of the Royal Sanitary Institute.

The salary will be in accordance with the Rushcliffe scale (£330 per annum rising by annual increments of £15 to a maximum of £435 per annum), plus £15 Metropolitan District allowance.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and a successful candidate will be required to pass a medical examination.

The appointment is also governed by the regulations of the Council as made from time to time.

Forms of application may be obtained from the School Medical Officer, 223/225 Romford Road, E.7, to whom they must be returned not later than Monday January 13th, 1947.

Education Offices, IRVINE G. JARDINE.
90 The Grove, Education Officer.
Stratford, E.15. (3910)

**BOROUGH OF MITCHAM**
APPOINTMENT OF HEALTH VISITOR

Applications for the above post are invited from State Registered nurses possessing the Health Visitors' Certificate of the Royal Sanitary Institute.

The salary and conditions of service will be in accordance with the Rushcliffe Scale.

An allowance of £35 per annum will be paid if the successful candidate possesses a car and uses it for the carrying out of her duties.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful applicant will be required to pass a medical examination.

Canvassing in any form will be a disqualification and candidates must disclose in their application whether, to their knowledge, they are related to any member of, or any senior officer of the Council.

Applications, giving full details of training and experience, together with copies of two recent testimonials, should be sent to the Medical Officer of Health, Mitcham Court, Mitcham, not later than January 18th, 1947.

Town Hall, R. H. WHITE,
Mitcham. Town Clerk.
(3862)

**METROPOLITAN BOROUGH OF ISLINGTON**
VACANCIES FOR HEALTH VISITORS

There are vacancies on the permanent establishment for **Health Visitors** in the Borough of Islington.

Applicants must be State Registered Nurses and must possess a qualification as a Health Visitor approved by the Ministry of Health.

Salary and conditions of service are in accordance with the recommendations of the Rushcliffe Committee.

The appointment is subject to the conditions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Candidates are required to disclose in writing whether, to their knowledge, they are related to any member or holder of any senior office under the Council. Canvassing in any form will be considered a disqualification.

The Council are unable to make any arrangements whatsoever for the provision of housing accommodation for the successful candidates.

Applications, stating age, qualifications and experience, together with copies of two or three recent testimonials should be delivered to the Medical Officer of Health at the undermentioned address, endorsed "Health Visitor," not later than Saturday, January 18th, 1947.

Applicants may be required to produce a Health Certificate.

Islington Town Hall, W. ERIC ADAMS,
Upper Street, N.1. Town Clerk.
December 19th, 1946. (3928)

**HUNTINGDONSHIRE COUNTY COUNCIL**
PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the post of **Health Visitor and School Nurse.** Candidates must hold the Health Visitor's Certificate of the Royal Sanitary Institute and will be required to contribute to the Superannuation Scheme.

The Officer appointed will be required to devote the whole of her time to duties in connection with the School Medical Services, Infant Life Protection, and Maternity and Child Welfare, and any other duties which may be prescribed by the County Medical Officer.

The salary will be in accordance with the Rushcliffe Scale. The candidate must be able to drive a car, and possession of a car will be an advantage. Car allowance will be paid on the County Scale.

The appointment is subject to one month's notice on either side.

Forms of application can be obtained on request from the County Medical Officer, Huntingdon House, Huntingdon. (3943)

**HOSPITAL AND OTHER VACANCIES**
**14/- per inch, minimum charge 10/-.**

**HERTFORDSHIRE COUNTY COUNCIL**
**COUNTY SANATORIUM, WARE PARK**
(136 Beds)

Applications are invited for the post of **Matron** to the above institution. Candidates must be State Registered Nurses, preferably holding the Tuberculosis Association Certificate, and must have had special experience in the treatment of tuberculosis in Sanatoria. The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination. Salary in accordance with the Rushcliffe Scale. Canvassing will be a disqualification. Forms of application can be obtained from the Clerk of the County Council, County Hall, Hertford. (3696)

**BOROUGH OF COLCHESTER**
WAR-TIME NURSERY
APPOINTMENT OF MATRON (Non-resident)

Applications are invited for the post of **Matron** at Sheepen Road Day Nursery (50 children).

The salary will be in accordance with the appropriate Rushcliffe Scale at date of appointment with a deduction of an annual sum in lieu of meals.

Applicants must be State-registered Nurses or State-registered Children's Nurses, and if possible should have had previous experience.

The conditions of service, holidays, sick leave, etc., are all in accordance with the Rushcliffe Report. The appointment will be conditional upon the successful candidate passing a medical examination for the purpose of Superannuation Act, 1937.

Applications, stating age, whether married or single, qualifications, experience, etc., together with copies of not more than three recent testimonials, should be sent to the Medical Officer of Health, Health Department, Trinity Street, Colchester, on or before Monday, January 13th, 1947. (3695)

**BOROUGH OF CHELMSFORD**
PUBLIC HEALTH DEPARTMENT
DAY NURSERY

Applications are invited for the following appointment in the Borough Day Nursery (non-resident) for 40 children—age 0—2 years.

**Matron.** Should be State Registered Nurse or State Registered Children's Nurse.

Salary in accordance with the Rushcliffe Scale.

Applications, stating age, qualifications and experience, together with copies of three recent testimonials, should be forwarded to the undersigned not later than January 25, 1947.

J. MERVYN THOMAS,
Medical Officer of Health.
Public Health Dept.,
Coval Lane,
Chelmsford. (3835)

**CORNWALL COUNTY COUNCIL**
**NURSERY HOME, HAYLE**

Wanted, **Resident Matron**, at the Nursery Home, Hayle, with accommodation for 24 children. Applicants should be either a State Registered Nurse or State Registerd Childrn's Nurse with experience with children from 2-5 years old.

Salary and emoluments in accordance with the Rushcliffe Scale.

The selected candidate must pass a medical examination, and the appointment will be subject to the Local Government Superannuation Act, 1937.

Applications should be made on forms to be obtained from the Public Assistance Officer, 11 Strangways Terrace, Truro, to whom they should be returned, accompanied by copy testimonials as soon as possible.

County Hall, E. T. VERGER,
Truro. Clerk of the County Council.
December 18th, 1946. (3915)

**DERBYSHIRE EDUCATION COMMITTEE**
**MATLOCK TRAINING COLLEGE FOR WOMEN**

Applications are invited from suitably qualified women for the post of **Matron** of this new College.

The Matron will be responsible for the health and welfare of students and staff. She should be qualified as a nurse and should preferably also have had some experience in housekeeping or institutional management. Salary £180 per annum, rising by annual increments of £12 to £240 per annum, together with free residential emoluments.

Applications, stating age, qualifications and experience, and accompanied by copies of two testimonials, should reach the Principal, Matlock Training College, Chesterfield Road, Matlock, Derbyshire, as soon as possible. (3940)

**IRISH CHURCH MISSIONS**

Wanted immediately, **Matron,** S.R.N. or R.S.C.N. with good children's experience for Home in Eire, Christian, Churchwoman.

Apply, Secretary, Irish Church Missions, 11, Buckingham Street, London, W.C.2. (3670)

**METROPOLITAN BOROUGH OF ST. MARYLEBONE**
APPOINTMENT OF DAY NURSERY MATRON

Applications are invited from State Registered Nurses and State Registered Children's Nurses for the appointment of Resident Matron of the Council's Day (Training) Nursery, with 57 places, in the West End of London. The salary will be in accordance with the revised Rushcliffe Scale, and candidates must have had experience of nursery work.

The appointment will be subject to satisfactory medical examination by the Council's Medical Adviser, to proof of age by production of a birth certificate, and to compliance with the provisions of the St. Marylebone Borough Council (Superannuation) Acts, 1908-1936, and any modifications thereof. Applications stating age, qualifications and experience, together with copies of two recent testimonials, must be delivered to the undersigned not later than twelve noon on January 20th, 1947.

The Council's Standing Orders provide that canvassing shall disqualify an applicant.

Town Hall, T. J. WILSON,
St. Marylebone, Town Clerk.
W.1. (3936)

**COUNTY BOROUGH OF OLDHAM**
**STRINESDALE OPEN AIR SCHOOL**
APPOINTMENT OF MATRON AND ASSISTANT NURSE

State Registered Nurse wanted to act as **Resident Matron.** Salary in accordance with Rushcliffe scales £190 rising by annual increments of £15 to £310 plus emoluments.

Also **Assistant Nurse** (resident) who should be a Registered Sick Children's Nurse or Registered Fever Nurse. Salary in accordance with the Rushcliffe scale, £90 rising by annual increments of £5 to £120 every two years to a maximum of £160 per annum, plus emoluments.

The School is a residential school for 30 delicate children and accommodates also 90 day scholars.

The appointments will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Forms of application may be obtained from the undersigned to whom they should be returned as soon as possible.

Education Offices, MAURICE HARRISON,
Oldham. Director of Education.
December 18th, 1946. (3937)

**KENT COUNTY COUNCIL**
**LEYBOURNE GRANGE COLONY FOR MENTAL DEFECTIVES**
**WEST MALLING, KENT**

There are vacancies as set out under at the Colony which at present accommodates 920 patients and has accommodation constructed for 1,500 which it is now desired to fill.

There is a modern Nurses' Home and a Colony car links up with public transport services and the neighbouring town.

**Assistant Matron.**

**Night Superintendent.** Applicants for these posts must be State Registered General and Qualified Mental Nurses.

**Night Sister.** To work under the Night Superintendent.

**Ward Sisters.**

**Deputy Ward Sisters.**

Applicants for the above posts must be qualified Mental Nurses.

**Student Nurses.** To train for the examination of the General Nursing Council (Registered Nurse—Mental Deficiency).

The engagement will be subject to the provisions of the Asylums and Certified Institutions (Officers' Pensions) Act, 1918, and selected candidates will be required to pass a medical examination.

Salaries and conditions of service are in accordance with the Rushcliffe Scales for Mental Nurses (S.C. Notes Nos. 6 and 7).

Forms of application may be obtained from the Matron at the Colony.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
(3197)

**BOROUGH OF LEIGH**
DAY NURSERY
APPOINTMENT OF MATRON

Applications are invited from State Registered Nurses with Nursery experience for the appointment of **Matron** of the Day Nursery at Leigh.

The Nursery is a non-training establishment with accommodation for fifty children.

The salary attaching to the appointment, and the conditions of service, will be in accordance with the recommendations of the Nurses' Salaries Committee. The appointment which is a non-resident one, will be subject to the provisions of the Local Government Superannuation Act, 1937, and to the successful candidate passing a medical examination to be conducted by the Council's Medical Officer of Health.

Applications endorsed "Matron, Day Nursery," stating age and accompanied by copies of two recent testimonials must be delivered to the undersigned not later than by first post on the sixth day of January, 1947.

Town Hall, ALBERT JONES,
Leigh. Town Clerk.
December, 1946. (3586)

**VICTORIA HOSPITAL, WORKSOP, NOTTS.**

**Warden** required to supervise the work in the Nurses' Homes. Salary according to the National Joint Council Scale.

Apply, giving full particulars of experience, to Matron. (3879)

**THE ROYAL CANCER HOSPITAL (FREE), FULHAM ROAD, LONDON, S.W.3**

Applications are invited for the post of **Sister-Superintendent** for Private Patients' Wing. Salary in accordance with the Rushcliffe Scale. Applications, together with copies only of three recent testimonials, should be sent to the undersigned, not later than the first post on January 8th, 1947.

VICTOR H. PINKHAM,
Secretary.
(3754)

**WILLESDEN DISTRICT NURSING ASSOCIATION**

**Assistant Superintendent required for Key Training Home, with good general and midwifery experience. Health Visitor's Certificate required. Apply Supt., W.D.N.A., 17-19 Park Avenue, N.W.2.** (x47)

**QUEEN'S INSTITUTE OF DISTRICT NURSING. GATESHEAD D.N.A.**
(KEY TRAINING HOME AND PART 2 MIDWIFERY TRAINING HOME)

First **Assistant Superintendent** required. Should have had some administrative experience. H.V. Cert. or Midwife Teacher's Cert. desirable. Home. Apply Nursing Superintendent, Q.I.D.N., 57 Lower Belgrave Street, London, S.W.1. (3885)

**QUEEN'S INSTITUTE OF DISTRICT NURSING. OLDHAM D.N.A. YORKSHIRE**

**Superintendent** required, normal staff 8. General nursing only undertaken. Home. Apply Nursing Superintendent, Q.I.D.N., 57, Lower Belgrave Street, London, S.W.1. (3886)

**QUEEN'S INSTITUTE OF DISTRICT NURSING. CARDIFF D.N.A., GLAMORGAN**
(Key Training Home—General Work Only Undertaken)

**Second Assistant Superintendent** required to assist in the training of candidates for the Queen's Roll—should have had good experience in district work. Opportunity for one wishing to qualify for post of greater responsibility. **Staff** also needed. Cyclists. Apply Nursing Superintendent, Q.I.D.N., 57 Lower Belgrave Street, London, S.W.1. (3888)

**CHEADLE ROYAL MENTAL HOSPITAL CHEADLE, CHESHIRE**

**Assistant Matron** required for the Seaside Branch of this Hospital at Colwyn Bay. Salary in accordance with Rushcliffe Scale. Applications, giving age, qualifications, and experience, should be addressed to the Medical Superintendent at Cheadle. (3664)

**COUNTY MENTAL HOSPITAL, LANCASTER**

**Assistant Matron** (Junior) required. Preference given to candidates who are State Registered (general) Nurses qualified in mental nursing. Salary, etc., in accordance with Rushcliffe **scales: £340 to £440 per annum. Asylum** Officers' Superannuation Scheme (1909) in force. Applications, stating age, qualifications and experience, accompanied by the names of two referees to be sent to the Medical Superintendent not later than February 20th, 1947. (3669)

**HEREFORD COUNTY AND CITY MENTAL HOSPITAL**

Applications are invited for the post of **Assistant Matron.** Candidates must possess certificates of general and mental nursing. Salary and conditions of service in accordance with the Rushcliffe Report.

Applications, giving particulars as to qualifications, age and experience and enclosing copies of two recent testimonials should be sent to the Medical Superintendent, Mental Hospital, Burghill, Hereford. (3688)

**BOROUGH OF LEIGH**
DAY NURSERY
APPOINTMENT OF DEPUTY MATRON

Applications are invited from State Registered Nurses or Nurses on the part of the State Register for Sick Children's Nurses, with Nursery experience for the appointment of **Deputy Matron** of the Day Nursery at Leigh.

The Nursery is a non-training establishment with accommodation for 50 children.

The salary attaching to the appointment, and the conditions of service, will be in accordance with the recommendations of the Nurses' Salaries Committee. The appointment, which is a non-resident one, will be subject to the provisions of the Local Government Superannuation Act, 1937, and to the successful candidate passing a medical examination to be conducted by the Council's Medical Officer of Health.

Applications, endorsed "Deputy Matron, Day Nursery," stating age, and accompanied by copies of two recent testimonials, must be delivered to the undersigned not later than by first post on the sixth day of January, 1947.

Town Hall, ALBERT JONES,
Leigh. Town Clerk.
December, 1946. (3587)

**NUNEATON GENERAL HOSPITAL**
(110 Beds)

**Assistant Matron-Sister Tutor** required, preferably a qualified Tutor. The Hospital participates in a Central Preliminary Training School. Rushcliffe salary and hours. F.S.S.N. in force. Applications, stating age, training and experience to be sent to Matron. (x3673)

**GLAMORGAN COUNTY COUNCIL**
SOCIAL WELFARE COMMITTEE
**LLWYNYPIA HOSPITAL**
APPOINTMENT OF ASSISTANT MATRON

Applications are invited from widows or single persons under 45 years of age (unless already in the service of the County Council) for the appointment of **Assistant Matron** at Lwynypia Hospital, Llwynypia, Glam. The recommendations of the Rushcliffe Committee are applicable to this appointment.

The person appointed must be a State Registered Nurse and State Certified Midwife and have had extensive experience in General Hospital nursing administration.

Salary £220 per annum, rising by annual increments of £15 to £280 per annum, plus residential emoluments valued at £140 per annum. (Rushcliffe Scale for non-training hospital of 200—299 beds.)

The appointment is superannuable and subject to the Regulations of the County Council and is terminable by one month's notice on either side. The successful candidate will be required to pass a medical examination.

Applicants must give full details of qualifications and nursing and administrative experience with dates of appointments held.

Application forms, to be obtained from the Director of Social Welfare, Glamorgan County Hall, Cardiff, must be returned to him, accompanied by copies of three testimonials not later than Saturday, January 4, 1947.

Glamorgan County Hall, D. J. PARRY,
Cardiff. Clerk of the County Council.
December 16th, 1946. (3894)

**CITY OF LIVERPOOL**
**FAZAKERLEY SANATORIUM, LIVERPOOL, 9**
ASSISTANT MATRON

Applications are invited for the above-mentioned appointment from State Registered Nurses holding General and Fever Training Certificates. Preference will be given to candidates who have had considerable experience in the nursing of tuberculosis.

Salary is based on the scale laid down in the Rushcliffe Report, *viz.* :—£260 per annum, rising by annual increments of £15 to £320 per annum, together with the usual residential emoluments valued at £150 per annum. The actual commencing salary will be adjusted to that point in the scale which is appropriate to the present position and salary of the successful candidate.

The appointment will be subject to the Standing Orders of the City Council.

Applications, upon forms obtainable from the Medical Officer of Health, Hospitals Department, Gordon House, Belmont Grove, Liverpool 6, should be endorsed "Assistant Matron, Fazakerley Sanatorium," and returned to the undersigned not later than Wednesday, January 8, 1947.

Municipal Buildings, W. H. BAINES,
Dale Street, Town Clerk.
Liverpool, 2.
December, 1946. (3896)

**HUNTINGDON COUNTY COUNCIL**
**PAXTON PARK EMERGENCY MATERNITY HOME, ST. NEOTS, HUNTS.**

**Assistant Matron required, S.R.N., S.C.M.,** Housekeeping Certificate or experience. Salary according to Rushcliffe Scale for 60 beds. Apply, with copies of two recent testimonials, to the Matron as soon as possible. (3767)

**WINSLEY SANATORIUM, NR. BATH**
(135 Beds)

**Assistant Matron** required, able to undertake some tutoring; Rushcliffe Scale and F.S.S. in force. Apply with full particulars to Matron. (3931)

## MIDDLESEX COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

Applications are invited for the following appointments, Rushcliffe salary scales and service conditions. All posts "resident" as defined by Rushcliffe Reports; where marked * candidates may be "non-resident" if they wish; medical examination; established and pensionable, unless otherwise stated.

Forms and full particulars from Matron of Hospital where appointment required.

A. APPOINTMENTS GOVERNED BY FIRST REPORT OF NURSES' SALARIES COMMITTEE.

**ASSISTANT SISTER TUTOR**

**Redhill County Hospital, Edgware, Mx.**—For Preliminary Training School; experience as ward sister essential.

**NIGHT SISTERS** (WORKING UNDER NIGHT SUPERINTENDENT)
***North Middlesex County Hospital, Edmonton, N.18.**
***Ashford County Hospital, Middlesex.**—With theatre experience.

**THEATRE SISTER (To Work Under Theatre Superintendent)**
*North Middlesex County Hospital, Edmonton, N.18.—Ward Sister's Scale.

**WARD SISTERS**
***Hillingdon County Hospital, near Uxbridge,, Mx.**—For male chronic ward.
***North Middlesex County Hospital, Edmonton, N.18.**—For medical wards.
***Ashford County Hospital, Mx.**

B. APPOINTMENTS GOVERNED BY REPORT OF MIDWIVES' SALARIES COMMITTEE

**SUPERINTENDENT MIDWIVES**

**Redhill County Hospital, Edgware, Mx.**—Maternity Unit of 82 beds and large ante-natal department; Part 1 Training School. S.R.N. and S.C.M. and preferably Midwife Teachers' Certificate. Experience in organising and administering large maternity unit essential.

**Hillingdon County Hospital, near Uxbridge, Mx.**—For busy Maternity Dept. of 64 beds; Part II training school. S.R.N. and S.C.M. and Midwife Teachers' Certificate essential.

Increased salary scale for both appointments £345 by £20 to £425 p.a.

**EXPERIENCED MIDWIFERY SISTERS (S.R.N. and S.C.M. essential)**
***Central Middlesex County Hospital, Park Royal, N.W.10.**
***North Middlesex County Hospital, Edmonton, N.18.**
***Redhill County Hospital, Edgware, Mx.**
***Middlesex County Maternity Hospital, Bushey Heath, Herts.** Application forms, etc., from Matron, Redhill County Hospital, Edgware, Mx.

**STAFF MIDWIVES (S.R.N. and S.C.M. essential)**
***Central Middlesex County Hospital, Park Royal, N.W.10.**
***Hillingdon County Hospital, near Uxbridge, Mx.**
***North Middlesex County Hospital, Edmonton, N.18.**
***Redhill County Hospital, Edgware, Mx.**
***Middlesex County Maternity Hospital, Bushey Heath, Herts.**—Application forms, etc., from Matron, Redhill County Hospital, Edgware, Mx.
***West Middlesex County Hospital, Isleworth, Mx.**

**MIDWIFERY TRAINING**
**PUPIL MIDWIVES for Part I of C.M.B. Certificate**

**North Middlesex County Hospital, Edmonton, N.18.**—Vacancies for 1.7.47.
**Redhill County Hospital, Edgware, Mx.**—Vacancies for May and August, 1947.
S.R.N.'s accepted for six months' training at above hospitals for Part I of C.M.B. examination. Training and certificate in obstetric analgesia also given. Successful candidates may proceed to further six months' course for Part II in other M.C.C. hospitals. Unestablished.

Middlesex Guildhall, C. W. RADCLIFFE.
Middlesex, S.W.1. Clerk of the County Council.
(A.909). (3920)

**CITY OF LIVERPOOL**
**FAZAKERLEY ISOLATION HOSPITALS, LONGMOOR LANE, LIVERPOOL, 9**
ASSISTANT MATRON
NIGHT SISTER

Applications are invited for the above-mentioned appointments from candidates who possess both General and Fever Training Certificates and are State Registered Nurses.

**Assistant Matron.** Candidates should have had considerable experience in the nursing of Infectious Diseases, and in the administration of a large hospital. Salary will be in accordance with the Rushcliffe Report, *viz.* :—£230 per annum, rising by annual increments of £15 to £290 per annum, together with residential emoluments valued at £140 per annum.

**Night Sister.** Candidates should have had considerable experience in the nursing of Infectious Diseases. Salary will be in accordance with the Rushcliffe Report, *viz.* :—salary due as Ward Sister, together with residential emoluments valued at £120 per annum.

In each case the actual commencing salary will be adjusted to that point in the scale which is appropriate to the present position, and salary of the successful applicant. The appointments will be subject to the Standing Orders of the City Council.

Application, upon forms obtainable from the Medical Officer of Health, Hospitals Department, Gordon House, Belmont Grove, Liverpool, 6, should be endorsed "Assistant Matron" or "Night Sister," and returned to the undersigned not later than Wednesday, January 8th, 1947.

Municipal Buildings, W. H. BAINES,
Dale Street, Town Clerk.
Liverpool, 2.
December, 1946. (3904)

**CHURCH OF ENGLAND CHILDREN'S SOCIETY**
("WAIFS & STRAYS")

**Assistant Matrons,** S.R.N. or S.R.C.N. (over 25), wanted for Residential Nurseries in Wales and N England. For full particulars apply, quoting ref. 12/1, to Secretary, Church of England Children's Society, Old Town Hall, Kennington, S.E.11. (3911)

**GENERAL INFIRMARY**
**BURTON-ON-TRENT**
(230 Beds)

Qualified **Sister Tutor** required. Salary according to the Rushcliffe Scale. Federated Superannuation Scheme in force.

Apply, giving full particulars to Matron. (3392)

**PETERBOROUGH AND DISTRICT MEMORIAL HOSPITAL**
COMPLETE TRAINING SCHOOL

**Second Sister tutor** required, preferably qualified, otherwise must have some knowledge of teaching and Ward Sisters' experience.

Salary, Conditions of Service, in accordance with the latest Rushcliffe recommendations. Apply, with full particulars, stating age, to the Matron. (3759)

**NORTH ORMESBY HOSPITAL**
**MIDDLESBROUGH**

Applications are invited for the post of **Sister Tutor** (sole charge) preferably with teacher's certificate. Salary in accordance with the Rushcliffe Scale. Federated Superannuation Scheme in force. Applications, stating age and qualifications, together with copies of testimonials, should be made to Matron. (x1501)

## SURREY COUNTY COUNCIL
**REDHILL COUNTY HOSPITAL, EARLSWOOD COMMON, REDHILL**
SECOND ASSISTANT MATRON

Candidates must have had Nursing Administrative experience. Rushcliffe salary grade £260 x £15 - £320 plus full residential emoluments valued at £150 p.a.

Application forms obtained from County Medical Officer, County Hall, Kingston-on-Thames. (3768)

**COUNTY BOROUGH OF DERBY**
**DERBY BOROUGH ISOLATION HOSPITAL**
SISTER TUTOR

Applications are invited for the above position.

Candidates must be State Registered Nurses, holding the Sister Tutor's qualifications as set out in the Rushcliffe Report.

Salary in accordance with the Rushcliffe Scale.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Board Residence, uniform and laundry provided. 15/- per week in lieu of emoluments during holidays.

The successful candidate will be required to commence duties about the end of April, 1947.

Applications, stating age, certificates held, and previous experience, should be forwarded, together with copies of two recent testimonials to the Matron, Borough Isolation Hospital, Derby.

Public Health Dept., GORDON LILICO,
The Council House, Medical Officer of Health.
Derby. (3421)

**CITY OF LEEDS**
PUBLIC HEALTH DEPARTMENT
**ST. JAMES'S HOSPITAL (SOUTH)**
ASSISTANT SISTER TUTOR

Applications are invited for the post of **Assistant Sister Tutor** (Resident) at the above Hospital. Candidates must have a recognised Sister Tutor's Certificate.

Salary and conditions of service in accordance with the Rushcliffe Scale.

The person appointed will be required to pass a medical examination and the appointment is subject to the provisions of the Local Government Act, 1937

For form of application, apply to the Matron, St. James's Hospital (South), Leeds, 9.

Canvassing in any form, either directly or indirectly, will be a disqualification.

J. JOHNSTONE JERVIS,
Medical Officer of Health.
(3353)

**YEOVIL DISTRICT HOSPITAL**
**SOMERSET**

**Sister Tutor** required. Good teaching experience essential. Salary in accordance with the Rushcliffe Scale. F.S.S. in force. Apply with full particulars to Matron. (3611)

**KINGSTON UPON HULL CORPORATION**
HEALTH DEPARTMENT
CITY HOSPITAL FOR INFECTIOUS DISEASES AND TUBERCULOSIS
SANATORIUM, COTTINGHAM
QUALIFIED SISTER TUTOR

Applications are invited for the appointment of Qualified **Sister Tutor** at the above Hospitals. Candidates must be State Registered Nurses, qualified as Sister Tutor at the above Hospitals. Candidates must be State Registered Nurses, qualified as Sister Tutor, and have held a senior nursing appointment in general and fever hospitals.

The salary and emoluments will be in accordance with the recommendations of the Rushcliffe Committee, viz.:—£240 rising by annual increments of £15 to £300, plus emoluments valued at £140 per annum. Uniform is provided.

The Hospitals are situated together in a country area approximately six miles from the City centre with an adequate bus service.

Applications forms, etc., may be obtained from and should be returned, duly completed, to the Medical Officer of Health, Guildhall, Kingston upon Hull, not later than 10 a.m., January 3rd, 1947. (3599)

**CITY OF LEEDS**
PUBLIC HEALTH DEPARTMENT
**ST. MARY'S INFIRMARY**
MATERNITY DEPARTMENT (98 Beds)
MIDWIFERY TEACHER

Applications are invited for the post of **Midwifery Teacher** from candidates holding the Midwifery Teacher's Certificate.

At present the hospital is providing Part I training.

Salary and conditions of service in accordance with the Rushcliffe Scale.

The person appointed will be required to pass a medical examination, and the appointment is subject to the provisions of the Local Government Superannuation Act, 1937.

For forms of application apply to the Matron, St. Mary's Infirmary, Armley, Leeds, 12.

J. JOHNSTONE JERVIS,
Medical Officer of Health.
(3828)

**ROYAL WEST SUSSEX HOSPITAL**
**CHICHESTER**
(254 Beds)

Applications are invited from qualified persons holding Sister Tutor Diploma for appointment as **Sister Tutor.** The salary and conditions of service attaching to the post will be in accordance with the Rushcliffe Recommendations (Salary £270-£20-£330 p.a.) Apply with particulars to the Matron. (3589)

**STIRLING ROYAL INFIRMARY**

**Sister Tutor** required immediately, preferably with Teaching Diploma. Wheatley Scale of Salaries and Superannuation Scheme in force. Apply with particulars to Matron. (x1008)

**KETTERING AND DISTRICT GENERAL HOSPITAL**

**Sister Tutor** required, preferably with Teaching Certificate, but not essential. Rushcliffe scale and F.S.S. Hospital has own Preliminary Training School. Apply to the Matron, stating age and experience, and enclosing copies of three recent testimonials. (x3390)

**DARLINGTON MEMORIAL HOSPITAL**
(210 Beds)

**Senior Sister Tutor** required with Teaching Certificate. Group Preliminary Training School and Block System of training in force. Salary according to Rushcliffe Scale. Application, with full particulars, to Matron. (x3416)

**MOUNT GOLD HOSPITAL, PLYMOUTH**

**Sister Tutor.** Applications are invited for the appointment of a qualified Sister Tutor. Preference given to candidate who holds an Orthopaedic Nursing Certificate.

Salary in accordance to the Rushcliffe Scale. Applications with full particulars to Matron. (3815)

**PONTYPOOL AND DISTRICT HOSPITAL, PONTYPOOL, MON.**
COMPLETE TRAINING SCHOOL
(115 Beds)

Applications are invited for the post of **Sister Tutor.** Salary in accordance with Rushcliffe Scale. Apply, with full particulars, to the Matron. (3844)

**THE MIDDLESEX HOSPITAL, LONDON, W.1**

Applications are invited for the post of **Sister-in-Charge** of the Maternity Department. Applicants must hold the Teachers' Certificate of the Central Midwives' Board.

For further particulars apply to the Lady Superintendent. (3849)

**PLYMOUTH MENTAL HOSPITAL, BLACKADON, IVYBRIDGE, S. DEVON**

Applications are invited for the following appointments:—

**Chief Male Nurse.** Applicants must be General State Registered Male Nurses in addition to holding a Mental Nursing qualification and must have had administrative experience. (Should the present Deputy be appointed, other applicants will have the opportunity of being considered for the post of Deputy).

**Qualified Tutor** (male or female). If a female, she would be required also to perform the duties of Home Sister.

The Hospital is situated on the edge of Dartmoor within easy reach of Plymouth and Torquay, and every form of modern treatment is carried out in up-to-date buildings. Rushcliffe Salary Scales (300—499 beds) and service conditions, and appointments will be subject to the Asylum Officers' Superannuation Act, 1909. Applications, stating age, qualifications and experience, together with the names of two persons from whom references may be obtained must be received by the Medical Superintendent by January 25, 1947.

(Applicants for the post of Chief Male Nurse should state whether they wish also to be considered for the post of Deputy Chief Male Nurse.) (3853)

**PETERBOROUGH AND DISTRICT MEMORIAL HOSPITAL**

**Senior Home Sister** required. Fully experienced. Apply, stating age, together with two recent testimonials, to the Matron. (3764)

**PRESTON AND COUNTY OF LANCASTER ROYAL INFIRMARY**

**Assistant Home Sister** required. Apply, with Matron's name for reference, to the Matron. (3747)

**MANFIELD ORTHOPAEDIC HOSPITAL NORTHAMPTON**

Applications are invited for the post of **Relief Administrative Sister.** Salary in accordance with Rushcliffe Reports. F.S.S. in force. Applications to the Matron. (3555)

**MONKWEARMOUTH AND SOUTHWICK HOSPITAL, SUNDERLAND**
(120 Beds)

**Junior Night Sister** required. Salary according to the Rushcliffe Scale. F.S.S.N. in force. Apply, giving full particulars of training, to Matron. (3705)

**GENERAL HOSPITAL, NOTTINGHAM**
(589 Beds plus 75 E.M.S.)

Second **Night Sister** required (establishment three). Applicants must be State Registered Nurses, and Part I Midwifery essential. Salary according to the Rushcliffe Committee's Report. Federated Superannuation Scheme in force. Applications, stating age, qualifications and experience together with photograph and two names for reference to be received by Matron not later than Tuesday, December 31st, 1946. (3579)

# *London County Council*

There are vacancies for

## PUPIL ASSISTANT NURSES

from 18 years of age at the undermentioned hospitals for a period of two years' training in Chronic Sick nursing and experience in children's nursing, preceded by a month's Preliminary Training Course.

Rushcliffe scale of salaries. Superannuation. First year, £55; second year and until enrolment, £65. Full residential emoluments. Additional Government grant payable to candidates with 12 month's whole-time National Service in H.M. Forces, Civil Defence, etc., provided they had attained the age of 20 years on leaving this work.

### HOSPITALS

**Hackney Hospital, High Street, Homerton, E.9.**
**Northern Hospital, Winchmore Hill, N.21.**
**St. Alfege's Hospital, Vanbrugh Hill, S.E.10.**
**St. Benedict's Hospital, Church Lane, Tooting, S.W.17.**
**St. Francis' Hospital, Constance Road, S.E.22.**
**St. John's Hospital, St. John's Hill, S.W.11.**
**St. Luke's Hospital, Sidney Street, Chelsea, S.W.3.**
**St. Matthew's Hospital, Shepherdess Walk, N.1.**
**St. Pancras' Hospital, 4, St. Pancras Way, N.W.1.**
**South Western Hospital, Landor Road, Stockwell, S.W.9.**

Other things being equal, preference is given by the Council to registered disabled persons.

Apply to the Matron-in-Chief (B1), County Hall, Westminster Bridge, London, S.E.1. (79/13)

**NATIONAL HOSPITAL FOR DISEASES OF THE HEART**
**WESTMORELAND STREET, LONDON, W.1.**

Re-opening of wards. **Night Sister** required. Rushcliffe Scale. Apply Matron. (3132)

**CITY OF LEEDS**
PUBLIC HEALTH DEPARTMENT
**ST. JAMES'S HOSPITAL**

**Night Sisters** required. Candidates must be S.R.N. Salary and conditions of service in accordance with the Rushcliffe Scale.

Apply to Matron, St. James's Hospital, Leeds, 9. (3355)

**COUNTY BOROUGH OF BURTON UPON TRENT**
PUBLIC ASSISTANCE DEPARTMENT
**BELVEDERE HOUSE HOSPITAL**

Applications are invited for the appointment of **Night Sister** at Belvedere House Hospital.

Applicants must be State Registered Nurses and preference will be given to applicants who are also State Certified Midwives.

Conditions of service will be as laid down in the Nurses' Salaries Committee Reports and the salary will be as follows:—

Applicants who are State Registered Nurses only—£185 rising by £10 per annum to £245 per annum.

Applicants who are State Registered Nurses and also State Certified Midwives—£205 rising by £10 per annum to £265 per annum.

Together with emoluments valued at £120 per annum, including a cash allowance of 5/- per week in lieu of part rations not issued from Store.

The appointment will be subject to one month's written notice on either side.

Applications must be made upon forms to be obtained from the Public Assistance Officer, Belvedere House, Burton upon Trent, and must be returned to him together with copies of three recent testimonials.

The successful candidate will be required to pass a medical examination by the Medical Officer of Health.

Canvassing is prohibited and will be deemed a disqualification.

Town Hall, H. BAILEY CHAPMAN,
Burton upon Trent. Town Clerk.
December, 1946. (3634)

**ASHFORD HOSPITAL, KENT**
(110 Beds)

**Night Sister** required. S.R.N. and S.C.M. essential. Must have held Ward Sister's post. Salary according to Rushcliffe scale. Apply, with full particulars of training and experience to Matron. (x2331)

**ROYAL INFIRMARY MATERNITY HOSPITAL, CAUSEWAY LANE LEICESTER**

**Night Sister** required for Maternity Hospital, good all round experience. Rushcliffe salary and conditions. Apply Matron. (x2437)

**BERKSHIRE COUNTY COUNCIL**

Applications are invited for the following appointments:—

**Maternity Staff Nurse** for the Windsor Public Assistance Institution.

**Night Sisters** for the Wallingford and Wokingham Institutions

**Staff Nurse** for the Wokingham Institution.

**Ward Sisters** for the Newbury, Wokingham and Wallingford Institutions.

**Staff Midwives** for the Newbury, Maidenhead, Wallingford and Wokingham Institutions.

**Deputy Sister,** R.M.P.A., **Female Staff Nurse, R.M.P.A.,** for the Hungerford Institution.

Salaries for the above appointments are paid in accordance with the Rushcliffe recommendations. Applications should be made on forms obtainable from the County Public Assistance Officer, 3 Abbot's Walk, Reading. (3774)

**HUDDERSFIELD ROYAL INFIRMARY**
(321 Beds)

**Senior Night Sister** required immediately. Must have previously held a Ward Sister's post. Rushcliffe scale of salary and superannuation. Apply to the Matron. (3631)

**TIVERTON AND DISTRICT HOSPITAL, TIVERTON, DEVON**

**Night Sister** wanted for small busy hospital. S.R.N. and S.C.M. or Part I Midwifery. Use of uniform. Rushcliffe scale of salary. Apply, with full particulars and two names for reference, to Matron. (x3081)

**LUTON AND DUNSTABLE HOSPITAL LUTON, BEDS.**
(214 Beds)

**Night Sister** required. S.R.N., S.C.M. and Ward Sister's experience essential. Salary and emoluments according to the Rushcliffe Scale. Federated Superannuation Scheme in force. Three nights off fortnightly. Apply, with full particulars, to the Matron. (x3016)

**BEDFORD COUNTY HOSPITAL**

Applications are invited for the post of **Night Sister,** S.R.N., S.C.M., previous Ward Sisters experience an advantage. Salary according to the Rushcliffe Report. F.S.S.N. in force.

Apply, the Matron. (x3365)

**KENT COUNTY OPHTHALMIC AND AURAL HOSPITAL MAIDSTONE**
AFFILIATED TRAINING SCHOOL
(114 Beds)

**Night Sister** required, in Sole Charge. Salary and emoluments as Rushcliffe Scale. Federated Superannuation Scheme in force. Apply, with full particulars to Matron. (x2773)

**CONNAUGHT HOSPITAL WALTHAMSTOW, LONDON, E.17**

Required: **Assistant Night Sister.** Must be State Registered and fully qualified. Apply by letter or personally to Matron. (x2914)

**CITY OF NORWICH WOODLANDS HOSPITAL**

Applications are invited for the following appointments. The salaries, etc., are in accordance with the Recommendations of the Rushcliffe Committee, 48-hour week in operation. The posts marked x may be non-resident if the appointed person wishes:—

***Night Superintendent.**

***Night Sister**—working under Night Superintendent.

***Sister Tutor.** Applications will also be considered from unqualified Sister Tutors with experience in teaching, in which case the appointment will be temporary and the salary £200 per annum, rising by annual increments of £10 to £250 per annum, with emoluments valued at £120 per annum.

**Ward Sister**—with S.C.M.

**Staff Midwife**—with S.C.M.

**Staff Nurses.**

**Assistant Nurses** (Temporary, Non-resident).

**Student Nurses,** 17½ years of age or over.

Forms of application may be obtained from the Deputy Superintendent Nurse, Woodlands Hospital, Norwich.

City Hall, BERNARD D. STOREY,
Norwich. Town Clerk.
December, 1946. (3766)

**HULL ROYAL INFIRMARY**

**Night Sister** required. Must have held Ward Sister's appointment. Rushcliffe Scale. Federated Superannuation Scheme. Apply, with full particulars to Matron. (x2772)

**E.M.S. NEUROSURGICAL UNIT STOKE LANE, STAPLETON, BRISTOL**

There are immediate vacancies for the following:—

**Night Sister, Ward Sisters, Staff Nurses** and enrolled **Assistant Nurses.**

Conditions and salary according to Rushcliffe Scale.

Applications, giving full details of training and experience, together with Matron's name for reference, should be sent to the Sister-in-Charge.

Experience in this work is not essential, suitable for nurses just finished General Training who wish to gain extra experience in Neuorsurgery. (x1077)

**CITY OF LIVERPOOL CITY HOSPITAL NORTH**
**(Infectious Diseases)**
**NETHERFIELD ROAD, LIVERPOOL, 5**
NIGHT SISTER IN SOLE CHARGE

Applications are invited for the above appointment from State Registered Nurses who possess both General and Fever Training Certificates. Candidates should have had considerable experience in the nursing of infectious diseases.

Salary in accordance with the Rushcliffe Report, *viz.*:—salary due as Ward Sister, plus an allowance of £25 per annum, together with residential emoluments valued at £120 per annum. The commencing salary will be adjusted to that point in the scale which is appropriate to the present position and salary of the successful applicant. The appointment will be subject to the Standing Orders of the City Council.

Applications, upon forms obtainable from the Medical Officer of Health, Hospitals Departments, Gordon House, Belmont Grove, Liverpool, 6, should be endorsed "Night Sister," and returned to the undersigned not later than Wednesday, January 8th, 1947.

Municipal Buildings, W. H. BAINES,
Dale Street, Town Clerk.
Liverpool, 2.
December, 1946. (3902)

**COUNTY BOROUGH OF HASTINGS HASTINGS MUNICIPAL HOSPITAL**
APPOINTMENTS

Applications are invited for the following appointments at the Hastings Municipal Hospital:—

(1) **Night Sister.** Candidates must be State Registered Nurses and have good experience in Midwifery.

(2) **Staff Midwives.** Candidates must hold S.C.M. Certificate.

(3) **Pupil Assistant Nurses** (female). Age 17½ years and over. Two years' training.

(4) **Staff Nurses.** S.R.N.

(5) **Ward Sisters.** S.R.N., S.C.M. (One to teach Assistant Nurses).

Salaries and conditions of service will be in accordance with the Rushcliffe Report.

An up-to-date Nurses' Home, complete with separate bedrooms, modern equipment, sun lounge and roof garden is attached to the Hospital. A tennis court is also available. Liberal late passes and no vexatious house rules.

For full particulars and application forms, apply Matron, Municipal Hospital, Frederick Road, Hastings.

Town Hall, N. P. LESTER,
Hastings. Town Clerk and Director of Social Welfare. (3824)

**BRADFORD CITY HOSPITAL FOR INFECTIOUS DISEASES**

**Night Sister** required. Must be S.R.N. and R.F.N. Salary according to Rushcliffe Scale Uniform provided.

Apply, with full particulars, to Matron. (3930)

**FERMANAGH COUNTY HOSPITAL**

**Night Sister,** S.R.N., S.C.M., for Hospital of 78 beds. Should have previous experience in a Sister's post. Salary at "Taylor" Scale. Uniform supplied.

Apply, with copies of testimonials, by January 14, to the Secretary, Fermanagh County Hospital, Enniskillen, N. Ireland. (3836)

**CAMBORNE-REDRUTH MINERS' AND GENERAL HOSPITAL, REDRUTH**

(154 Beds)

**Senior Night Sisters** required. S.R.N. and S.C.M. Ward Sisters' experience essential.

Rushcliffe hours and Salary Scale. F.S.S.N. in force.

Applications, with qualifications, experience and age, to the Matron, with matron's name for reference. (3847)

**SOUTHEND MUNICIPAL HOSPITAL, ROCHFORD**

GENERAL AND PART I MIDWIFERY TRAINING SCHOOLS

Two **Night Sisters** required in January. These posts offer excellent experience and are suitable for applicants desiring to take a Night Superintendent's post at a later date. Accommodation in a modern Nurses' Home, or if desired, applicant may be non-resident. Salary and conditions of service in accordance with the Rushcliffe Report. Application forms may be obtained from the Matron.

Municipal Buildings, ARCHIBALD GLEN,
Southend-on-Sea. Town Clerk.
December 13, 1946. (3860)

**ROYAL INFIRMARY, WIGAN**

Second **Night Sister** required. Salary according to Rushcliffe Scale. F.S.S. in force. Apply, with full particulars, to Matron. (3864)

**GENERAL INFIRMARY, BURTON-ON-TRENT**

(230 Beds)

Assistant **Night Sister,** S.R.N. and S.C.M. required. Two **Staff Midwives,** S.R.N. and S.C.M. required. Salary according to the Rushcliffe Scale. Federated Superannuation Scheme in force.

Apply, giving full particulars, to Matron. (3868)

**THE BOLTON ROYAL INFIRMARY LANCS.**

(245 Beds)

**Night Superintendent** required. Candidates must have held Ward Sister's appointment: theatre experience desirable but not essential. (There are two Night Sisters in addition to this post).

Salary, emoluments and conditions of service in accordance with Rushcliffe Scales.

Applications, stating age, experience, and with recent testimonials to be addressed to Matron, as soon as possible. (3942)

**ROYAL BERKSHIRE HOSPITAL, READING**

**Second Theatre Sister** required. F.S.S. in force. Rushcliffe Scale of Salaries. Apply, with full particulars, to Matron. (3680)

**BIDEFORD AND DISTRICT HOSPITAL**

AFFILIATED TRAINING SCHOOL

**Junior Theatre Sister** required. Rushcliffe Scale of Salaries. F.S.S. in force. Apply, Matron. (3690)

**VICTORIA HOSPITAL, BURNLEY**

(181 Beds)

**Theatre Sister** required, one of two, for busy theatre unit. Rushcliffe conditions. Apply with names for reference and experience to the Matron. (x44)

**BIRMINGHAM AND MIDLAND HOSPITAL FOR WOMEN**

(140 Beds)

**(Associated to the Faculty of Medicine, University of Birmingham)**

**SHOWELL GREEN LANE, SPARKHILL, BIRMINGHAM, 11**

**Theatre Sister** required with Theatre experience. Rushcliffe Scale of Salaries and conditions of service, and F.S.S. in force.

Apply, giving particulars of training and experience, to the Matron. (3855)

**ROYAL GWENT HOSPITAL, NEWPORT, MON**

(255 Beds)

Applications are invited for the post of **Senior Theatre Sister.** Salary according to Rushcliffe Scale. F.S.S.N.H.O. in force. Apply, with full particulars, to Matron. (3869)

**ROYAL LIVERPOOL UNITED HOSPITAL**

ROYAL SOUTHERN HOSPITAL BRANCH

JUNIOR THEATRE SISTER

Good Theatre experience essential. Rushcliffe Scale of Salaries. Federated Superannuation Scheme in force. Apply, with full particulars, to Matron, Royal Southern Hospital, Fazakerley, Liverpool, 9. (3901)

**SOUTH EASTERN HOSPITAL FOR CHILDREN**

**321, SYDENHAM ROAD, S.E.26**

**Junior Night** required. Salary according to Rushcliffe Scale. Federated Superannuation Scheme in force. Apply Matron. (3951)

## CITY AND COUNTY OF THE CITY OF LINCOLN

SISTER TUTOR

Applications are invited for the permanent appointment of non-resident **Sister Tutor** for the City Hospital and Sanatorium and Burton Road Hospital. The salary and emoluments are in accordance with the Revised Rushcliffe Scale, viz., £270-£20-£330 per annum, plus emoluments valued at £140 per annum (living out allowance £120, other emoluments £20).

Forms of application and terms and conditions of appointment may be obtained from the Medical Officer of Health, City Health Department, Beaumont Fee, Lincoln and should be returned to him not later than December 30th, 1946.

Town Clerk's Office, J. H. SMITH,
Lincoln. Town Clerk.
December 9th, 1946. (3576)

## Kingston Upon Hull Corporation Health Department

MIDWIFERY TEACHER

**MUNICIPAL MATERNITY HOME**

Applications are invited for the post of **Resident Midwifery Teacher** at the Municipal Maternity Home, which is a recognised training school for Part I midwifery (68 beds).

Applicants must be State Registered Nurses, State Certified Midwives, and possess the Midwifery Teachers' Certificate. Responsibility for the Ante-Natal and Post-Natal Clinics attached to the Hospital are regarded as part of the duties.

Salary, conditions, etc., in accordance with Rushcliffe scale.

Forms of application may be obtained from, and should be returned to, the Medical Officer of Health, Guildhall, Kingston upon Hull, as soon as possible. (3648)

**FOREST HOSPITAL**
**BUCKHURST HILL, ESSEX**

**Theatre Sister** required; salary according to Rushcliffe Scale. F.S.S.N. in force. Apply to Matron, giving full particulars of training and experience. (3160)

**GRAVESEND AND NORTH KENT HOSPITAL**

**Ward Sister,** S.R.N., S.C.M., required for Women's Ward. Rushcliffe Scale of Salaries.

Apply, giving particulars of training and experience to Matron. ((3379)

**PETERBOROUGH AND DISTRICT MEMORIAL HOSPITAL**

**Junior Sister** required for Convalescent floor at The Annexe.

Salary according to Rushcliffe Scale, F.S.S.N. Apply, giving full particulars, to the Matron. (3762)

**SALTERLEY GRANGE SANATORIUM NEAR CHELTENHAM**

**Ward Sister** wanted for Pavilion of 30 beds. Early cases of Pulmonary Tuberculosis. S.R.N. with T.A. Certificate or Tuberculosis experience preferred. Salary as Rushcliffe Scale.

**Tuberculosis Trained Nurses** required. Must be in possession of the Tuberculosis Association Certificate. Apply to Matron.

**Assistant Nurses** required. Apply to Matron. (3422)

**CLAYTON HOSPITAL, WAKEFIELD**

(191 Beds)

**Sister** (S.R.) required for Children's Ward, S.R.C.N. or Children's experience preferred. F.S.S. in force.

Apply, with full particulars of training and experience, to the Matron. (2870)

**GRAVESEND AND N. KENT HOSPITAL**
**GRAVESEND, KENT**

(150 Beds)

INCREASE OF STAFF

**Maternity Sisters; Staff Midwives; Theatre Staff Nurse; Student Nurses; Assistant Nurses.**

Applications for the above vacancies are invited. Rushcliffe scales of salaries and conditions of service. F.S.S.N. & H.O. in force.

Apply to Matron. (3701)

**BEDFORDSHIRE COUNTY COUNCIL**

(PUBLIC ASSISTANCE COMMITTEE)

NURSING STAFF

**ST. PETER'S HOSPITAL, BEDFORD**

Applications are invited for the undermentioned appointments at St. Peter's Hospital, Bedford, at salaries and conditions in accordance with the Rushcliffe Scales:—

**Ward Sister; Staff Nurses; Staff Midwives; Enrolled Assistant Nurses; one Male Charge Nurse; Enrolled Male Assistant Nurses.**

Ward Orderlies are employed on all Wards to carry out non-nursing duties.

The appointments are subject to the Local Government Superannuation Act, 1937, and the successful applicants will be required to pass a medical examination.

Applications should be sent to the Matron, St. Peter's Hospital, Bedford.

Public Assistance Office, J. B. GRAHAM,
81 High Street, Clerk of the County Council.
Bedford, December 3rd, 1946. (3313)

**CITY OF LEEDS**

PUBLIC HEALTH DEPARTMENT

**ST. MARY'S INFIRMARY, LEEDS, 12**

**Ward Sister,** S.R.N. (resident or non-resident), required for Chronic Wards at the above hospital Salary and conditions of service in accordance with the Rushcliffe Scale. Apply, with full particulars to the Matron, St. Mary's Infirmary, Armley, Leeds, 12. (3354)

**PETERBOROUGH AND DISTRICT MEMORIAL HOSPITAL**

**Sister** required for Female Medical Ward. Rushcliffe Scale. F.S.S.N. Uniform provided.

Apply, with particulars, to the Matron. (3763)

**EAST SUFFOLK AND IPSWICH HOSPITAL**

(400 Beds)

TRAINING SCHOOL FOR NURSES

**Ward Sister** required for busy male surgical ward of 30 beds. Preference given to those experienced in teaching student nurses. Rushcliffe Scale. Apply, giving full particulars to Matron. (3364)

**KETTERING GENERAL HOSPITAL**

Two **Junior Sisters** required for Maternity Ward. Rushcliffe scale of salary. Apply to the Matron. (x2384)

**ELLEN BADGER HOSPITAL**
**SHIPSTON-ON-STOUR, WARWICKSHIRE**

**Maternity Sister** wanted. S.R.N., S.C.M., or Part I, or S.C.M. only, for Private Patients' block. Rushcliffe Scale of salaries. Apply Matron. (x76)

## SURREY COUNTY COUNCIL

**DORKING COUNTY HOSPITAL, HORSHAM ROAD, DORKING**

(ASSISTANT NURSES' TRAINING SCHOOL)

**Sister Tutor** required. Candidates should be S.R.N. and hold Sister Tutor's Certificate. Salary on grade £270 x £20 - £330 p.a. plus emoluments valued at £140 p.a. Applications will also be considered from unqualified Sister Tutors intending to complete course of training later. Application forms to be obtained from the County Medical Officer, County Hall, Kingston-on-Thames. (3900)

## NORTH STAFFORDSHIRE ROYAL INFIRMARY STOKE-ON-TRENT

(475 Beds)

Applications are invited for the post of **Sister-in-Charge** of Ophthalmic Department. Must hold necessary certificate and be interested in administration. Salary in accordance with Rushcliffe Scale. F.S.S.N. & H.O. in force. Apply with details of training and subsequent experience to the Matron. (3938)

**ARGYLL COUNTY COUNCIL**
**GARTNATRA ISOLATION HOSPITAL**
**BOWMORE, ISLAY**

APPOINTMENT OF SISTER IN CHARGE

Applications are invited from State Registered Nrses for the post of **Sister in Charge** at Gartnatra Isolation Hospital, Bowmore, Islay. A fever certificate is not essential, but will be regarded as an added qualification.

Salary will be in accordance with the Wheatley Scale, £170 by various increments to £270 in the 18th year with placing according to service. Uniform will be supplied.

Applications, stating age, qualifications, and experience, along with one copy of three recent testimonials should be submitted to Dr. John A. C. Guy, County Medical Officer Public Health Department, County Buildings, Oban, Argyll, on or before January 11th, 1947.

County Offices, D. SMITH,
Lochgilphead. County Clerk.
December 10th, 1946. (3588)

**AYRSHIRE CENTRAL HOSPITAL, IRVINE**
**(AYR COUNTY COUNCIL)**
**(Infectious Diseases**

Wanted **Sister** for Chest, Theatre and Clinic.

Scottish Salary Scale plus temporary bonus. Superannuation Scheme in force.

Applicants should have good Theatre experience. Knowledge of Chest Surgery an advantage.

Apply to Matron, giving full particulars of training and experience, with a Matron's name for reference. (3660)

**WILTS COUNTY COUNCIL**
**BERRYFIELD HOUSE MATERNITY HOSPITAL**
**BRADFORD-ON-AVON**

APPOINTMENTS OF

SISTER, STAFF MIDWIVES, ASSISTANT NURSES AND PUPIL MIDWIVES

Applications are invited for the above appointments at this Hospital, which is a training school for Part I of the Central Midwives Board Examination. The salary scales in each case will be in accordance with the recommendations of the Midwives' Salaries Committee.

The successful candidates, except pupil midwives will be required to pass a medical examination before the appointments are confirmed, and will also be required to contribute in accordance with the local Government Superannuation Act, 1937.

Applications should be addressed to the Matron, Berryfield House, Bradford-on-Avon, Wilts.

County Hall, P. A. SELBORNE STRINGER,
Trowbridge. Clerk of the County Council. (3676)

**SUNDERLAND ROYAL INFIRMARY**

Applications are invited for the posts of.

(a) **Sister,** S.R.N., S.C.M., required for small private Maternity Block.

(b) **Sister,** S.R.N., for male and female Orthopaedic Flat. Orthopaedic experience preferred.

Salary according to Rushcliffe Scale. F.S.S.N. in force. Apply Matron. (3604)

**YEOVIL DISTRICT HOSPITAL**
**SOMERSET**

**Sister,** S.R.N., S.C.M., for Private Block. (six beds) required. Salary in accordance with the Rushcliffe scale. F.S.S. in force. Apply, with full particulars to Matron. (3612)

**THE ROYAL CRIPPLES HOSPITAL**
**NORTHFIELD, BIRMINGHAM**

(244 Beds—Men, Women and Children)

Resident **Plaster Room Sister** required, S.R.N. and Orthopaedic Plaster Room experience essential. F.S.S. in force, salary, etc., according to Rushcliffe Scale. Apply with recent testimonials to Matron. (3689)

**BROADGREEN HOSPITAL, EDGE LANE DRIVE**
**LIVERPOOL, 14**

**Midwifery Sisters** required. Non-resident. Must be fully trained and certificated State Registered Nurses, also State Certified Midwives.

**Staff Midwives** required. Non-resident. Must be State Registered Nurses (General or Children's) and State Certified Midwives.

**Staff Nurses.** Non-resident. Children trained and State Registered, required for duties in Maternity Unit. Salary and emoluments, in each case, in accordance with the Rushcliffe Report.

Apply to Matron. (3691)

**MONKWEARMOUTH AND SOUTHWICK HOSPITAL, SUNDERLAND**

(120 Beds)

**Sister** required for Women's Surgical Ward, S.R.N., S.C.M.

Salary according to Rushcliffe Scale. Federated Superannuation Scheme in full. Apply, giving full particulars of training and experience to Matron (3704)

**COUNTY BOROUGH OF BURNLEY**
**MUNICIPAL GENERAL HOSPITAL**
**CASTERTON AVENUE, BURNLEY**

Wanted **Sister** for Female Medical Ward (Resident or Non-Resident). Salary and conditions in accordance with the Rushcliffe recommendations. Apply, with full particulars of age, experience, etc., to the Matron. (3707)

**ANGAS HOME, CUDHAM, KENT**
(36 Beds)
**Sister** required, to supervise nursing of convalescent Merchant Seamen, and able to relieve the Sister in Charge. Rushcliffe Scale and conditions. Applications should be sent to Matron, Seamen's Hospital, Greenwich, with particulars of age and experience and names of two referees. (3694)

**THE LLANELLY AND DISTRICT GENERAL HOSPITAL**
**Sister** required for a Male Surgical Ward of 40 beds. Rushcliffe Scale of Salaries and Conditions of Service. Apply to the Matron, Llanelly and District General Hospital, Marble Hall Road, Llanelly. (3751)

**PETERBOROUGH AND DISTRICT MEMORIAL HOSPITAL**
Experienced **Midwifery Sister,** S.R.N. and S.C.M. required for Night Duty at The Annexe.
Rushcliffe conditions and salary.
Apply, stating age, qualifications and experience to the Matron. (3761)

**NORTHAMPTONSHIRE COUNTY COUNCIL**
HEALTH DEPARTMENT
**ST. JOHN'S MATERNITY HOME, WESTON FAVELL, NORTHAMPTON**
Applications are invited for the following residential appointments:—
**Midwifery Sister,** S.R.N., S.C.M.
**Assistant Nurses.**
Salaries and emoluments according to the Rushcliffe Committee's Scales. Laundry provided and allowance made for uniform. Applications, with copies of testimonials, should be made to the County Medical Officer of Health, Health Department, Guildhall Road, Northampton. (3765)

**CITY OF LEICESTER**
**ISOLATION HOSPITAL AND SANATORIUM**
**Ward Sister** required. Must be both General and Fever Trained, for Tuberculosis Ward with Modern Chest Surgery. Salary in accordance with the Rushcliffe Report.
The post is designated under the Local Government Superannuation Act, 1937, and for this purpose the successful candidate must pass a medical examination.
Forms of application may be obtained from the Matron, City Isolation Hospital, Groby Road, Leicester.
WILFRID CARR,
City Health Department, Secretary.
Grey Friars,, Leicester. (3718)

**PRESTON AND COUNTY OF LANCASTER ROYAL INFIRMARY**
**Senior Radiographer** to take charge of X-ray Therapy. Applications to be made to the Matron with names for reference. (3748)

**PRESTON AND COUNTY OF LANCASTER ROYAL INFIRMARY**
Two Assistant **Physiotherapists** required.
Applicants to be fully qualified members of the C.S.P. Apply, with names for reference, to the Matron. (3749)

**KINGSTON-UPON-HULL CORPORATION CLINIC, MILL STREET**
Applications are invited from State Registered Nurses for the non-resident post of **V.D. Clinic Sister.** Salary £230, rising by annual increments of £10 to £320, plus an allowance of £20 per annum in accordance with the Rushcliffe Committee's recommendations. Forms of application for the appointment may be obtained from, and should be returned without delay to, The Medical Officer of Health, Guildhall, Kingston-upon-Hull. (3734)

**STIRLING ROYAL INFIRMARY**
**Sister** required for V.D. Department. Previous experience essential. Wheatley Scale of salaries.
Apply with particulars to Matron. (x2031)

**BROMPTON HOSPITAL SANATORIUM FRIMLEY, SURREY**
**Nurses** required applications considered from ex-patients. Rushcliffe scale of salaries. Federated Superannuation Scheme in force. Apply Matron, Brompton Hospital, London, S.W.3. (x130)

**ROYAL EYE AND EAR HOSPITAL BRADFORD**
**Sister** (Junior). For private patients.
Apply to Matron. (x1549)

**THE HOSPITAL FOR WOMEN AT LEEDS, COVENTRY PLACE, LEEDS, 2**
**Junior Sister,** S.R.N., required for Private wards. Salary and conditions according to Rushcliffe Scale. Apply to Matron. (3854)

**ROYAL HOSPITAL, CHELSEA**
Required—**Sisters** and **Nurses** for Section at Leatherhead. Rushcliffe Scale with F.S.S.N. for pension. Apply Matron, Ascott House, Leighton Buzzard. (3857)

**VICTORIA HOSPITAL, BURNLEY**
(181 Beds)
Temporary **Sister** required, S.R.N., S.C.M. F.S.S. in force. Rushcliffe conditions. Uniform provided. For particulars apply to the Matron. (x3876)

## MIDDLESEX COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
**TUBERCULOSIS NURSING**
HOSPITAL APPOINTMENTS
Applications invited for the following appointments. RUSHCLIFFE salary scales and service conditions. All posts are "resident" as defined by Rushcliffe Reports; where marked * candidates may be "non-resident" if they wish; medical examination; established and pensionable unless otherwise stated.
NOTE: ADDITIONAL service allowances payable to staff of rank of ward sister and below; £40 after completion of first period of 2 yrs. continuous whole-time service in pulmonary Tb. nursing and £20 on completion of each further continuous year of such service, where appropriate. (For allowances for Student Nurses see below).
Forms and full particulars from Matron of hospital where appointment required.
**QUALIFIED ASSISTANT SISTER TUTOR**
***Harefield County Hospital, Harefield, Mx.**—Applications also considered from qualified Male Asst. Tutors, when salary, etc., would be in accordance with Second Rushcliffe Report.
**NIGHT SISTER (Working under Night Superintendent)**
**Clare Hall County Hospital, South Mimms, Barnet, Herts.**—With experience in pulmonary Tb. nursing and preferably also Part I of C.M.B. Certificate. T.A. Certificate an advantage.
**WARD SISTER**
**Clare Hall County Hospital, South Mimms, Barnet, Herts.**—One required with experience in Tb. nursing.
**NURSES WITH T.A. CERTIFICATE**
***Harefield County Hospital, Harefield, Mx.**
**ASSISTANT NURSES (Enrolled or Intermediate)**
***Grim's Dyke, Harrow Weald, Mx.**—With or without Tb. experience.
***Harefield County Hospital, Harefield, Mx.**
***Redhill County Hospital, Edgware, Mx.**—For T.B. Wards.
***Clare Hall County Hospital, South Mimms, Barnet, Herts.**
C. W. RADCLIFFE.
Middlesex Guildhall, Clerk of the County Council.
Westminster, S.W.1.
(A.909c.). (3922)

**GLOUCESTERSHIRE JOINT BOARD FOR TUBERCULOSIS**
**Sister** required for Surgical Block of 38 beds. Must be fully trained and had experience with plaster work. Salary according to the Rushcliffe Scale with full residential emoluments valued at £120. Superannuation scheme in force. Applications, stating age and experience to be sent to the Matron, Standish House, Stonehouse, Glos.
GUY H. DAVIS,
Clerk of the Joint Board
(x173)

**WESTBURY AND DISTRICT HOSPITAL WESTBURY, WILTS.**
(20 Beds)
**Sister, S.R.N.,** required. Small modern Hospital, medical, surgical and gynaecological. Salary according to Rushcliffe Scale. Uniform provided. Apply to Matron. (x2021)

**VICTORIA HOSPITAL, BURNLEY**
(181 Beds)
**Sister** required for the E.E.N.T. Ward and Clinics. One with Eye experience but preferably with an Eye Certificate. Apply with particulars of training and experience to the Matron. (x2110)

**KINGSTON UPON HULL CORPORATION**
HEALTH DEPARTMENT
MIDWIFERY SISTERS
Applications are invited for the appointment of two **Midwifery Sisters** at the Municipal Maternity Home, which is a recognised school for Part I Midwifery training (72 beds).
The salaries, based upon qualifications and experience, will be in accordance with the recommendations of the Midwives' Salaries Committee.
Applications should be addressed to the Matron, Municipal Maternity Home, Hedon Road, Kingston upon Hull. (3935)

**CITY OF LEEDS**
PUBLIC HEALTH DEPARTMENT
**ST. MARY'S INFIRMARY**
**Midwifery Sister,** S.R.N. and S.C.M., required for the Maternity Wards at the above Hospital. Salary and conditions of service in accordance with the Rushcliffe Scale. Apply, with full particulars to the Matron, St. Mary's Infirmary, Armley, Leeds, 12. (3934)

**MUNICIPAL GENERAL HOSPITAL, BRADFORD (ST. LUKE'S)**
Required, experienced **Sister** for Children's Surgical Ward. Resident of Non-resident. Rushcliffe Scale of salaries. For further particulars apply to Matron. (x2131)

**PONTEFRACT GENERAL INFIRMARY AND THE HYDES HOSPITAL**
(112 Beds)
**Ward Sister** required immediately for Female Medical and Surgical Ward. Rushcliffe Scale. Federated Superannuation Scheme. Applications, stating experience, with two names for reference, should be sent to Matron. (x3069)

**NORTH RIDING MENTAL HOSPITAL CLIFTON, YORK**
Applications are invited for two posts of **Ward Sister** shortly to become vacant by extension of accommodation. Candidates must be State Registered, certificated in mental nursing and experienced in modern technique.
A few vacancies occur also for **Staff Nurses** and State Registered Nurses wishing to train in mental nursing.
Salary and terms of appointment in accordance with Rushcliffe Scales.
Applications, giving particulars of experience and names of two referees, should be addressed to the Medical Superintendent. (3949)

## SURREY COUNTY COUNCIL
Applications are invited for the following appointments. Candidates should have transferable superannuation rights or be under 40 years of age. Salaries and conditions for all appointments will be in accordance with the recommendations contained in the appropriate reports of the Rushcliffe Committee.
Applications should be made to the County Medical Officer, County Hall, Kingston-on-Thames.
**Redhill County Hospital, Earlswood Common, Redhill.**
HOME SISTER. Candidates must be S.R.N. and hold Housekeeping Certificate. Salary, £160 by £10 to £220 per annum, etc., plus £15 allowance, plus residential emoluments.
ASSISTANT HOME SISTER. Candidates must be S.R.N. Salary £160 by £10 to £220, plus residential emoluments.
DEPUTY DEPARTMENTAL MIDWIFERY SISTER AND DEPUTY MIDWIFERY TEACHER. Candidates should hold approved Midwifery Teacher's Certificate. Salary £270 by £15 to £330, plus full residential emoluments valued at £140 per annum.
**Surrey County Sanatorium, Milford, Nr. Godalming.**
HOME SISTER. Salary and conditions as for Home Sister at Redhill (above).
**Redhill County Hospital, Earlswood Common, Redhill.**
**St. Helier County Hospital, Carshalton.**
ASSISTANT SISTER TUTORS. Candidates should be qualified Sister Tutors. Salary grade, £240 by £15 to £300 per annum, plus emoluments, valued at £140 per annum. Applications will also be considered from unqualified Sister Tutors, intending to complete course of training later.
**Kingston County Hospital, Wolverton Avenue, Kingston-upon-Thames.**
DEPUTY SUPERINTENDENT MIDWIFE AND DEPUTY MIDWIFERY TEACHER. Candidates must hold approved Midwifery Teacher's Certificate. Salary grade, £230 by £10 to £280, plus emoluments valued at £120 per annum.
**St. Peter's Hospital, Chertsey.**
NIGHT SUPERINTENDENT. Candidates must be S.R.N. and have had nursing administrative experience. Salary grade £160 x £10 - £220 p.a. etc., plus £40 allowance and full residential emoluments.
ASSISTANT HOME SISTER. Salary and conditions as for Assistant Home Sister at Redhill (above). (3770)

**COUNTY BOROUGH OF BURTON UPON TRENT**
PUBLIC ASSISTANCE DEPARTMENT
**BELVEDERE HOUSE HOSPITAL**
Applications are invited for the appointments of **Midwifery Sister** and two **Staff Midwives,** at the Belvedere House Hospital, Burton upon Trent.
Conditions of service will be as laid down in the Nurses' Salaries Committee Reports, and the salaries will be as follows:
Midwifery Sister.—If S.C.M. and S.R.N., or S.C.M. and R.S.C.N., (or S.C.M. only, if continuously in office since before April 1st, 1938)—£180, rising by annual increments of £10 to £240 per annum. If S.C.M. only and appointed on or after April 1st 1938—£160, rising by annual increments of £10 to £220 per annum together with Emoluments valued at £120 per annum, including a cash allowance of 5/- weekly in lieu of part rations not issued from Store.
Staff Midwives.—If S.C.M. and S.R.N., or S.C.M. and R.S.C.N.—£140 rising by annual increments of £10 to £180 per annum. If S.C.M. only—£120 rising by annual increments of £10 to £170 per annum, together with emoluments valued at £100 per annum, including a cash allowance of 5/- weekly in lieu of part rations not issued from Store.
Each appointment will be subject to one month's written notice on either side.
Applications must be made upon forms to be obtained from the Public Assistance Officer, Belvedere House, Burton upon Trent, and must be returned to him, together with copies of three recent testimonials.
The successful candidate for each appointment will be required to pass a medical examination by the Medical Officer of Health.
Canvassing is prohibited and will be deemed a disqualification.
Town Hall, H. BAILEY CHAPMAN,
Burton upon Trent. Town Clerk.
(3706)

**PONTEFRACT GENERAL INFIRMARY AND THE HYDES HOSPITAL**
(112 Beds)
Relief **Ward Sister** required immediately Rushcliffe Scale. Federated Superannuation Scheme. Applications, stating experience, with two names for reference, should be sent to Matron. (x3070)

**LEICESTERSHIRE COUNTY COUNCIL**
The Council invite applications for the following appointments, viz.:—
**Sisters** (S.R.N. and S.C.M.)—At Bosworth Park (with Theatre experience), Market Harborough and Melton Mowbray Infirmaries and Lutterworth Institution.
**Enrolled Assistant Nurses and Intermediate Assistant Nurses**—At Bosworth Park Infirmary, Melton Mowbray Infirmary, and Loughborough, Market Bosworth, Market Harborough, and Mountsorrel Institutions.
Salaries, sick pay allowances, etc., in accordance with the Rushcliffe Report.
These appointments will be with residential allowances and uniform will be provided.
Applications in candidates' own handwriting, stating age, marital condition, experience, qualifications (if any), etc., together with copies of three recent testimonials should be forwarded to the Director of Public Assistance, Leicestershire County Council, 6, St. Martin's, Leicester, forthwith. 3800)

**SOMERSET COUNTY COUNCIL**
**MUSGROVE PARK HOSPITAL, TAUNTON**
**Nursing Sisters,** resident or non-resident, are required for medical and surgical wards (men and women) at the above hospital. Also three **Nursing Sisters,** resident or non-resident (one for night duty), required for children's ward at above hospital. Rushcliffe Scale of Salaries in operation. Apply, stating age, qualifications and experience, with two recent testimonials, to the undersigned at once
County Hall, J. F. DAVIDSON,
Taunton. County Medical Officer of Health.
(3826)

**PONTYPOOL AND DISTRICT HOSPITAL, PONTYPOOL, MON.**
COMPLETE TRAINING SCHOOL
(115 Beds)
**Sister** required for small Annexe of 14 children's beds and 11 women's beds. Rushcliffe Scale and F.S.S.N. in force.
Apply, with full particulars, to the Matron. (3845)

**LONDON CHEST HOSPITAL, VICTORIA PARK, LONDON, E.2**
**Ward Sister** for Thoracic Surgery Block, early January.—S.R.N. with T.A. Certificate.
Rushcliffe Scale of Salaries. Federated Superannuation Scheme in force.
Apply, with full particulars and Matron's names for reference, to the Matron. (3850)

**NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT**
(475 Beds)
Applications are invited for the post of **Sister** for Plaster Theatre. Must have good knowledge of Orthopaedic work. Rushcliffe Scale of Salaries and F.S.S.N. and H.O. in force. Apply with full details to the Matron. (3939)

**STAFFORDSHIRE COUNTY COUNCIL**
PUBLIC ASSISTANCE COMMITTEE

Applications are invited for the following appointments (resident or non-resident) at the Public Assistance Institution, 15, Trent Valley Road, Lichfield:—

**Ward Sisters,** S.R.N., S.C.M.;
**Staff Nurses,** S.R.N.;
**Staff Midwives,** S.C.M.; and
**Assistant Nurses.**

Salaries for the above in accordance with Rushcliffe Scales.

Female Nursing Auxiliaries (non-resident) £3 12s. 0d. per week.

Applications to be made on forms obtainable from the District Clerk, 33, St. John Street, Lichfield, to whom they should be returned as soon as possible.

T. H. EVANS,
Clerk of the County Council.
(3839)

**WELLHOUSE HOSPITAL, BARNET, HERTS.**
(600 Beds)
**HERTFORDSHIRE COUNTY COUNCIL**
STAFF REQUIRED

**Ward Sister,** experience of nursing skin diseases an advantage.

**Staff Nurses.** For day and night duty. Apply to Matron, giving full details and experience.

These appointments will be subject to the Local Government Superannuation Act, 1937, to medical examination and to Rushcliffe Salaries and Conditions. (3873)

**COUNTY BOROUGH OF ROTHERHAM**
MEDICAL SERVICES COMMITTEE
**MUNICIPAL GENERAL HOSPITAL, ROTHERHAM**

Applications are invited for the post of **Children's Ward Sister** at the above Hospital.

Candidates must be State Registered Nurses. Salary and Conditions of Service will be in accordance with the Rushcliffe Scales and the appointment will be subject to one month's notice on either side. The successful candidate will be required to pass a medical examination for superannuation purposes.

Forms of application may be obtained from the Medical Superintendent, Municipal General Hospital, Moorgate, Rotherham, and must be returned to the undersigned, endorsed "Children's Ward Sister," not later than January 7, 1947.

Municipal Offices, JOHN S. WALL,
Rotherham. Town Clerk.
(3890)

**MILL ROAD INFIRMARY, LIVERPOOL, 6**

**Midwifery Sisters** required. Resident or non-resident. Applicants must be fully trained and certificated State Registered Nurses, also State Certified Midwives. Salary and emoluments in accordance with the Rushcliffe Report.

**Staff Midwives** required. Resident or non-resident. Applicants must be State Registered Nurses (General or Children's) and State Certified Midwives. Salary and emoluments in accordance with the Rushcliffe Report.

**Pupil Midwives** required for Part I training. Must be State Registered (General or Children's). Salary at the rate of £85 per annum, together with full residential allowances in accordance with the Rushcliffe Report.

The above staff are required for the newly-opened wards at Mill Road Infirmary.

Apply to Matron, Mill Road Infirmary.
(3897)

**CITY OF WAKEFIELD**
**MUNICIPAL HOSPITAL FOR INFECTIOUS DISEASES AND TUBERCULOSIS**

Applications are invited for the following posts:—

**Ward Sister.**
**Staff Nurses** (Fever trained).

Salaries and conditions of service in accordance with the Rushcliffe Scale.

The appointments are subject to the Local Government Superannuation Act, 1937, and the selected applicants must pass a medical examination.

Every applicant must disclose, in writing, whether, to her knowledge, she is related to any member or senior officer of the Corporation.

Applications, stating age, details of training and experience, and enclosing three copies of recent testimonials, should be sent to the undersigned.

Town Hall, W. S. DES FORGES,
Wakefield. Town Clerk.
December 17, 1946. (3905)

**HUNTINGDONSHIRE COUNTY COUNCIL**
**PAXTON PARK EMERGENCY MATERNITY HOME, ST. NEOTS, HUNTS.**
URGENTLY REQUIRED

Two **Midwifery Sisters;**
**Staff Midwives;**
**S.R.N., and S.C.M.,** or S.C.M. only.

Apply with two recent testimonials to the Matron, as soon as possible (3942)

**CITY OF BIRMINGHAM**
**HEATHFIELD MATERNITY HOME**
**HANDSWORTH BIRMINGHAM**
PART II TRAINING SCHOOL

**Midwifery Sister,** S.R.N., S.C.M., required. Salary and conditions of service in accordance with Rushcliffe Report. Apply, stating age, qualifications, and experience, to the Matron. (3946)

## CITY OF BIRMINGHAM
**PUBLIC HEALTH DEPARTMENT**

**DUDLEY ROAD HOSPITAL**
**BIRMINGHAM, 18**

**Physiotherapist** required. Non-resident. Salary £270 x £12 10s. x £345 p.a. C.S.P., M.S., L.E.T. Certificates.

**Pupil Midwives,** Part I Midwifery. Six months' course. Salary £85 p.a.

**Staff Nurses.** State Registered Nurses. Good Medical, Surgical and Children's experience available, also Theatres and Special Departments.

**Student Nurses.** Block system training of three years' and three months' duration. Candidates taken at 17½ years of age. Salary £55, £65 and £75 p.a. for first, second and third years respectively.

**LITTLE BROMWICH HOSPITAL**
**BIRMINGHAM, 9**

General Trained State Registered Nurses required to take Fever training. Excellent experience available and good conditions of service. Apply Matron.

**Student Nurses.** Fever Training School. Two years' training. Affiliated with the General Hospitals for shortened General Training. Candidates taken at 17 years of age.

**SELLY OAK HOSPITAL**
**BIRMINGHAM, 29**

**Staff Nurses** required for Wards and Departments, resident or non-resident.

**Pupil Midwives,** Part I Midwifery. Six months' course. Apply Matron.

**Student Nurses** for three years' training (excluding trial period). Salary £55, £65, and £75 p.a., for first, second and third years respectively. Candidates taken at 17½ years of age.

**SANATORIA SERVICE**
**CITY SANATORIUM, YARDLEY GREEN ROAD, BIRMINGHAM, 9**
(415 Beds)

**State Registered Staff Nurses** required. Facilities offered for training for the Tuberculosis Association Certificate. Salary, resident, £130-£10-£170. Non-resident, minimum cash salary £210. An extra £10 is paid when in possession of the Tuberculosis Association Certificate. A service allowance of £40 is paid in addition to salary at the end of two years' continuous service and £20 on completion of each further continuous year of service. Apply to Matron.

**Tuberculosis Trained Nurses** required. Must be in possession of the Tuberculosis Association Certificate. Salary resident, £85-£5-£120. Non-resident, minimum cash salary £150. A service allowance of £40 will be paid in addition to salary at the end of two years' continuous service. Apply to Matron.

**Student Nurses** required for General Training. Salary first year £65, second and third years £70, fourth year £75. A service allowance of £40 in addition to salary will be paid at the end of the first two years continuous service. The first two years will be spent at the City Sanatorium, Birmingham (415 Beds) and the last two years at Dudley Road Hospital, Birmingham (1,000 beds). For further particulars write to Matron, City Sanatorium, Yardley Green Road, Birmingham, 9.

**Student Nurses** required for Tuberculosis training only. Salary, first year £60, second year £70. A service allowance of £40 will be paid in addition to salary on completion of two years' continuous service. Apply to Matron.

**Male Student Nurses** required. Applications are invited from men aged 18 to 30 for general training for the State Register and for the Tuberculosis Certificate. For particulars apply to Matron.

**ROMSLEY HILL SANATORIUM**
**HALESOWEN, WORCS.**

State Registered **Male Nurse** required immediately, non-resident. Salary in accordance with Rushcliffe Scale. Apply to Matron.

**Ward Sister** required for relief duties. Reasonable transport is provided to and from Birmingham for off-duty periods. Apply to the Matron.

**Assistant Nurses** urgently required, either with or without Tuberculosis Association Certificate. Transport is provided from the Hospital into Birmingham for all off duty time. Apply to Matron.

**WEST HEATH SANATORIUM**
**REDNAL ROAD, NORTHFIELD**
**BIRMINGHAM, 31**

**Ward Sisters.** Candidates must be Registered Nurses on the General Register and must be interested in the Tuberculosis Service and in the training of nurses. The Hospital is affiliated with Dudley Road Hospital for General Training and is within easy reach of the city with good 'bus service. Rushcliffe scale. Apply to Matron.

**Assistant Nurses** required. Applications should be made to the Matron.
(3424)

**CITY OF WAKEFIELD**
**MUNICIPAL MATERNITY HOSPITAL**

Applications are invited for the following posts:—

**Midwifery Sister** (S.R.N. and S.C.M.).
**Staff Nurses** (preferably S.R.N. and S.C.M.).
**Assistant Nurses.**

Salaries and Conditions of Service in accordance with the Rushcliffe and Midwives' Salaries Scales.

The appointments are subject to the Local Government Superannuation Act, 1937, and the selected applicants must pass a medical examination.

Every applicant must disclose, in writing, whether to her knowledge, she is related to any member or senior officer of the Corporation.

Applications, stating age and full particulars of training and experience and enclosing two copies of recent testimonials, should be sent to the undersigned.

Town Hall, W. S. DES FORGES,
Wakefield.
December 17, 1946. (3906)

**KING EDWARD VII HOSPITAL, WINDSOR**

Locum **Radiographer** required, must be M.S.R. Apply, giving details, to the Matron. (3627)

**BLACKBURN AND EAST LANCASHIRE ROYAL INFIRMARY**

**Ward Sister** (S.R.N.), required for a Female Surgical Ward of 24 beds. Salary according to Rushcliffe Scale with Superannuation.

Applications, stating age, qualifications and experience, with names for reference, should be addressed to Matron. (3947)

**QUEEN'S INSTITUTE OF DISTRICT NURSING. SCOTTISH BRANCH**

Applications are invited from State Registered Nurses to train as Queen's Nursing Sisters—duration of Course six months. Midwifery Training given if not already State Certified Midwife. Appointment after training to Town or Country districts. Ample opportunity for promotion. Salary according to the recommendations of the Scottish Nurses' Salaries Committee. Apply to the Superintendent for Scotland, 26 Castle Terrace, Edinburgh, 1. (31)

**JOHNSON HOSPITAL**
**SPALDING, LINCOLNSHIRE**

**Physiotherapist** required to take charge of small department. Single handed post. Salary according to Society's new scale. Apply Matron. (x63)

## SURREY COUNTY COUNCIL

Nursing staff required. Rushcliffe salary and service conditions.

**STAFF NURSES and STAFF MIDWIVES at**

**Dorking County Hospital, Horsham Road, Dorking.**

**Farnham County Hospital, Hale Road, Farnham.**

**Epsom County Hospital, Dorking Road, Epsom.**

**Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.** (Including Theatre Staff Nurse) (R.M.N. or R.M.P.A. Staff Nurse).

**St. Luke's Hospital, Guildford.** (Including four Staff Nurses, R.M.P.A.).

**Redhill County Hospital, Earlswood Common, Redhill.** (T.A. and S.R.N. Also Theatre Staff Nurse required).

**St. Helier County Hospital, Wrythe Lane, Carshalton.** S.R.C.N., S.C.N. and T.A. Certificate; also with V.D. experience, and R.F.N., R.M.P.A. or R.M.N. only),

**STAFF NURSES at**

**St. Peter's Hospital, Chertsey** (S.R.N. and S.R.C.N.).

**Surrey County Sanatorium, Milford, Near Godalming.**

**Cumberland House Hospital, Whitford Gardens, Mitcham.** (T.B.).

Application to Matron of appropriate Hospital. (3769)

**BRISTOL DISTRICT NURSING ASSOCIATION**

**State Registered Nurses** required to qualify for the Queen's Roll. Rushcliffe salary. F.S.S. Uniform and usual allowances. Cyclists or motorists or willing to learn. Day off weekly. Apply Superintendent, 6 Berkeley Square, Bristol, 8. (x39)

**QUEEN'S INSTITUTE OF DISTRICT NURSING**

Applications are invited from State Registered Nurses for training for the Queen's Roll. Training Homes in various parts of England and Wales. Posts in town and country on enrolment. Midwifery training given after district training to suitable candidates. Salaries in accordance with the Rushcliffe Report. Apply Queen's Institute, 57 Lower Belgrave Street, London, S.W.1. (3884)

**QUEEN'S INSTITUTE OF DISTRICT NURSING**
**WAKEFIELD & DISTRICT YORKS.**
(ASSOCIATE HOME)

Required **Senior Nurse** under Superintendent and three for staff. C.M.B. Cert. Maternity nursing undertaken. Comfortable modern Home with full domestic staff. Association is progressive and the Home situated in pleasant surroundings, within easy reach of shopping centre and station. Social functions are organised for benefit of the staff. F.S.S. and latest Rushcliffe Scale Salaries in operation. Apply Nursing Superintendent, Q.I.D.N., 57 Lower Belgrave Street, London, S.W.1. (3887)

**MANSFIELD & DISTRICT GENERAL HOSPITAL**
(200 Beds)

**Superintendent Physiotherapist** (male or female) required for Physiotherapy Department and new Rehabilitation Centre. Non-resident post. Salary according to Joint Negotiating Committee scale (4-8 assistants range). Federated Superannuation Scheme in force. Apply, with full particulars, to Matron. (3591)

**KEIGHLEY AND DISTRICT VICTORIA HOSPITAL**
**KEIGHLEY, YORKSHIRE (West Riding)**
(146 Beds)

Second **Assistant Physiotherapist** required. Fully qualified. Salary according to new scale. Apply, with full particulars to the Matron. (3506)

**ROTHERHAM HOSPITAL**

Two **Physiotherapists** required: resident or non-resident; salary in accordance with new scale; applications, stating age, details of training and experience to the Matron, Rotherham Hospital, Doncaster Gate, Rotherham. (3584)

**MANSFIELD & DISTRICT GENERAL HOSPITAL**
(200 Beds)

Experienced **Deputy Charge Physiotherapist** (male or female) required for Physiotherapy Department, and new Rehabilitation Centre. Non-resident post. Salary according to Joint Negotiating Committee scale for Assistant Physiotherapists, plus £40 per annum for added responsibility. Federated Superannuation Scheme in force. Apply, with full particulars to Matron. (3592)

**PETERBOROUGH AND DISTRICT MEMORIAL HOSPITAL**

Required, **Assistant Physiotherapist,** with Orthopaedic experience, for duty in the Orthopaedic and Fracture Clinic in connection with Plaster work and care of Orthopaedic cases.

Non-resident. Salary according to Scale.

Apply, with particulars, to the Matron.
(3760)

**STANDON HALL ORTHOPAEDIC HOSPITAL, NEAR ECCLESHALL STAFFORD**

**Physiotherapist** required, resident or non-resident, for country orthopaedic hospital of 120 beds. Salary £200 resident. Local Government Superannuation Scheme in force. Apply Matron. (3633)

**CHESTERFIELD & NORTH DERBYSHIRE ROYAL HOSPITAL**
SUPERINTENDENT PHYSIOTHERAPIST

Applications are invited from State Registered Nurses possessing the qualifications recognised by the Chartered Society of Physiotherapists. Salary in accordance with the recommendation of the Joint Negotiating Committee (Hospital Staffs). F.S.S. in force. Resident or non resident.

For application form apply Matron.
(3666)

**ROYAL HALIFAX INFIRMARY**

**Assistant Physiotherapist** required. Resident or Non-resident. Salary according to C.S.P. Scale. Apply with particulars of training and experience to the Matron. (x112)

**KETTERING GENERAL HOSPITAL**
**Assistant Physiotherapist** required. Must have all the qualifications of the C.S.M.M.G. Salary according to the Chartered Institute scale of salaries. Post may be resident or non-resident, according to the applicant's choice according to the Matron. (x117)

**ADELA SHAW ORTHOPAEDIC HOSPITAL KIRBYMOORSIDE, YORK**
**Assistant Physiotherapist** required. Resident or Non-resident. Joint Negotiation Committee's Scales and conditions. Federated Superannuation Scheme in force. Apply, with full particulars to the Matron. (x1370)

**CONNAUGHT HOSPITAL WALTHAMSTOW, LONDON, E.17.**
**Radiographer** (M.S.R.), required urgently. Salary according to experience and Joint Negotiating Committee's scale. Applications, by letter, or personally by appointment, to be addressed to the Matron. (x2003)

**ASHFORD HOSPITAL, KENT**
**Physiotherapist** required. Applicants should possess the qualifications of the Chartered Society of Physiotherapists. Salary according to C.S.P Scale. Apply, with particulars, to Matron. (x2234)

**HULL ROYAL INFIRMARY**
**Assistant Physiotherapist** (non-resident) required Salary £270 per annum, rising by annual increments of £12 10s. 0d. to £345. Federated Superannuation Scheme. Apply, stating age, experience and with recent references, to Matron. (x3065)

**METROPOLITAN BOROUGH OF WOOLWICH**
NURSE-MASSEUSE
Applications are invited for the appointment of a **Nurse-Masseuse** at the Council's Clinic for Physical Medicine, at a salary in accordance with the Council's scale, *viz.* :—£355 per annum, rising subject to satisfactory service, by increments of £15 per annum to a maximum of £460 per annum. The commencing salary will be at a point within the scale according to the experience of the candidate appointed.
The appointment will be subject to the Council's Conditions of Service in force from time to time, to the provisions of the Local Government Superannuation Act, 1937, and will be terminable by one month's notice on either side. The successful candidate will be required to pass a medical examination.
Candidates must be State Registered nurses and fully qualified Physiotherapists.
Applications, in candidate's own handwriting, must be made on forms to be obtained from the Medical Officer of Health, Town Hall, Woolwich, S.E.18, and accompanied by not more than three recent testimonials (which will not be returned), must be received by me not later than first post on January 12, 1947.
Canvassing members of the Council either directly or indirectly, will disqualify.
Town Hall, DAVID JENKINS,
Woolwich, S.E.18. Town Clerk.
December 19th, 1946. (3825)

**STAFFORDSHIRE GENERAL INFIRMARY, STAFFORD**
Assistant **Radiographer** required for increase of Staff. Must be M.S.R. Salary according to new scale. Resident or non-resident.
Apply, with full particulars, to Matron. (3829)

**COUNTY BOROUGH OF SUNDERLAND**
PHYSIOTHERAPIST
**GENERAL HOSPITAL**
Applications are invited for the position of **Assistant Physiotherapist**, at a commencing salary of £270 p.a., rising by six annual increments of £12 10s. 0d. to £345 p.a. Applicants must be members of the Chartered Society of Physiotherapy who hold certificates recognised by that Society as follows:—In either Conjoint (Massage and Medical Gymnastics) and Electrotherapy, or in Massage, Swedish Remedial Exercises, Medical Electricity and Light and Electrotherapy. The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and to the successful candidate passing a medical examination.
Applications, stating age, qualifications and experience, accompanied by not more than three recent testimonials, and endorsed "Physiotherapist" to reach the undersigned not later than January 27th, 1947.
Town Hall, G. S. McINTIRE,
Sunderland. Town Clerk.
December 17th, 1946. (3917)

**MIDDLESEX COUNTY COUNCIL**
**Assistant Occupational Therapist** for Rehabilitation Dept., **North Middlesex County Hospital**, Edmonton, N.18. Commencing salary for fully qualified occupational therapist £220 p.a. plus temporary cost of living bonus (now £60 p.a.). Joint negotiating Committee's scales now under consideration. Established and pensionable, subject to medical examination, and may be subject to six months' probation. Full particulars and application forms obtainable from Matron of Hospital.
Middlesex Guildhall, C. W. RADCLIFFE,
Westminster, Clerk of the County Council.
S.W.1. (A.962). (3926)

**HULL ROYAL INFIRMARY**
RE-OPENING OF OPHTHALMIC DEPARTMENT CONSISTING OF 20 BEDS, THEATRE AND OUT-PATIENT CLINICS
**Ophthalmic Sister** and **Ophthalmic Staff Nurse** (S.R.N. and Ophthalmic Certificate) required. Rushcliffe Scale. Federated Superannuation Scheme. Apply, stating age, experience, and with references to Matron. (x3064)

**PONTEFRACT GENERAL INFIRMARY AND THE HYDES HOSPITAL**
(112 Beds)
Non-resident **Masseuse** required immediately. Previous Hospital experience preferable, with M.M.G., M.E., L.E.T. Salary Society's Scale—F.S.S. in force. Applications with testimonials to Matron. (x993)

**MIDDLESEX COUNTY COUNCIL**
PHYSIOTHERAPISTS
Applications invited from Chartered Physiotherapists for whole-time appointments at:—
**Chase Farm Hospital, Enfield, Mx.**
**Clare Hall County Hospital, South Mimms, Barnet, Herts.**—Experience with chest cases an advantage.
**North Middlesex County Hospital, Edmonton, N.18.**—Required urgently for rehabilitation Dept.
**Hillingdon County Hospital, Nr. Uxbridge, Mx.**—Staff of 11; fracture unit; chest work and rehabilitation.
**Harefield County Hospital, Harefield, Mx.**—850 beds; staff of 9; large thoracic unit; medical and major surgical treatments, also children's block. Unestablished, but may later become established.
**West Middlesex County Hospital, Isleworth, Mx.** — Application forms etc., from Medical Director.
Salary as recommended by Joint Negotiating Committee on Salaries and Wages (Hosp. Staffs); minimum commencing salary £270 p.a. inclusive; by annual increments of £12 10s. to £345 p.a. Previous experience as Physiotherapist may be taken into consideration in determining commencing salary. M.M.G., M.E., and L.E.T. certificates required for all posts. Non-resident; established and pensionable, unless otherwise stated, and subject to medical examination.
Application forms and full particulars from Matron of Hospital (unless otherwise stated) where appointment required.
Middlesex Guildhall, C. W. RADCLIFFE,
Westminster, Clerk of the County Council.
S.W.1. (A.963) (3924)

**THE STOCKPORT INFIRMARY**
Two fully-qualified non-resident **Physiotherapists** required immediately. Joint Council scale of salaries. Federated Superannuation Scheme in force. Please apply with full particulars to the Matron. (3716)

**HUDDERSFIELD ROYAL INFIRMARY**
(321 Beds)
There is a vacancy for one **Housekeeping Pupil** for a course of four months. Candidates must be State-registered and have held a Sister's post previously.
Particulars may be obtained from the Matron. (3632)

**EAST SUFFOLK AND IPSWICH HOSPITAL IPSWICH**
(400 Beds)
**Staff Nurses** required for General and Private Wards. Rushcliffe scale of salaries. F.S.S.N. in force. Apply to Matron. (2411)

**WANDSWORTH BOROUGH COUNCIL**
The Wandsworth Borough Council invites applications for the appointment of **Staff** Midwives at its Maternity Home in Weir Road, Balham.
Salary in accordance with the Rushcliffe scale and including full residential emoluments and uniform.
Applications should state age, qualifications and training, particulars of present and former appointments and the names of three referees. Original diplomas and certificates must not be sent.
The applications should be forwarded as soon as possible to
Municipal Bldgs., R. H. JERMAN,
Wandsworth, S.W.18. Town Clerk.
December, 1946. (3507)

**NEW SUSSEX HOSPITAL FOR WOMEN**
(AFFILIATED TRAINING SCHOOL)
**Staff Nurses** required. Applications, together with details of qualifications, experience, etc., to Matron, Windlesham Road, Brighton. (3583)

**DEVIZES AND DISTICT HOSPITAL**
**Staff Nurses**, S.R.N., required. Rushcliffe Scale of salaries. F.S.S. Apply Matron. (3502)

**GRAVESEND AND NORTH KENT HOSPITAL**
Applications are invited for the undermentioned appointments:—
**Staff Midwives.**
**Staff Nurses.**
**Student Nurses.**
Salaries in accordance with the Rushcliffe Scale.
Apply to Matron. (3366)

**THE SUSSEX THROAT AND EAR HOSPITAL CHURCH STREET, BRIGHTON**
**Staff Nurse** required. Salary according to Rushcliffe Scale. F.S.S. available.
Apply, Matron. (3378)

**NORTHWOOD, PINNER & DISTRICT HOSPITAL PINNER ROAD, NORTHWOOD, MIDDX.**
**Staff Nurse** required immediately for Night Duty. F.S.S. and Rushcliffe Scale of Salary.
Apply, Matron. (3386)

**BOROUGH OF ILFORD**
**ILFORD ISOLATION HOSPITAL**
**GROVE ROAD, CHADWELL HEATH, ROMFORD**
**Staff Nurses** required. General Trained State Registered **Nurses** required for 1 year training in the nursing of infectious diseases. Salary £120 per year. Uniform provided. Lectures given by Sister Tutor and Medical Staff. Application forms may be obtained from the Matron. (3403)

**CITY OF LEEDS**
PUBLIC HEALTH DEPARTMENT
**ST. JAMES'S HOSPITAL**
**Staff Midwives**, S.R.N., and S.C.M. required. Salary and conditions of service in accordance with the Rushcliffe Scale, together with uniform and full residential emoluments.
Apply, with full particulars, to the Matron, St. James's Hospital, Leeds. (3356)

**QUEEN MARY'S HOSPITAL FOR THE EAST END**
**STRATFORD, LONDON, E.15.**
**"MARGARET LYLE" MATERNITY WING**
Wanted **District Staff Midwife**, S.R.N., S.C.M., Part 1 and 2. Salary according to Rushcliffe Scale. Apply personally any morning, to the Matron, or by letter. (3553)

**QUEEN MARY'S HOSPITAL FOR THE EAST END**
**STRATFORD, LONDON, E.15.**
Wanted **Staff Nurses**, S.R.N. Salary according to Rushcliffe Scale. Superannuation Scheme in force. Apply, personally any morning, to the Matron, or by letter. (3554)

**SWINDON & NORTH WILTS. VICTORIA HOSPITAL, SWINDON, WILTS.**
(COMPLETE TRAINING SCHOOL FOR NURSES)
**Staff Nurse** required for Out-patient Department Salary in accordance with Rushcliffe Scale. F.S.S.N. & H.O. in force. Apply to Matron with full particulars. (3615)

**OLDHAM ROYAL INFIRMARY**
**OLDHAM**
(204 Beds)
Applications are invited for the post of **Staff Nurse** for Wards and Departments.
Resident or non-resident.
Salary according to the Rushcliffe Scale.
Applications, giving particulars of training and subsequent experience to Matron. (3636)

**ADDENBROOKE'S HOSPITAL CAMBRIDGE**
**Staff Nurse** required for Private Wards. Rushcliffe scale and superanuation scheme in force.
Apply with full particulars and names for reference to Matron. (3640)

**ROYAL HAMPSHIRE COUNTY HOSPITAL WINCHESTER**
**Staff Nurses** required. Rushcliffe. F.S.S. in force. Apply, with full particulars of training and experience to Matron. (3608)

**NATIONAL HOSPITAL, QUEEN SQUARE, W.C.1.**
FOR THE RELIEF AND CURE OF DISEASES OF THE NERVOUS SYSTEM INCLUDING PARALYSIS AND EPILEPSY
POST GRADUATE COURSE IN NEUROLOGICAL NURSING
With the re-opening of the Hospital to full capacity, there are vacancies for S.R.N.'s to enter as **Staff Nurses** to participate in this course. For full particulars apply to the Matron. (x485)

**LONDON COUNTY COUNCIL**
**HORTON EMERGENCY HOSPITAL**
CHEST UNIT
**Staff Nurses** (S.R.N.) (female) required for nursing surgical and medical cases. Salary and conditions according to Rushcliffe scale. If otherwise suitable, preference given to registered disabled persons. Apply Matron, Horton Emergency Hospital, Epsom, Surrey. (3256). (3662)

**CITY OF LEEDS**
PUBLIC HEALTH DEPARTMENT
**COOKRIDGE HOSPITAL**
(100 Beds)
**Staff Nurse**, S.R.N. (resident) required. Salary in accordance with the Rushcliffe Scale. Uniform provided.
Apply, with full particulars of previous experience, to the Matron, Cookridge Hospital, Cookridge, Leeds. (3639)

**CITY AND COUNTY OF NEWCASTLE UPON TYNE**
**NEWCASTLE GENERAL HOSPITAL**
**Thatre Staff Nurses** (resident or non-resident) required. The posts offer good experience in General Surgery, Ear, Nose and Throat work, and Gynaecology. Salary in according to Rushcliffe Scale.
Apply to Matron, Newcastle General Hospital, Westgate Road, Newcastle upon Tyne, 4. (3594)

**BOROUGH OF LEIGH**
**FIRS MATERNITY HOME**
(18 Beds)
APPOINTMENT OF STAFF MIDWIFE
Applications are invited from State Registered Nurses possessing the Certificate of the Central Midwives' Board, for the appointment of **Staff Midwife** at the Firs Maternity Home, Leigh.
The appointment, which will be in accordance with the recommendations of the Midwives' Salaries Committee, will be subject to the provisions of the Local Government Superannuation Act, 1937, and to the successful applicant passing a medical examination to be conducted by the Council's Medical Officer of Health.
Applications, endorsed "Staff Midwife," stating age, and accompanied by copies of two recent testimonials, must be delivered to the undersigned not later than by first post on the sixth day of January, 1947.
Town Hall, ALBERT JONES,
Leigh. Town Clerk.
December, 1946. (3585)

**LANCHESTER JOINT HOSPITAL BOARD**
**MAIDEN LAW CENTRAL ISOLATION HOSPITAL, LANCHESTER**
The above Board invite applications from S.R. Fever Nurses for the appointment of **Staff Nurse** at the above-named Hospital. Salary in accordance with the scales laid down by the Nurses' Salaries Committee, together with free uniform and the usual residential emoluments, and the post is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a satisfactory medical examination.
Applications, stating age, qualifications, etc., accompanied by two recent testimonials, should reach the undersigned not later than Friday, December 27th, 1946.
Lanchester, C. J. LAUDER,
Durham. Clerk to the Board. (3602)

**HASLEMERE AND DISTRICT HOSPITAL HASLEMERE, SURREY**
**Staff Nurse** required in January for Male Ward of 20 beds.
Salary according to the Rushcliffe Scale.
Please apply, with full particulars, to the Matron. (3603)

**ROYAL MANCHESTER CHILDREN'S HOSPITAL CONVALESECNT HOME BRANCH CLIFTON DRIVE NORTH, LYTHAM, ST. ANNES**
(30 Beds)
**Staff Nurse** required to commence duty as soon as possible. Must be R.S.C.N. Salary according to Rushcliffe Scale. Superannuation Scheme in force. Applications, stating age and experience, together with names for reference, to be forwarded to the Matron at the above address. (3735)

**NORTHAMPTON GENERAL HOSPITAL BARRATT MATERNITY HOME**
(42 Beds)
**Staff Midwives** required, S.R.N., S.C.M. Salary in accordance with Rushcliffe Scale. Apply to Matron. (3606)

**ROYAL UNITED HOSPITAL, BATH**
(280 Beds)
Wanted. **Staff Midwife** for duty in Maternity Department. Salary according to Rushcliffe rates. Uniform provided. F.S.S. in force. Apply, with full particulars, to the Matron. (x81)

**ASHFORD HOSPITAL, KENT**
**Staff Nurses** required, S.R.N. Maternity experience. Alternate day and night duty. Rushcliffe scale.
Apply to Matron with full particulars of training and experience. (x50)

**DEWSBURY AND DISTRICT GENERAL INFIRMARY**

There are vacancies in the New Year for three **Staff Nurses** for Male and Female Wards, and for Outpatients' Department. Applications should be made to the Matron, giving details of experience and Matron's name for reference. (3610)

**SWINDON & NORTH WILTS. VICTORIA HOSPITAL, SWINDON, WILTS.**
(COMPLETE TRAINING SCHOOL FOR NURSES)

**Staff Nurse** required for Children's Ward, S.R.N. with R.S.C.N. preferred. Salary in accordance with Rushcliffe Scale. F.S.S.N. & H.O. in force. Apply to Matron, with full particulars. (3614)

**WEST SUSSEX COUNTY COUNCIL ZACHARY MERTON, MATERNITY HOME RUSTINGTON, NR. LITTLEHAMPTON**

Required in January, 1947 two **Staff Midwives** (Rushcliffe Scale). The Home has accommodation for 30 patients. Applications stating age, and giving details (with dates) of qualifications and previous experience, together with two names for reference, should be sent at once to the County Medical Officer, County Hall, Chichester, Sussex.
County Hall, T. C. HAYWARD,
Chichester. Clerk of the County Council.
December, 1946. (3681)

**SOUTH LONDON HOSPITAL FOR WOMEN CLAPHAM COMMON, S.W.4**

**Staff Nurse** required. Salary in accordance with Rushcliffe Scale. Apply, Matron. (3692)

**SOUTH LONDON HOSPITAL FOR WOMEN CLAPHAM COMMON, S.W.4**

**Theatre Staff Nurse** required. Rushcliffe Scale of Salary. Pensions Scheme in force. Apply, Matron. (3693)

**DRYBURN EMERGENCY HOSPITAL, DURHAM**

**Theatre Staff Nurse** required. Salary in accordance with the Rushcliffe Scale.
Apply, with particulars, to Matron. (3746)

**KINGSTON UPON HULL CORPORATION**
HEALTH DEPARTMENT
DISTRICT MIDWIVES' HOME

Applications are invited from State Certificated Midwives, who are State Registered Nurses, for **Staff Midwife** vacancies in the District Home, which is a large Part 2 Midwifery Training Centre.

Excellent experience is available for Midwives intending to take single districts or for Midwives wishing to obtain further experience prior to obtaining the Midwife Teachers' Certificate.

Emergency Obstetric Unit is operated from the Centre. Salary in accordance with the Rushcliffe recommendations. Forms of application may be obtained from the undersigned.
The Guildhall, N. GEBBIE,
Kingston upon Hull. Medical Officer of Health.
December, 1946. (3623)

**COUNTY BOROUGH OF BLACKBURN SPRINGFIELD MUNICIPAL MATERNITY HOME**
(20 Beds)
PART II MIDWIFERY TRAINING SCHOOL

**Staff Midwives,** S.R.N., S.C.M. Two (immediate vacancies) required for the above Home. Salary conditions according to Rushcliffe Scale. Uniform provided. Applicants should apply to Matron.
Town Hall, CHAS. S. ROBINSON,
Blackburn. Town Clerk.
(3727)

**FIELDING JOHNSON PRIVATE HOSPITAL, REGENT ROAD, LEICESTER**

**Theatre Nurse** required with experience. Apply with full particulars, to Matron. (3750)

**CITY HOSPITAL SOUTH, GRAFTON STREET, LIVERPOOL, 8**

**Staff Nurses** required. Fever trained and certificated.

**Assistant Nurses** required, with two years' hospital experience.

Salary and emoluments in accordance with the Rushcliffe Report.
Apply to Matron. (3752)

**WARWICKSHIRE COUNTY COUNCIL WARWICK COUNTY NURSERY TRAINING COLLEGE**

Applications are invited for the post of **Senior Staff Nurse** at Rugby Residential Nursery (24 children). Applicants should be S.R.C.N., or possess the N.S.C.N. Diploma of a recognised training college. Duties include assisting the Sister-Tutor in supervising the work of Students. Commencing salary according to experience on the appropriate Rushcliffe or Ministry of Health Scale.

Applications in writing, with names of two referees, should reach the County Medical Officer of Health, Shire Hall, Warwick, not later than January 4th, 1946.
Shire Hall, L. EDGAR STEPHENS,
Warwick. Clerk of the Council.
December 12th, 1946. (3708)

**THE LONDON COUNTY COUNCIL NURSING RECRUITMENT CENTRE**

**is open Mondays to Fridays from 9.30 a.m. to 5 p.m. (Tuesdays and Thursdays to 8 p.m.) to advise, help and offer vacancies in all grades of nursing and domestic positions in the London County Council Hospitals and Nurseries.**

***Call or write—***

**The Nursing Recruitment Centre (B),**
**L.C.C. County Hall,**
**Westminster Bridge, S.E.1.** (91)

**ROYAL EYE AND EAR HOSPITAL BRADFORD**

**Staff Nurses** (2), required for Special Training. 12 months' appointment. Salary according to Rushcliffe Scale. Apply Matron. (x1550)

**LUTON & DUNSTABLE HOSPITAL LUTON, BEDS.**
(214 Beds)

**Staff Nurse** required for the Private Ward Extension. S.R.N. and S.C.M. essential.

**Theatre Staff Nurse** required with good Theatre experience.

Salary and emoluments in accordance with the Rushcliffe Scale. F.S.S. in force.

Apply, with full particulars and Matron's name for reference, to the Matron. (x108)

**SALOP COUNTY COUNCIL PREES HEATH SANATORIUM NR. WHITCHURCH**

Applications are invited from State Registered Nurses, preferably with experience in dealing with cases of Tuberculosis, for the post of **Staff Nurse** at Prees Heath Sanatorium (11 beds). Salary in accordance with the Rushcliffe Scale.

Forms of application can be obtained from the County Medical Officer, County Health Offices, College Hill, Shrewsbury, to whom they should be returned as soon as possible together with copies of two recent testimonials.
Shirehall, G. C. GODBER,
Shrewsbury. Clerk of the County Council.
July 30th, 1945. (x30)

*London County Council*

**MENTAL HEALTH SERVICES**

**STAFF AND STUDENT NURSES**

(Women aged 17-40 years) required at hospitals and institutions listed below. Married women eligible. Excellent promotion prospects. Four weeks' annual holiday. Uniform free.

**STUDENT NURSES**

Full training course (minimum 3 years, maximum 5 years) for mental nursing certificate. Automatic grading as staff nurse on passing final examination. **Salary—Residents—£75, rising to £85** a year, with free board, lodging and laundry **(for women who have had National Service, a Government grant makes salary up to £100 a year)**, and additional single cash payments of £10, £20 and £30 during training. **Non-residents** receive an additional £55 a year, with free meals on duty. A student nurse (general S.R.N.), (two-year mental training course), receives £90-£100 a year.

**STAFF NURSES**

(Qualified mental or mental deficiency nurses): **Salary—Residents - £140-£200 a year, plus £10 a year if State-registered general trained nurse. Non-residents** receive an additional £80 a year. Emoluments as for student nurses.

**Neurological Unit—**
Sutton Emergency Hospital, Brighton Road Sutton, Surrey.

**Hospitals for nervous and mental disorders—**
Banstead (L.C.C.) Hospital, Sutton, Surrey.
Bexley (L.C.C.) Hospital, Bexley, Kent.
Cane Hill Hospital, Couldson, Surrey.
Claybury Hospital, Woodford Bridge, Essex.
Friern Hospital, New Southgate, N.11.
Long Grove Hospital, Epsom, Surrey.
St. Bernard's Hospital, Southall, Middlesex.
St. Ebba's Hospital, Epsom, Surrey.
West Park Hospital, Epsom, Surrey.
Tooting Bec Hospital (for aged and infirm), Tooting Bec Road, S.W.17.

**Institutions for the mentally defective—**
Darenth Park, Dartford, Kent.
Fountain Hospital, Tooting Grove, S.W.17.
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**Staff Midwives** required. Apply, with particulars to Matron. (x2777)

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(211 Beds)

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**Staff Nurses** required Rushcliffe scale of salary and F.S.S.N. in force. Apply Matron. (x3881)

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**Staff Nurses,** S.R.N., required for the Tuberculosis Unit. Salary according to service within the appropriate "Rushcliffe" scales £130 to £170 a year, plus Long Service Increments where applicable, with full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from the Matron at the Hospital, to whom completed applications should be sent.
County Hall, W. L. PLATTS.
Maidstone. Clerk of the County Council.
December 17, 1946. (3912)

**CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE XI**

JOURNAL OF THE ROYAL COLLEGE OF NURSING

# Nursing Times

VOL. XLII. No. 52 SATURDAY, DECEMBER 28, 1946

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

# Reinforcing a Key Position

EVERYONE is agreed that the ward sister has one of the most happy and yet one of the most arduous posts in the nursing world. Because it is so satisfying, many a nurse gladly spends her whole life as a ward sister, but, because it makes such heavy demands on her, many who would like to continue are forced to give up and seek other spheres of work, which are less congenial but also less exhausting. This is a pity for obviously it is in the interests of the patients that the ward sister should have considerable experience. Like the surgeon and the physician, in these days of specialization, she can promote the recovery of her patients if she is experienced in the field of work which her ward provides and there is no reason why her life should become narrow, provided she has satisfactory leave and off-duty hours and opportunities to attend conferences and take refresher courses at intervals throughout her career. At present she seldom has all these privileges.

The first step necessary to make the position of the ward sister more satisfactory is to provide her with more efficient nursing staff. It is the common practice to staff the wards, apart from the ward sister, entirely with nurses in training, the most senior member of the staff being a nurse in her fourth, or even her third year of training. Because these nurses are still in training they must of necessity change their wards frequently, not so much for the sake of the nurse who leaves the ward, who would still be acquiring useful knowledge and experience, but more for the sake of the nurse who comes, perhaps from an outpatient or similar department, in which her nursing work and her opportunities of learning are comparatively limited. This constant change of all members of the ward staff throws a heavy burden on the ward sister.

After all, on the medical side, except as a war-time emergency measure, the physician and surgeon do not care for their patients solely with the aid of medical students. There is always a house man, newly qualified, but yet qualified, who works for six or more months in the same team. On the nursing side, the ward sister should have at least one trained staff nurse, preferably two if her ward has more than 20 beds; they should stay for at least six, preferably twelve months in her ward. A different title could be devised for these posts, if it seemed desirable, and the holding of them for at least a year should be a preliminary to appointment as a ward sister.

The making of such posts in all hospitals would not mean essentially an increase in staff, though in many this might be desirable; it would rather be, as a rule, a replacement of a certain number of student nurses by trained nurses. The measure would increase the cost of running, but this is an increase that all hospitals ought to undertake. Few members of hospital committees of management realize, we believe, just how low the ratio of trained nursing staff to student nurses in training actually is: certainly the general public does not realize it; every member of the nursing staff except the obviously newly-joined student nurse, is 'a nurse' to the patient and his relatives. The increased cost should be readily balanced by the increased efficiency which should result.

Not only must these posts be created in all hospitals, but steps must be taken to fill them. It may well be difficult to fill them in all hospitals until it is possible to introduce a 48-hour week and to ensure that training to be a nurse is less exhausting than it still is, to-day, in many hospitals. So long as the student nurse finishes her training tired by the strain of it, so long will it be difficult to find a sufficient number anxious to lengthen their period of institutional service. Further, these posts might well be made non-resident when the finding of accommodation becomes more normal again, and, in all cases, these members of the staff like the ward sisters should be exempt from such rules and regulations as are necessary to make satisfactory communal life possible for the large numbers of student nurses in training. The establishment of a sound universal superannuation scheme would also attract steady service, and is overdue.

Such measures should make it possible to provide the ward sister with a more stable supporting staff. This would lessen her anxieties, make her life less arduous, and decrease the burden of responsibility which now lies heavily on her shoulders; for she is responsible not only for the care of 30 or more patients, as a general rule, but also for the training of a large group of student nurses and for the equipment and general management of her ward. Her work would be no less enjoyable but definitely less arduous.

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*Many gifts and toys were sent to the Royal Eye Hospital, Southwark, S.E.1, and nurses spent their spare time in renovating them for little patients*

*Two scenes from "Ladies in Retirement," presented by the Hampstead General Hospital Dramatic Society. Left: Murder! "Ellen" (M. Fidler) and "Miss Fiske" (P. Wolfe Hogan). Above: "Albert," "Lucy" and the sisters enjoy a social evening*

# Topical Notes

## No New Disease

THE deaths of 22 babies in Leicestershire from gastro-enteritis during the last half year together with a certain number of similar cases in Oxford, Hull and other centres, have led to much comment in the general press and the suggestion that a new disease is the cause. In actual fact, the disease is not a new entity, though the specific cause has not been identified and the outbreak has occurred during the winter months and not in the summer months, when flies and dust are more likely to cause the spread of infection. The outbreak has, however, called attention again to the added risk of institutional midwifery, especially to the infant which is not breast-fed, and the midwives and nurses concerned in these outbreaks will have reviewed their nursing techniques in an attempt to discover how the infection has been spread. In spite of the widespread interest, the infant mortality in England and Wales in the September quarter has been the lowest on record—35 per 1,000 related live births and the diarrohea death rate in children under two—3.2 per 1,000—compares well with the four previous quarters—6.2, 5.5, 5.6, 4.2.

## Drama in Hampstead

"LADIES in Retirement" by Edward Percy and Reginald Denham in not exactly a "Christmas Story" but for those who enjoy shivers down the spine relieved by flashes of good comedy it is just the thing. Members of the Hampstead General Hospital Dramatic Society, who presented it at St. Stephen's Hall, Hampstead, on three nights last week, are to be congratulated on an excellent performance. The play was well cast, and the standard of acting good throughout. Mr. L. M. Terwey, who combined the role of producer with that of "Albert," and Miss D. J. Strachan, stage manager, had good reason to be satisfied.

## Important Bodies and . . .

"THE London County Council and the Grand Council of the Trades Union Congress have recently shown the trend of their opinions on the 'closed shop.' The London County Council at its last meeting repealed Standing Order 297 which prohibited foremen or officers even enquiring if an employee belonged to a union, organization or association, under pain of instant dismissal. No employee was to be prejudiced by reason of being or not being a member of a union, organization or association. The terms of the new clause which was approved are: "(a) it shall be the policy of the Council to encourage all persons employed by it to be members of their appropriate trade unions, organizations or associations representing employees; (*b*) a notice in the following terms shall be exhibited at the various depots and workshops of the Council and at all other places where work is being done by the Council. (after inserting clause (*a*) ) The Council wishes to make clear that its policy in regard to the settlement of wages and working conditions is one of collective organization between organized employers and the trade unions, organizations or associations representing employees. In the opinion of the Council this procedure is mutually advantageous in the public interest. Effective results cannot be secured without good organization on both sides; (*c*) Heads of departments concerned shall be responsible for carrying out the provisions of this standing order." The "appropriate" organization for nurses is a nurses' organization such as the Royal College of Nursing.

## . . . The Closed Shop

THE Grand Council of the Trades Union Congress is circulating trade councils on its policy with regard to the closed shop. The Council wants the trade unions to be responsible for any action to obtain 100 per cent. membership; this it considers a matter for the unions and not a function for the trade councils or the employers themselves. As a result of the recent controversy at Willesden the Grand Council has decided to convene a conference of affiliated unions concerned with those working in the health services. Both the London County Council and the Trades Union Congress appear thus to be putting the onus of choice of organization upon the shoulders of the individual, both by deciding for himself and by working through his organization to increase its membership. Ultimately it is always the action of the individual that decides the issue.

## UNRRA Christmas Party

GUESTS of honour at a Christmas party at UNRRA headquarters were seventeen nurses from Greece and twenty nurses from Austria, who have been spending four months taking a course for health visitors, living at the Lewisham Hospital, and St. James' Hospital, Balham, respectively. This course included lectures, practical work, study, all nursing administration and visits to particular hospitals in Southern England under the supervision of Miss Norena Mackenzie of the teaching department and Miss Haynes, the senior nurse of UNRRA. All the nurses who have taken part in the course were trained nurses in their own countries, but they all agree that they leave Great Britain with a tremendous knowledge and experience which they hope to teach to other members of the nursing profession when they return to their own countries in a few weeks time. Similar courses have also been arranged by UNRRA for Polish, Czech, Italian and Chinese nurses in the United States. All these nurses have been issued with out-door uniforms, underclothes, stockings and raincoats, handbags and text-books, and the London County Council which accommodated them during their stay, allowed them £10 a month for pocket money, a clothing allowance and coupons. It is interesting to hear that nearly all the nurses put on weight in England, one of them gaining 2 stones in her 4 months here! There were many smiles, in spite of the language difficulties, at the tea party, and holly, attractively arranged, on the tables, added a very festive air to the room. Dr. Andrew Topping, UNRRA, Director of Health for the European Regional Area, presented certificates to the nurses and wished them God-speed on their return.

## Uncles and Aunts at Dagenham

IN THESE days when several cases have come to the courts regarding neglect, and in some cases even physical cruelty towards children, every thinking man and woman must surely have given some thought to this problem. One cannot just "pass by on the other side." Dagenham has done more than think, for the Women's Voluntary Services have inaugurated a scheme which will be watched with sincere interest, that of providing "uncles and aunts" to the orphan children in the

Harold Hall Home, Romford. Dagenham people have not been slow to support the scheme, and 170 of them will visit the Home this week and make themselves responsible for the brightening of an orphan's life, for they will take them out occasionally, write to them, and have them to their homes for weekends. This individual interest is important; it is so much more personal to be taken out as an individual rather than in a group, and we hope that in this new service, the W.V.S., so able in giving a hand, where it is needed, and whom we suggested in our Nov. 30 issue page 924, will find others equally zealous in this most human and needed object. Those of us who have lived in an institution, and the large majority of us enjoyed those days, can well remember the delight of getting away on our "days off" to live in a normal household again; so these children, being taken into a private house even for a weekend, as an accepted part of it, should find that warmth and understanding that no institution, however well run, can possibly give. It will give them a surer foundation on which to build their own future, and their future homes.

## London's Health—Past and Present

"DEATHS from typhus, smallpox and cholera are now things of the past in this country, we hope, and other interesting figures in the statistics covering the past 100 years are those of scarlet fever, enteric fever and diphtheria. In 1847, 1,433 deaths occurred from scarlet fever, in 1889, 771, and in 1945 there was only 1. Similarly, though the 1847 figures are not known for enteric fever deaths, 538 deaths resulted in 1889, and only 3 in 1945. Diphtheria caused 295 deaths in 1847, 1,616 in 1889, and 24 in 1945." These were some of the interesting facts Sir Allen Daley, B.Sc., M.D., F.R.C.P., D.P.H., gave at his lecture recently at the Royal Institute of Public Health and Hygiene, when he spoke on "The Public Health Services of London during the Past Hundred Years." Sir Allen traced the growth of these services from their earliest days and gave a most interesting list of vital statistics covering the period from 1847 to 1945. Deaths from cardiac conditions, cancer and violence have increased, the former group doubtless due to the longer life of the population. Nurses will endorse Sir Allen's remarks that the figures, whilst giving cause for congratulation, should not allow of any complacency, but should be a spur to even further endeavour.

## Swiss Generosity

IT is announced that accommodation for 100 British ex-Servicemen suffering from pulmonary tuberculosis has been provided in sanatoria at Leysin, Switzerland. The arrangements have been made through the Don Suisse, a charitable organization which has provided the funds in recognition of the British war effort. This is by no means the first act of generosity we have received from this internationally-minded nation, and every nurse will be especially appreciative of this most human kindness. One of the saddest facts in the nursing profession to-day, is that so many sufferers from tuberculosis, many of them ex-Servicemen and women, are debarred from treatment, which can mean in very truth the difference between life and death, because of the shortage of nursing staff in the sanatoria. We are therefore, more than ever grateful to Switzerland and offer her our heartfelt gratitude.

## Over Here from Ceylon

UNDER a scheme arranged between the Ceylon Government and the National Association for the Prevention of Tuberculosis, a team of workers connected with the medical and public health services in Ceylon have arrived in this country to study the latest methods of tuberculosis control, and the treatment and after-care of tuberculous patients over here. The team consists of a doctor already specialized in tuberculosis, a health officer, the head of a training centre for sanitary inspectors, social workers and teachers, and two nurses. They expect to stay in our country for about six months, and will be given the opportunity of visiting and working in various institutions, clinics and centres, and meeting the various specialists dealing with tuberculosis. Shortage of staff, and, therefore, decreased beds for tuberculosis patients are a tragedy, but even so, we know that nurses will welcome these colleagues from Ceylon and collaborate with them in every way.

## The College Policy

ALL nurses will learn with interest that the special conference of Branch representatives supported emphatically the policy of the Royal College of Nursing as set out in the *Nursing Times* of December 21. The main principles of this statement are that all nurses should join an organization capable of conducting negotiations for the profession at local, regional and national levels, but that compulsion in such a matter is wholly inconsistent with the status implied by membership of a professional body. While agreeing that all nurses should of their free will, as a professional duty, join a suitable organization for their own and their colleagues sake, the Royal College of Nursing considers that each nurse should choose for herself the organization most suitable to her needs. All members of the College should therefore use this opportunity to make known the aims and advantages of College membership.

## Domestic Training Schemes

To meet the difficulties of hospital domestic staffing, the Secretary of State for Scotland, the Right Honourable J. Westwood, M.P., has in a circular, recommended hospitals, to set up regular training schemes, with better opportunities for promotion for this essential part of the hospital staff. Such a scheme, planned by Miss M. F. Hughes, late matron of the Royal Infirmary, Leicester, with the help of local specialists in domestic science education, was described in the *Nursing Times* of June 2, 1945, p. 356. The circular suggests the appointment of domestic supervisors in large hospitals, improved status for trained domestic workers, and the use of labour-saving devices for workers. It suggests a clearer separation in future between nursing and domestic duties. We hope that this will be rapidly accomplished, for it will, we think, assist recruitment of nurses more, perhaps, than any other single factor except the shortening of hours, which should accompany improvement in the domestic situation.

### THIS WEEK

**INTERNATIONAL COUNCIL OF NURSES' CONGRESS IN ATLANTIC CITY**

All nurses desiring to attend the Congress of the International Council of Nurses to be held in Atlantic City, U.S.A., from May 11 to 16, 1947, should apply for rates of fares and accommodation to Messrs. Cook & Son, Ltd., Berkeley Street, London, W.1., and quote Ref. P.O.D./F. A note of identification, signed by the President or Secretary of the National Council of Nurses of Great Britain and Northern Ireland, will be required before a passage is secured and application should be made to the Secretary stating name, registration number and affiliated society, and accompanied by a stamped addressed envelope.

## UNRRA and China

MR. H. J. Timperley, who has been acting as Liaison Officer in China between UNRRA and the Chinese National Relief and Rehabilitation Administration, which is responsible for the distribution of UNRRA supplies in that country, recently told a press conference in London about the work being done in China and the problems to be faced—for instance, 60 million evacuees fled into Western China before the invading Japanese; some will remain but the rest have to be brought back to their homes. Mr. Timperley said that in the field of emergency medical work, much had been done to check bubonic plague in Manchuria and cholera in South China and to rehabilitate hospitals put out of action during the war. UNRRA had sent to China an eminent eye specialist, Dr. Fuchs, son of Ernst Fuchs, and a skin specialist, Dr. Elizabeth Bekes, and was training nurses in co-operation with the National Health Administration. Three British nurses were in China as regional nursing consultants: Miss Eve Hart, Miss Augusta Black, and Miss Florence Ray. Mr. Timperley said that China expected to be able to supply herself as regards food when the 1947 harvest had been gathered.

*Dr. Elizabeth Bekes, skin specialist, of UNRRA, and Dr. Paul Lin, of the Chinese National Relief and Rehabilitation Administration, at the "Trachoma and Dermatology Clinic" Hangchow, treating children for head infection.*

# THE DEVELOPMENT AND TREATMENT OF PULMONARY TUBERCULOSIS*

## 3.—*Treatment*

By Dr. J. E. GEDDES, M.D., M.B., Ch.B.,
Chief Clinical Tuberculosis Officer, Anti-Tuberculosis Centre, Birmingham

THE treatment of pulmonary tuberculosis has developed with the sanatorium regime as its main element. It is interesting to recall that G. Bodington, a Birmingham physician, was a pioneer in this direction, and established one of the first sanatoria for the treatment of tuberculousis. The tuberculous patient should receive treatment in a sanatorium. The regime creates conditions favourable to his recovery and it is neglected to his great disadvantage. Rest is essential and rest should be both physical and mental.

### Sanitorium Regime Essential

It is useless to tinker with pulmonary tuberculosis and length of treatment is important. Short periods are frequently caused by financial difficulties which arise in the patient's home. The recent introduction of allowances for tuberculous patients, although, unfortunately, restricted in application, was a measure of the greatest value. It has relieved anxiety in many a household and has given renewed purpose to the patient whilst undergoing the lengthy treatment which is necessary for all forms of tuberculosis. Vocational therapy must develop concurrently with medical treatment. The rehabilitation-capacity of the patient must be assessed at the earliest moment and measures adopted by vocational therapy which will prepare the patient for return to his previous employment, or if that is not desirable, to other and more congenial employment. The conception of a sanatorium as a place where tiresome monotony follows tiresome monotony is a parody of the purpose in treatment which is common practice in the modern sanatorium. There can be no proper treatment which neglects the sanatorium regime and that regime is sustained by many interests of a very varied character. It is the foundation on which all medical and surgical treatment rests and to remove the foundation is to render other measures of treatment useless.

Collapse therapy does not replace the need for sanatorium treatment. It is an ancillary measure built into the framework of the sanatorium regime. The indications for its use depend on many factors and its successful application requires closest collaboration between the nurse, the physician and the surgeon. There are many problems, but these can be most easily described if we return to the types of respiratory tuberculosis which were mentioned in an earlier section. There the manifestations of tuberculosis were separated into the following groups: (*a*) the nodal; (*b*) the early caseous lesion with its tendency to form a cavity and foster dissemination; (*c*) pneumonic and (*d*) the group of patients with fibro-caseous disease.

The nodal lesions require no treatment beyond a general supervision if any doubt exists as to the quiescence of the disease.

The early caseous lesion, by reason of its instability, requires the most exact supervision. Serial X-rays with regular assessment of the clinical condition may show that healing is occurring, but evidence of any deterioration (*e.g.*, the persistence of tubercle bacilli in the sputum) or extension, as shown by the radiograph, after a short period of sanatorium treatment requires the adoption of a form of collapse therapy to augment the general rest.

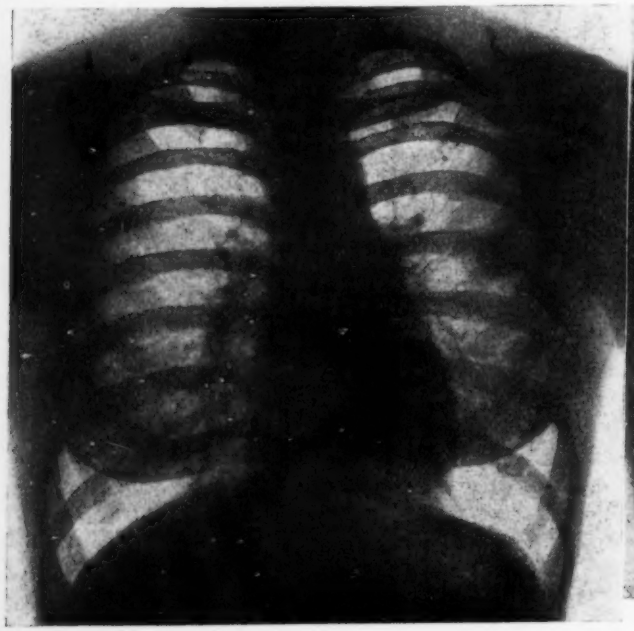
### Types of Collapse Therapy

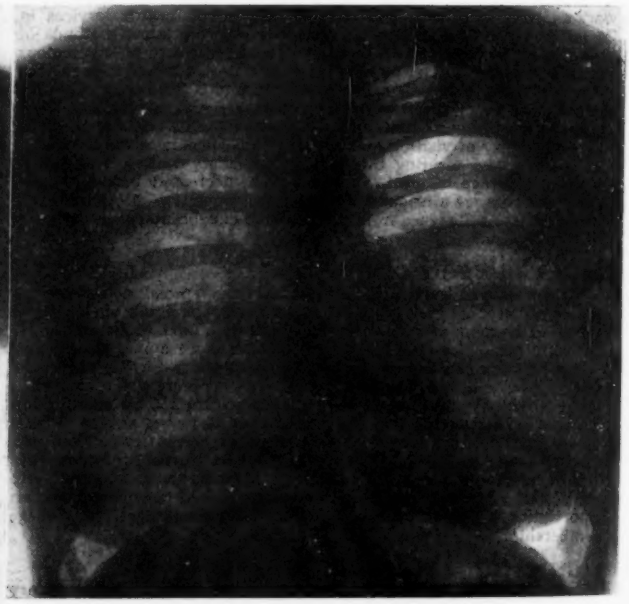
There are several forms of collapse therapy, but they may be divided into two main groups; those in which the collapse of the lung is temporary and those in which the collapse of the lung is permanent. The methods differ but the principle remains constant. Lung tissue is always under a degree of tension. The tension increases during inspiration and decreases during expiration, but it is always present to a variable degree. The tug of the stretched lung is referred to the area of disease and disturbs the rest which is so essential for the proper healing of the area of disease. The purpose of collapse therapy is to remove that tension and cause a reduction in the volume of the lung with "closure" of the tuberculous lesion. There are several methods, but artificial pneumothorax is the simplest of these. The physician decides on the degree of collapse of the lung and that is maintained by regular control of the air in the pleural space. The results are good and failure is usually caused by the presence of pleural adhesions which prevent relaxation. These adhesions can, in

**A lecture given during a post-certificate course at Birmingham University.*

**Below:** RADIOGRAPH XVII: *an early infiltrative lesion with cavity formation*

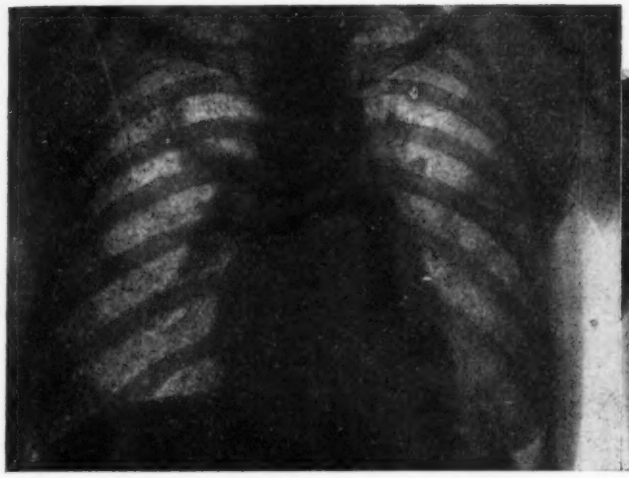
**Below:** RADIOGRAPH XVIII: *the same case controlled by an artificial pneumothorax*



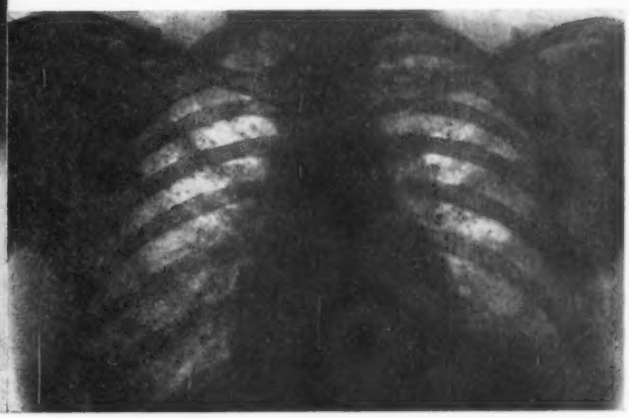


TREATMENT BY ARTIFICIAL PNEUMOTHORAX

TREATMENT BY PHRENIC CRUSH



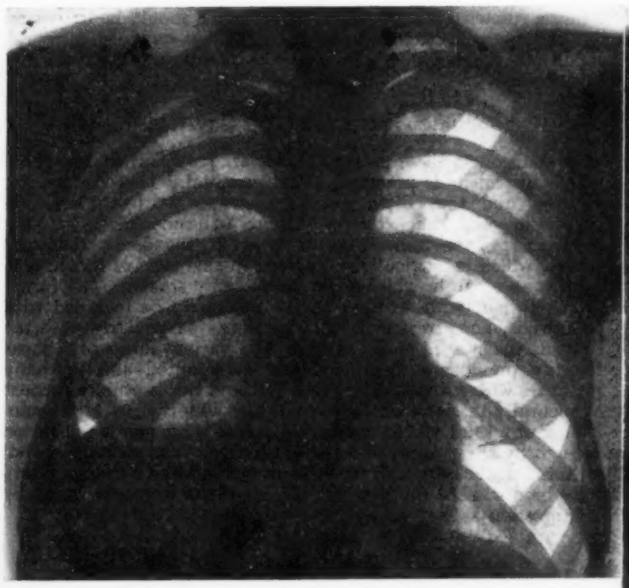
**Above : RADIOGRAPH XIX :** *a lesion with a cavity in the middle of the left lung*

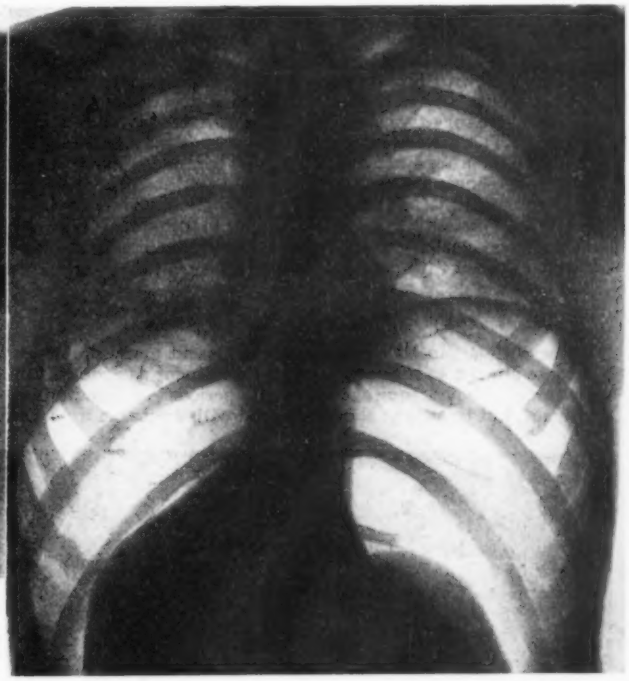


**Above: RADIOGRAPH XX :** *the lesion controlled by collapse of the lung after paralysis of the diaphragm by phrenic crush*

certain circumstances, be divided, and if this is practicable the success of the pneumothorax is re-established. The application of this form of treatment to the type of lesion we have had under consideration is shown in the following X-rays.

The pneumothorax once established reduces toxaemia and closes cavities, particularly those early cavities with soft walls of tuberculous granulation tissue. Failure to produce an artificial pneumothorax does not mean that collapse therapy has to be abandoned. Relaxation of the lung may be obtained by a temporary paralysis of the hemi-diaphragm. This paralysis of the diaphragm is obtained by crushing the phrenic nerve where it crosses the anterior scalenus muscle.





TREATMENT BY PNEUMO-PERITONEUM

**Above : RADIOGRAPH XXI :** *a lesion in the upper part of the right lung with a small cavity*

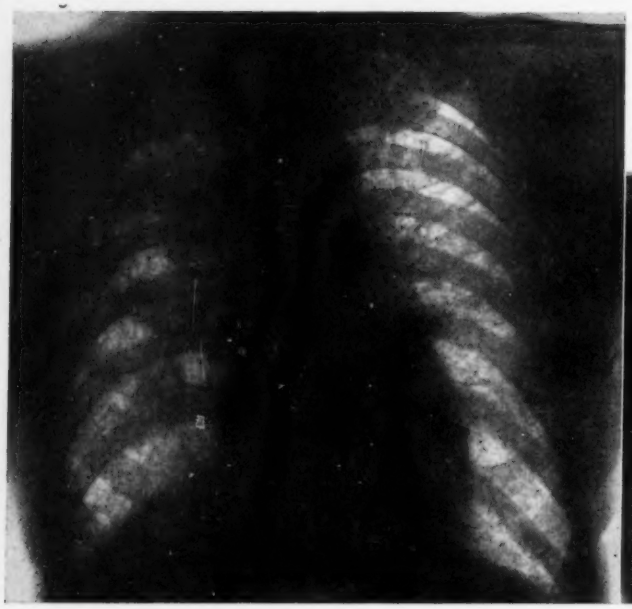
**Right : RADIOGRAPH XXII :** *pneumothorax fails to control the disease, phrenic crush was carried out and pneumo-peritoneum was induced*

## Uses of Pneumo-Peritoneum

The relaxation caused by the rise of the diaphragm can be increased by a pneumo-peritoneum in which air is introduced into the peritoneal cavity in an amount which may gradually lift the paralysed diaphragm well into the thoracic cage. The relaxation obtained by these measures is considerable, but not so general as that obtained by a pneumothorax, but where the pneumothorax is impracticable a pneumo-peritoneum may provide all the relaxation necessary.

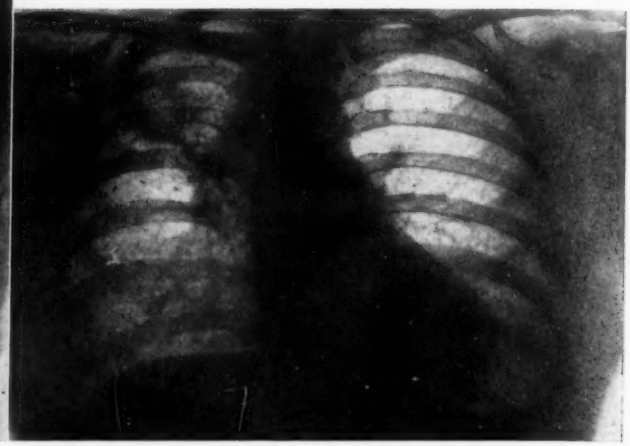
Treatment of the tuberculous lesion which fails to respond to conservative measures alone consists in the combination of conservative and collapse therapy and the response is frequently most encouraging. Its general form has been described. It would, of course, be wrong to give the impression that the tuberculous lesion maintains a constant form or that treatment follows inevitably the same course. The clinical and X-ray characters are not static and the course of treatment is not controlled by rigid rules. The " soft " early adult lesion may spread and it may spread quickly, but the principles of treatment now considered are applied unless gross contamination of each lung makes collapse therapy untimely and harmful—that this may occur emphasises the importance of prompt diagnosis and treatment.

The lobar and pneumonic form of respiratory tuberculosis is comparatively infrequent. The patient is acutely ill and requires assiduous and experienced nursing. There is no resort to sulphonamides or to penicillin and collapse therapy in the



Left : RADIOGRAPH XXIII : *a case of bilateral chronic pulmonary tuberculosis. These cases require general treatment and employment suited to their sub-standard physical condition. Their proper place is in the residential colony or in the municipal work-shops*

Below : RADIOGRAPH XXIV : *chronic localized disease in the right upper lobe with a chronic cavity*



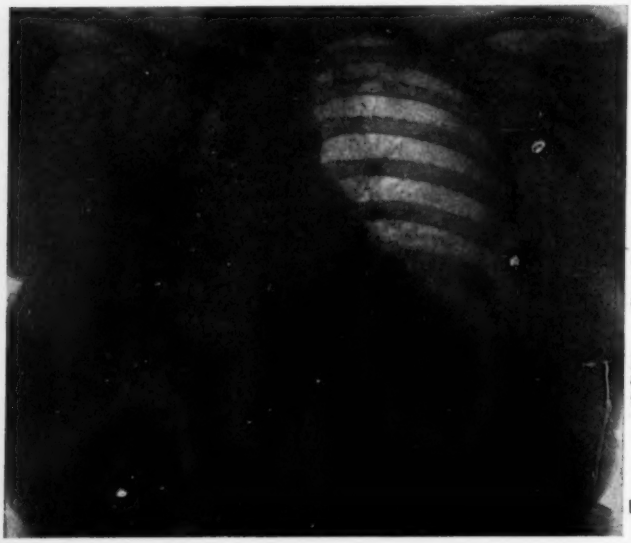
CHRONIC CASES REQUIRING CONTROLLED EMPLOYMENT

presence of a lobe densly engorged with an inflammatory exudate is not an appropriate form of treatment. Treatment turns on rest—a proper sanatorium regime which will bring the advantages and stimulus of general rest to the over-taxed tissues of the patient.

The patient with fibro-caseous disease is a member of a considerable group. As we have seen, there is a variable degree of fibrous and caseous tissue, as there is a variable involvement of the lungs. The disease may be bilateral or it may be confined to one lung or a segment of the lung. There may be extensive fibrosis and single or multiple chronic cavities. There is no common clinical picture and there is no common X-ray picture, but if these patients have many points of difference they all have in a good capacity to resist the disease, a common denominator which is used with good purpose in treatment.

## Problems of After-Care

Those with advanced bilateral disease present many problems, but these are not so much problems in treatment as problems in after-care. They require occasional periods of sanatorium treatment, but treatment should not end with discharge from the sanatorium. It should be continued by supervision and employment in sheltered industries, for many of these men and women retain a capacity for productive work which should be harnessed by employment which protects their sub-standard physical condition. Their proper place is in the colony or in the municipal workshop.



## The Treatment of Cavities

In addition to these patients, there are many others for whom active treatment is practicable and essential. Their lesions are localized and they often contain cavities. It has been said with purpose, that the treatment of tuberculosis is the treatment of cavities. This is true in the sense that the cavity, which is particularly common in this type of lesion, acts as a reservoir from which fresh disease may spread. The future of the patient with an open cavity can rarely be regarded with confidence, and treatment is, therefore, particularly directed towards the closure of the cavity. The various forms of collapse therapy previously mentioned can be adopted and in many instances with success. They may fail, and this is usually because of pleural adhesions which prevent the adoption of a pneumothorax or a thick walled cavity which resists the gentle relaxation secured by these forms of collapse therapy. The rigid chest wall with the rigid cavity wall are difficult barriers and a thoracoplasty may be necessary to allow the fibrous tissue to contract and by compression as well as by relaxation to close the cavity.

## Nursing and Thoracoplasty

Thoracoplasty consists in the removal of segments of a selected number of ribs. It is undertaken in stages. The surgeon, by freeing the apex of the lung from the strands of connective tissue, which suspend it to the tissue of the neck, obtains a general relaxation of the lung which compares with the ideal collapse obtained by a pneumothorax. Pre-operative and post-operative nursing is of the greatest importance and requires meticulous attention.

Respiratory tuberculosis is never exactly the same in any two patients. The evolution of the disease is subject to great variation and that characteristic lends constant interest in control and treatment.

TREATMENT BY THORACOPLASTY

Left : RADIOGRAPH XXV : *a severe case controlled by a right thoracoplasty to collapse the affected lung*

# LEARNING BY SEEING

## —a series of photographs of museum specimens by kind permission of Guy's Hospital Medical School

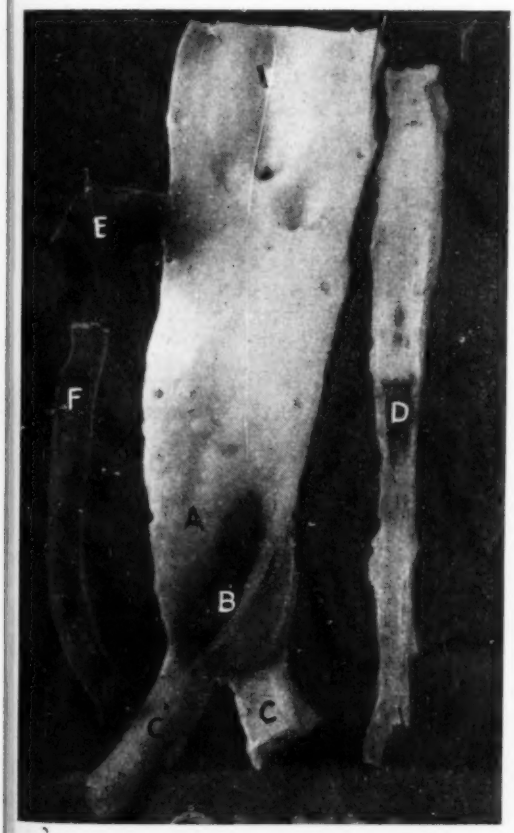
By FLORENCE E. TAYLOR, S.R.N., S.C.M., I.S.T.M., Diploma in Nursing, University of London, Sister Tutor, Guy's Hospital, S. E. 1

## 3. *The Circulatory System*

A. THE HEART *(continued)*

B. THE BLOOD VESSELS

Above : *Specimen 1—an enlarged heart with the cavities laid open showing a thrombus about the shape and size of an eyeball lying in the right ventricle*




**Specimen 1.—Detached Thrombus in the Right Ventricle.**—This specimen is an enlarged heart with its cavities laid open to show a globular mass of ante-mortem thrombus of the size and shape of an eyeball, lying loose in the right ventricle. The cusps of the mitral valve were thickened and adherent to one another, and the wall of the left ventricle is hypertrophied. The whole of the right side of the heart is dilated.

### Dilatation with Thrombus Formation

*History.*—Louisa M., aged 44, was admitted for valvular disease of the heart and anasarca (dropsy). She was cyanosed and dyspnoeic and the heart's action became gradually weaker until her death three weeks later. At the autopsy the lungs were indurated and oedematous and showed recent infarction. Infarcts were also present in the kidneys.

This is another typical story of congestive heart failure. Had this thrombus been small enough to pass into the pulmonary artery, the patient would have died suddenly from a pulmonary embolism.

### Multiple Emboli

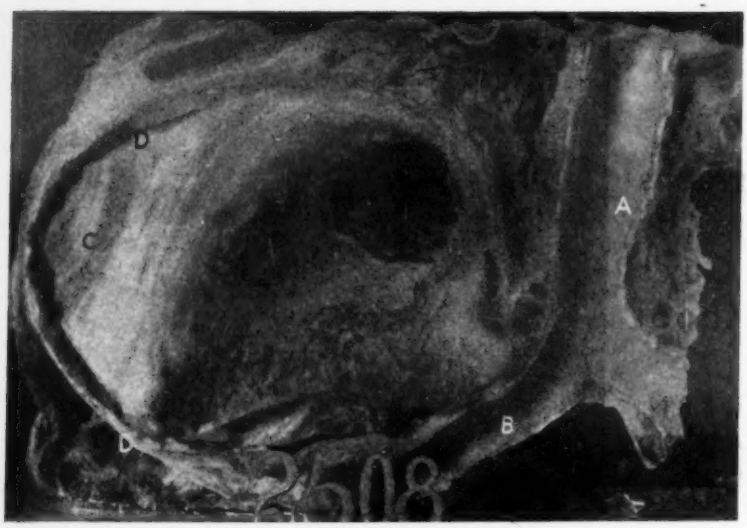
**Specimen 2.—Aortic and Iliac Emboli.**—The several specimens mounted here consist of :—(*a*) fragment of propagated clot removed from the right femoral artery; (*b*) the lower end of the aorta across the bifurcation of which a mass of ante-mortem clot has become lodged, and thrombosis extending into the right common iliac artery, and (*c*) a portion of the left femoral artery in which a further embolus or clot lay impacted. The level at which this occurred is shown by sharply demarcated staining resulting from a clot still adherent to the wall of the vessel.

### Thrombosis and Embolism

*History.*—Amy F., aged 42, had had valvular disease of the heart from the age of five. Fibrillation commenced at the age of 35 and continued intermittently until death. Cerebral embolism occurred a month before death. The heart was then grossly dilated, the apex beat being six inches from the midline, and the pulse being grossly irregular. Her illness ended with sudden abdominal pain and severe pain in the left leg and right arm, found at the post mortem to be due to embolism.

In advanced congestive heart failure with auricular fibrillation, blood clot frequently collects in the left auricle, particles become dislodged and circulate. When the embolus becomes impacted it is known as an embolism. Blood always clots behind the obstruction, hence the length of the clot.

Left : *Specimen 2.—this illustration shows : A. the abdominal aorta with a thrombus B within it. C. are the common iliac arteries branching from the abdominal aorta. D. is a femoral artery with a thrombus, and E and F are parts of clot removed from the femoral artery*




**Specimen 3.—Aneurysm of the Aorta Ruptured into the Lung.**—The specimen shows a large, unilocular aneurysm lying above and to the left of the main left bronchus, which is opened from behind to show rupture through a ragged tear opening into the lower part of the aneurysm. The sac has displaced the lung outwardly and compressed it as the reverse aspect of the specimen showed. Specific changes have become obscured by advanced atheroma throughout the affected part of the aorta.

*History.*—John D., aged 66, collapsed in the street and fell unconscious with bright red blood frothing from the mouth and nostrils. He had had a cough for some 10 to 12 months, and had coughed up a little blood for several days before his death.

Aneurysm of the aorta in most cases occurs in the tertiary stage of syphilis. The stretching of the wall of the artery is the result of disease. Blood clot collects in the sac. The swelling pulsates and the signs and symptoms depend rather upon what structures are pressed upon. In this case the cough resulted from pressure on the air passages. Anti-syphilitic treatment will retard development of the aneurysm.

Left : *Specimen 3.—A shows the trachea, B the bronchus, C the aneurysm, D the sac, which has displaced and compressed the lung*

# Book Reviews

BATTLING SURGEON.—*By Charles Brook (The Strickland Press, 104, George Street, Glasgow, C.1 ; price 2s. 6d.).*

It is not often that one can purchase a new biography of a medical man for 2s. 6d., and author and publisher deserve commendation on this ground alone. One does, however, regret the absence of index and references. " Battling Surgeon " tells the story of the *Lancet's* hectic early days over a hundred years ago, for it is a biography of the founder-editor, Thomas Wakley, who, in addition to being a doctor and editor, was also a coroner—as those who have read Dickens' *Uncommercial Traveller* will remember—and a Member of Parliament. Among the many abuses which he exposed was that of food adulteration. In addition to writing a very readable and informative life of his subject, Dr. Brook gives many interesting sidelights on medical history. His comments tend to be rather superficial. Nevertheless, this is a book which a nurse will enjoy—even if it does not heighten her opinion of all doctors. L. D.

THE CONQUEST OF TUBERCULOSIS.—*By George Bankoff, M.D., F.R.C.S. (Macdonald and Company, 19, Ludgate Hill, E.C.4; price 6s.)*

While this book contains much of interest about the history of the disease including Laennec's invention of the stethoscope, some of its information may mislead the layman. Dr. Bankoff advocates a change of climate for the tuberculous and says that patients are advised to change their occupation and live out in the open. Recent research has proved that climate is not an important factor in the treatment, though a smoke-laden atmosphere is best avoided. With reference to the second point, patients are not advised to change their occupation unless it is particularly heavy work or has to be done under unhygienic conditions; most open-air occupations are too arduous, *e.g.*, farming, building, road-repairing, etcetera, and work with dairy-cattle is " taboo " because of infection. If a patient can return to a job which he knows well, especially of a sedentary nature, he is subjected to less strain psychologically than if he has to begin all over again in a new one.

The average reader will be misled by the injunction to " bask in the sunshine." This is considered unsuitable for the majority of pulmonary cases.

In discussing the signs and symptoms of pulmonary tuberculosis Dr. Bankoff tells us that there is a " slight but constant pain in the chest "; yet hundreds of patients give no history of pain unless they have had pleurisy.

Modern sanatoria do not advocate such a drastic segregation of the sexes as the author does; recreation rooms are often used for social activities with both men and women taking part.

A little knowledge being a dangerous thing, the chapter on surgery might well have been omitted as the book is written for the general public : the description of an artificial pneumothorax is incomplete and apt to be misunderstood, and no mention is made of adhesion section. Phrenic evulsion is described though it is rarely performed nowadays, while the very popular phrenic crush is not mentioned. The prospective candidate for thoracoplasty will not feel cheered when he reads that it is a " highly dangerous operation," or that " by adopting a local anaesthetic the mortality rate in advanced cases has been greatly reduced " : a few years ago local anaesthetics were more common than they are to day and many nervous patients would refuse the operation if they were forced to have a ' local ' : incidentally, thoracoplasty is not usually performed in advanced cases.

The book is easily read, being written in a friendly style and its illustrations add to the historical interest.

O. V. B., S.R.N.,
Tuberculosis Association Certificate : Sister-Tutor's Certificate.

# Films in Brief

### A Cage of Nightingales

I found this film quite delightful. The French Star Noel-Noel is a master in an approved school. His novel methods are a great success compared with the previous harsh treatment. The boys' choir of *Croix de Bois* play the inmates of the school. The acting is excellent throughout, and it is certainly a picture to see.

### The Dark Mirror

Olivia de Havilland stars as twin sisters—one guilty of murder. Dr. Scott Elliott (Lew Ayres) solves the mystery of the guilty twin by psychology. The photography is extremely clever.

### Mrs. Loring's Secret

A Hollywood Victorian romantic drama of a young M.P. who marries a dancer, who becomes involved in a murder case—it makes quite a story ! Ray Milland, Teresa Wright and Sir Cedric Hardwicke are the principal stars. Try how I would, I couldn't believe some of it, but I loved Lord Montglyn.

### Song of the South

As a lover of " Uncle Remus " I found this film most appealing, and how sympathetically James Baskett, the negro actor plays the part. The child actors—Bobby Driscoll, Luana Patten and Glenn Leedy are all natural and charming. I did not think the cartoons quite up to Disney's usual standard, with the exception of the fishing frog, smoking a corn cob pipe—he was grand !

### A Matter of Life and Death

This is the story of the airman who, baling out without a parachute, is not killed. He suffers severe concussion and his hallucinations that the other world is claiming him, makes a most arresting and unusual film. The camera effects are extremely clever, especially in the operating theatre scene. Those who love North Devon will have no difficulty in recognizing Saunton Sands and Burrows, I think ! David Niven, Kim Hunter, Roger Livesey, Raymond Massey and Marius Goring are excellent. It is not a film to miss.

# AIRBORNE FOR HEALTH

## —Denmark's Air-Ambulances

FLIGHTS at a high altitude having been found to be of considerable value in the treatment of whooping cough, the Scandinavian countries are running special air-ambulances for this purpose. It has been found that, after flying at 13,000 feet for approximately two hours the spasms of coughing become less frequent, and, after a period of three to four days, the cure is almost complete.

### THE PILOT

**Above :** *the pilot of the air-ambulance, who carries a precious freight and takes a personal interest in his little passengers*

### AND PASSENGER

**Below :** *a father sees his little daughter to the aeroplane for the journey which will bring her relief*

### HAPPY LANDINGS

**Above :** *the air-ambulance pilot delivers his youngest passenger to the delighted mother. Flying has its risks but whooping-cough, especially in very young babies, may be even more dangerous*

**Below :** *parents welcoming their children back after a flight, at 13,000 feet, lasting nearly two hours*

**Above :** *as the aeroplane travels in a high altitude the spasms of coughing become less and less frequent and the children often fall asleep*

Relief from bouts of coughing is an important factor, especially in young children, since coughing leads to vomiting and constant vomiting is likely to result in poor nutrition and lowered resistance to infection. Whooping-cough is not in itself a fatal disease but fatalities result from the complications, especially bronchitis, broncho-pneumonia and even tuberculosis, which may attack a child weakened by illness.

These pictures, taken at an aerodrome in Denmark, show how children of different ages are brought by their parents for the flight which will bring them relief, and ultimately, freedom from this distressing complaint.

# CASE HISTORY OF A TOXAEMIA OF PREGNANCY

By E. M. COOK, Student Nurse, Royal Victoria Hospital, Folkestone

THE onset of toxaemia of pregnancy is insidious in character and the mother is apt to take the signs and symptoms as a "thing that happens in pregnancy"; by the time a doctor is notified the patient may be in the pre-eclamptic state.

The main objects of the treatment are :—

(*a*) Prevention of eclampsia.

(*b*) Prevention of permanent damage to the kidneys.

In severe cases the pregnancy must be terminated.

## Case History

Mrs. B. was first seen at the ante-natal clinic when she was seven months pregnant with her first child. On appearance she looked pale and ill. Her face and hands were puffy and feet and legs oedematous. On examination her vulva was also found to be oedematous. She complained of headache, nausea, dizziness, black spots before her eyes and drowsiness.

She had also noticed that her urine had diminished in quantity. A specimen of urine was tested and found to be loaded with albumin. Her blood pressure was then taken and found to be 220/150. Her temperature was 97.4° F.; pulse, 60; respiration, 18. From these signs and symptoms she was diagnosed as having severe toxaemia of pregnancy and arrangements were made for her to be admitted.

On admission to the ward she was put into a room by herself and to have absolute rest. She was given a magnesium sulphate enema and four hours later 30 gr. of magnesium sulphate were given by mouth. The saline purgative was given to help reduce the oedema by producing a watery stool. After this, magnesium sulphate was given three times a day.

For the first 24 hours restricted glucose fluids were given by mouth and a fluid intake and output chart was kept, a careful watch being kept on her fluid output. An Esbach's test was made daily of the urine. A catheter specimen of urine was sent to the laboratory for examination, the result showing that casts were present and albumin was present in large quantities. Her blood pressure was taken twice daily—morning and evening—with her temperature, pulse and respiration. Large doses of alkalis were given to help increase the alkalinity of the blood. Mrs. B. also complained of insomnia and chloral hydrate, 2 drams, were given to relieve this.

She showed no signs of improvement and on the third day complained of a severe headache accompanied by vomiting. Her blood pressure, on being taken had risen, there was increased oedema and her urine output had diminished in quantity. She appeared to be mentally slower than usual.

About a quarter of an hour later she had her first eclamptic fit. This consisted of the following three stages :—

(*a*) *Premonitory stage.*—The patient began to roll her eyes and her hands twitched slightly.

(*b*) *Tonic stage.*—Her body became rigid with her neck retracted. Her face was cyanosed due to fixation of the chest muscles and diaphragm.

(*c*) *Clonic stage.*—This consisted of convulsive movements which involved the jaw. She foamed slightly at the mouth, her face was congested and breathing stertorous. The patient was deeply unconscious. The whole fit lasted for about three minutes, one stage following another without a pause. After the fit she lapsed into a coma.

The doctor was informed and the room darkened. Preparations were made for further fits, by providing a mouth gag and a nurse was in constant attendance. The doctor ordered morphia, gr. ¼, and chloral hydrate, 30 gr., to be given immediately and to be repeated half an hour later if further fits occurred or the patient was at all restless. During this time the patient had another fit and the morphia and chloral hydrate were repeated.

## A Minimum of Disturbance

The drugs were given alternately as often as necessary, so as to ensure uninterrupted deep sleep. The fits were by now well under control. In twelve hours the patient was given 1 gr. of morphia and 240 gr. of chloral hydrate. She had no more fits and the dosage of the drugs was reduced by half. During her unconscious state her swallow reflex was present and the chloral hydrate and glucose fluids were given by mouth. Thus there was only a minimum of disturbance given to the patient. All bed making and changing of wet sheets was done whilst the patient was under a light general anaesthesia. She was catheterized 12 hourly under anaesthesia also.

The hypodermic injections were given by a skilled nurse and a sharp hypodermic needle was used. During the whole time everything was done with absolute quiet and a nurse was in constant watch. After 36 hours had passed and the fits had not recurred, Mrs. B.'s pregnancy was terminated by a surgical induction, and soon after labour commenced.

# For the Student Nurse

*Answers to State Examination Questions*

*By the Sister Tutor Section, Royal College of Nursing*

### MEDICINE AND MEDICAL NURSING TREATMENT

**QUESTION 4.**—*Enumerate the conditions which may cause ascites. Describe the management and treatment of a case of ascites due to cardiac failure.*

Ascites may be due to some condition causing a generalized oedema such as congestive heart failure or nephritis with oedema; or it may be a local inflammatory condition such as tuberculous peritonitis, or an obstructive condition such as cirrhosis of the liver, carcinoma, ovarian cyst or enlarged glands, causing pressure on the portal trunk.

The management and treatment of a case due to cardiac failure should be as follows :—

(*a*) **General treatment.**—In this case, the patient will be suffering from generalized oedema and will be very weak and breathless. The patient should, therefore, be nursed on a water pillow and well supported with pillows to relieve her dyspnoea. The legs will either be raised on pillows, the feet supported by sandbags and a cradle placed over them, or, in very severe cases a special heart bed is required and the legs are allowed to hang down. A blanket should be placed next to the patient for warmth and to aid the poor circulation. Oxygen should be administered continuously, if required, through Tudor Edwards spectacles or a B.L.B. mask.

The diet should be very light and digestible and given in small amounts at regular intervals and fluids will be restricted to 30-40 ounces in twenty-four hours: salt will be omitted entirely. The urinary output should be measured and the fluid balance chart kept carefully: the urine should be tested for albumin daily and strong diuretics will be ordered weekly to lessen the oedema by increasing the urinary output. The temperature, pulse and respirations should be taken four-hourly and digitalis may be ordered to slow and strengthen the heart beat and aid diuresis. Saline aperients may also be given daily to increase water excretion from the bowel.

(*b*) **Local Treatment.**—If the ascites does not lessen under the above treatment, abdominal paracentesis will be performed. The patient must empty the bladder immediately before this is done and should be placed sitting well up in bed with a special binder or many-tail bandage placed in position: the chest is covered by a small blanket and the bedclothes turned down to the pubes. The area may need shaving before the trocar is inserted.

The waggon, or trolley, is prepared with lotions to cleanse the skin, a local anaesthetic, with syringe and needles for its administration, and the sterilized abdominal trocar and cannula or Southey's tubes in a sterile receptacle. A length of rubber tubing and a clip is also required and a scalpel may be used to make a tiny incision before the insertion of the trocar. A keyhole dressing is applied and the binder fixed. The fluid is allowed to drain from the tubing into a large receptacle containing a measured amount of disinfectant and as the fluid escapes the binder must be tightened to prevent abdominal shock. The fluid may drain for several hours and, finally, the cannula will be withdrawn, a collodion dressing applied and the binder firmly adjusted. The fluid withdrawn will be measured. This treatment will give great relief to the patient and breathing will be easier, but general treatment of the underlying cause must be continued.

# MIDWIFERY IN EDINBURGH—

## An Historical Sketch

## 1. *The World's First Professor of Midwifery*

By LAURENCE DOPSON

### THE MODERN MIDWIFE

*Confident in her skill and bringing confidence to her patients by quiet efficiency, we take the modern midwife for granted as an essential figure in our social life. She has a long history behind her, much of which is the story of individual work and striving towards the present high standard and its recognition*

THE midwife with her black bag is a familiar figure entering the closes of Edinburgh. Often she is accompanied by a medical student, though honesty compels one to admit that the student is not always a great help. There is a memory of a certain (male) student who, arriving at a case before the midwife, was found by her washing his hands; he had been washing them for a long time, listening anxiously for her step upon the stair.

The first Professor of Midwifery in Great Britain and the first in the world was Joseph Gibson, a practitioner at Leith, near Edinburgh, who was elected by the Town Council of that city on February 9, 1726. The chair was not ranked as one of the chairs of the newly formed Faculty of Medicine at the Town's College or University of Edinburgh, but was termed a city professorship. Professor Gibson probably did not teach the medical students but only midwives, and his appointment followed shortly after the magistrates of the Scottish capital had insisted that women attending mothers at child-birth should have certificates of competency signed by a physician or a surgeon and a licence endorsed by at least four magistrates.

Professor Gibson died in 1739. His successor was Robert Smith, who possibly instructed medical students as well as midwives, since the chair of midwifery was from now on part of the medical faculty and Smith was a recognised member of the Senatus Academicus. It was Dr. Smith who, on June 29, 1737 performed the first Caesarean Section to be carried out in Great Britain. The mother was a dwarf who had been in labour six days and seven other surgeons were present at the operation. Unfortunately the child was stillborn and the mother died eighteen hours later. Other early Caesareans were done in Edinburgh; Professor Thomas Young performed the operation twice in 1771 and A. Wood and W. Chalmers performed it in 1774. Professor Young and Mr. Chalmers saved the child in each case. Of course the first Caesarean in Great Britain to be successful for both mother and baby was carried out not by a doctor but by an Irish midwife, Mary Donally, in January, 1738—less than one year after the Edinburgh professor had made the first attempt at the operation in the British Isles.

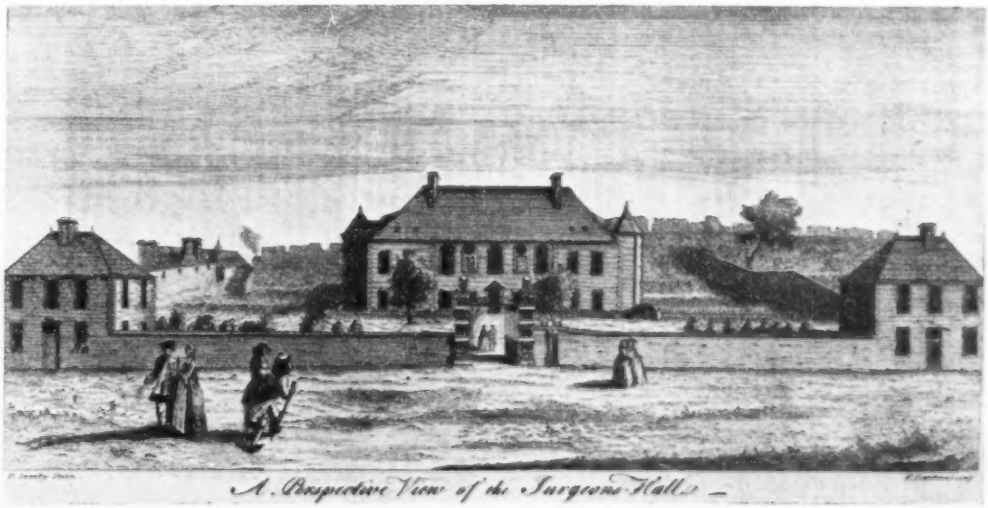
### Midwifery Examination, 1752

In 1752 the Incorporation of Surgeons of Edinburgh (which in 1778 became the Royal College of Surgeons of Edinburgh) decided to hold examinations and to grant licences to women who wished to practise midwifery. The first to qualify under this scheme was Mrs. Anna Ker, who said that as midwifery was so important it behoved all midwives to be previously instructed and not to follow the common method of women. The examination was a thorough one. Anna Ker was questioned about all the different sorts of births, natural, laborious and preternatural, and on the methods of treating women after delivery and the care of the new-born baby. Mrs. Ker, who was evidently high-minded and conscientious, acquitted herself honourably, the examiners (one of whom was Professor Smith) finding that she was "extremely well qualified and well deserved the favour of a licence."

The incident is interesting because it is evident that Mrs. Ker was a women of education and that midwifery even in those days was considered a suitable occupation for such a person. Probably the examination was held in the old Surgeons' Hall, a fact which modern pupil midwives may like to recall when they go to the present Surgeons' Hall for their examinations. The Surgeons' Hall in Nicolson Street, where is the office of the Scottish Central Midwives Board, was built in 1832 and the Medical School adjoining it in 1849. On the wall of the latter are some carved stones from the old Hall, which Mrs. Ker would have seen. This original Hall was built in 1697, and after the College of Surgeons vacated it for their present abode was for a time used as a nurses' home of the Royal Infirmary, then situate in High School Yards.

### Lying-in-Ward

Robert Smith held the chair of midwifery in Edinburgh for seventeen years and was succeeded in 1756 by Thomas Young, a graduate of Edinburgh University and a Deacon (President) of the Incorporation of Surgeons. "By permission of the Managers but at Dr. Young's expense," a ward was fitted up in the attic storey of the Royal Infirmary "sufficiently separated from the rest of the house," for the accommodation of four lying-in women




*Right: the Old Surgeons' Hall, Edinburgh, built in 1697 The first examination in midwifery was probably held here. Later it was used as a home for nurses of the Royal Infirmary, Edinburgh*

*[Picture by courtesy of the Director Wellcome Historical Museum].*

and four other cases as Dr. Young might think fit, " for which he should pay at the rate of sixpence per day for each patient." " The House would be responsible for all charges connected with the maternity nurses in his ward—their board and lodging—but he would pay their salaries."

The idea was to provide instruction for medical students and apparently Professor Young was the first to deliver a systematic course of lectures in obstetrics for such students. In 1760 the number of maternity beds chargeable to the hospital was increased from four to six. In 1762 it was agreed that Professor Young should conduct a summer course for students, so that the ward was now kept open for eight months instead of six, as originally arranged. Midwifery was indeed becoming of more concern to the medical profession and in 1769 the Incorporation of Surgeons took counsel's opinion as to whether it should be regarded as exclusively belonging to the sphere of surgeons or physicians. The lawyer to whom this momentous question was submitted, Mr. Henry Dundas, reported that midwifery could not be classed as especially the province of either. His decision was contrary to the English precedent of 1642, when " the physitiens and chirurgeons contending about it, midwifery was adjudged a chirurgical operation, and midwives were licensed at Chirurgeon's Hall." On May 17, 1765, the Royal College of Physicians of Edinburgh passed an Act forbidding its Fellows " to practise Surgery in general, or Midwifery, Lithotomy, Inoculation, or any other branch of it in particular." A motion to rescind this Act was defeated five years later, on May 5, 1770, and the Act was renewed on August 4, 1772. The Act was only repealed in respect of the prohibition on physicians practising midwifery on May 6, 1788.

An outbreak of puerperal fever occurred in the lying-in ward at the Edinburgh Royal Infirmary during the Session 1773-4 and the ward was closed for fourteen days, during which period it was washed and disinfected with gunpowder.

*Next Week: 2.— The Professors Hamilton*

# Correspondence

### District Nursing Training

Does not " College Member " confuse the issues? She speaks with knowledge when she says that " a State-registered nurse straight from hospital feels insulted and bored by lectures on fevers, etcetera." But why, when starting in district nursing (and doing a full-time job) should a nurse be required to take lectures and pass an examination on subjects required for health visiting, new and interesting, as they may be? Is such training really necessary for district nursing? That is the question at issue and has no connection with what a health visitor may experience in the course of her duty.

Miss Merry in her letter of the same date is quite right. Imagination and initiative with keen interest in the work are essential qualifications for domiciliary nursing. A district nurse is born and not made, and redundant and inessential training after four years in hospital gives a bad start and may tend to put off a nurse who possesses the " zeal and human quality " so desirable in this vocation. The General Nursing Council, if made the authority for district training could certainly be relied upon to see that redundancy and overlapping were avoided and only such necessary training as cannot properly be given in hospital, would be obligatory during the period of training and practice in the recognised technique of district nursing.

A. E. HARVEY,
Honorary Secretary,
The Central Committee for Hendon Nursing Associations.

### Bed Head Curtain

*Re* your article " For Better Nursing,"—the Canadian idea of the bed head curtain suggests to me that it could be made of very strong material, with two or three pockets at different levels, each to hold a pillow; this would keep up the pillows and if the " slip " were continued under the patient with a pocket to hold a pillow just past the buttocks, it might also keep up the patient, it could hang over a sloping bed head or rest at any angle. It could easily be tried without much expense. I am not in hospital so cannot try it.

My experience is that the soft variety of pillow is extremely scarce in hospital.

Bradford. C. ROBSON.

### Ethiopian Art

May I, through your column, appeal for exhibits for an exhibition of Ethiopian art, craft and industry, both ancient and modern?

The exhibition will be held from January 20 to February 4, 1947, at Foyle's Bookshop in Charing Cross Road, by kind permission of Miss Christina Foyle. It will, I believe, be the first of its kind to be held in London. Mr. Makonnen Hapte Wold, the Ethiopian Minister of Agriculture, Industry and Commerce, has kindly supplied a most interesting selection of exhibits and my Committee is anxious to include any suitable material which is in this country. I should be most grateful to hear from those who are willing to lend exhibits.

Mr. Abraham, the Minister of Education, has sent exhibits from the schools.

E. SYLVIA PANKHURST,
Honorary Secretary.
Princess Tsahai Memorial Hospital Council,
3, Charteris Road,
Woodford Green, Essex.

### INTERNATIONAL ASSOCIATION OF HOSPITAL LIBRARIANS

The International Guild of Hospital Librarians is anxious to know the situation in the other countries now the war, with its chaos and confusion in human relations is over. In this country the Order of St. John in Jerusalem and the British Red Cross Society have formed a Joint Committee to administer certain funds which remain as a result of collections made during the war, and have taken over the Hospital Library Department of the Red Cross and St. John, and published a bulletin. Meanwhile, the Guild of Hospital Librarians, with a purely British membership, continues its work and publishes the *Book Trolley*. The International Association of Hospital Librarians would, therefore, welcome news from those interested in all countries. They should write to Mrs. Roberts, c/o British Medical Association House, Tavistock Square, London, W.C.1.

### British Legion Homes

The British Legion convalescent and holiday homes at Churchill Court, Sevenoaks, Kent, which has accommodation for 50 ex-Service men and women of the 1939-45 war, is now in full operation. The home is intended for those in need of :—(*a*) convalescent treatment for two or three weeks to enable them to recover from a severe illness to fit them for employment; or (*b*) a fortnights' holiday, which they could not otherwise afford, to prevent a breakdown in health. Applications for admission are made through the local British Legion Service Committee, the address of which can be obtained from the local post office or by application to the British Legion and United Services Fund Benevolent Department, Pall Mall, London, S.W.1.

### AN ATTRACTIVE EXHIBITION

The British Gas Council's Exhibition " Gas in the Design for Living " at the Building Centre, 9, Conduit Street, W.1, has some very attractive exhibits, simplicity and efficiency, combined with a pleasing appearance.

## Retirements

After ten years' service as matron of Hartlepool Hospital, Miss Siberry is retiring. On behalf of the Governors, staff and friends Alderman F. J. Carr, J.P., made a presentation to Miss Siberry and with others paid a great tribute to her services particularly during the stress of the war period.

The new matron, Miss E. D. Evans, matron of Hinckley and District Hospital, Leicestershire, took up duty at Hartlepool in November.

### Miss Lily Cheetham

After 23 years' service as district nurse, Miss Cheetham has retired. A trainee of the Middlesex Hospital, London, she was a member of the Fever Hospital, Lewisham, for some years before enrolling in the Q.A.I.M.N.R., with whom she served during the 1914-18 war. Her many friends wish her a happy retirement.

### Miss Katharine Macdonald

Having trained at Glasgow Royal Maternity Hospital, 36 years ago, and having served her hospital ever since, Miss Macdonald is retiring from her post as District Sister this month. Having worked most of that time in Glasgow slums, Miss Macdonald has a great respect and affection for those for whom she has worked.

### Miss K. Haywood

It is announced that Miss Haywood is to retire shortly from the matron's post of The Connaught Hospital, Walthamstow. Miss Haywood has been matron there since 1922; she was trainee of Stroud General Hospital and assistant matron at Queen Mary's Hospital, Stratford, before the 1914-18 war, when she served for four-and-a-half years in the Q.A.I.M.N.S.

## Joint Nursing and Midwives' Council for N. Ireland

A meeting of the Joint Nursing and Midwives' Council for Northern Ireland was held on Tuesday, December 3, 1946, at the Council Office, 120, Great Victoria Street, Belfast, the following members being present:—Dr. J. Boyd (in the Chair); Dr. Foster Coates, Dr. H. M. McNeill, Miss F. E. Elliott, Miss J. McE. Gemmell, Miss I. V. Gawley, Miss A. E. Musson and Miss M. W. Sparkes. An apology for non-attendance was received from Miss M. A. Beaton.

Correspondence included a letter from the Ministry of Health and Local Government, Belfast, stating that the Minister had approved Miss K. W. Caldwell, Ministry of Health Emergency Hospital, Musgrave Park, Belfast, Miss Dorothy Robertson, Dogleap, Limavady, Co. Londonderry, and Mr. Archibald Scott, Park House, Farnham Park, Bangor, Co. Down, to be members of the Assistant Nurses' Committee to be set up under the Nurses' Act (Northern Ireland), 1946. The Joint Council appointed Dr. H. M. McNeill, Miss F. E. Elliott, Miss J. McE. Gemmell and Miss A. E. Musson to represent them.

# Tuberculosis in Poland To-day

*What will his future be? Left: A typical Polish boy of to-day on the ruined steps of one of Warsaw' once famous hospitals*

THAT tuberculosis is one of the serious problems in most countries to-day is common knowledge, and it was, therefore, more than ordinarily interesting to hear of the position in Poland from Dr. Marc Daniels on his return to this country after his second visit to Poland, where he has been studying the situation. Dr. Daniels, M.D., L.R.C.P., L.R.C.S., L.R.F.P.S., D.P.H., has been a Tuberculosis Consultant for UNRRA, and has also visited Italy, Austria, Germany, Poland and Czechoslovakia in this capacity. Before joining UNRRA, Dr. Daniels was engaged on the Prophit Tuberculosis Survey carried out under the auspices of the Royal College of Physicians among the nurses.

## High Incidence

"The incidence of tuberculosis is higher in Poland than elsewhere," was his opening remark; "in England the mortality rate is roughly 60, per 100,000 population, but in the large cities in Poland it rose to as high as 450—500 during the war." Mass X-ray surveys were being carried out among adults in the towns and cities of Poland by both Polish and Swedish relief units, and their results agreed in showing that about ten per cent. of the adults had lesions of pulmonary tuberculosis needing immediate treatment or definite medical supervision. "So far," Dr. Daniels continued, "the X-ray surveys have not penetrated into the rural areas, but indications point to the position being even more serious in some country districts." There were several sanatoria functioning at present, comprising about 8,000 beds, but that number was terribly inadequate for the country's needs. During the occupation of Poland by the Germans no Polish citizen was allowed to occupy a sanatorium bed, and when the Germans were eventually driven out, they wrecked and looted the hospitals very thoroughly. However the Poles were very hard workers, had it been otherwise they would never have survived the years of occupation, and already they were trying to cope with the situation despite tremendous difficulties. It was cheering to see the UNRRA supplies in all hospitals, beds, bedding and other equipment, but much as it is, it is far too little for their needs.

## Doctors and Nurses Needed

"Perhaps their greatest shortage is personnel," Dr. Daniels continued, "for before the war there were 13,000 doctors in Poland and some 6,000 nurses—now they have only 6,000 doctors and only 3,000 nurses." In addition, there were no trained radiographers as we understand the term here, for they have no schools for training them, but that is one of the positions they mean to rectify as soon as possible. Likewise, they were organizing new nurse-training schools, and how grateful they were for all the help and guidance they had received from UNRRA nursing personnel who had been in Poland recently. On an average there were in the sanatoria about four trained nurses to about 100 patients, and their "assistants" have had practically no training at all as we understand training in this country. The Poles were most anxious to re-establish their medical and nursing knowledge, and practically the first thing they asked about was medical information and literature. Some chest surgery was being done, but again there was an acute shortage of surgeons experienced in this special and more or less young branch of surgery.

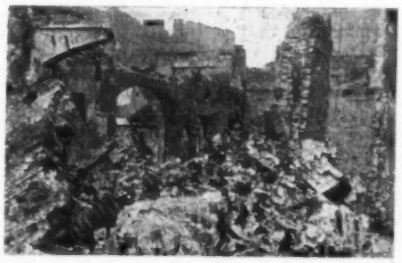
Asked about the diet of the patients, Dr. Daniels said that when he was in Poland, in May, the patients in the sanatoria had a pretty low diet, just under 2,000 calories per day, but Sweden, through its relief service, came to the rescue and undertook to bring in more food for these patients, and just before Dr. Daniels left, the diet had gone up to about the 3,000 calories level.

## Financial Difficulties

"Poland, of course, has serious financial problems," he said, "and this, undoubtedly, affects the health services, as the question of reconstruction of the country has complete priority, which is very understandable when you see the tremendous devastation everywhere." There was relatively little money for health services, and there was not anything like enough money to pay for hospital beds, or equipment, or for that matter, to pay staff. Nurses were very badly paid, and it was not at all uncommon to find that public health nurses and health visitors worked in clinics during the mornings and early afternoons, and then did private nursing for the rest of the day to try to supplement their salaries. But, if a patient could afford to pay for his hospital treatment he did so, and the Government paid for repatriated citizens, whilst the Polish Red Cross paid for returned prisoners of war, and insured workers paid through their workers' organizations. Those who had no means of paying were paid for by their Local Authorities, but, as these authorities had practically no money, it was obvious they could not do much in paying of fees.

## Dogged Courage

Dr. Daniels is obviously deeply impressed with the courageous way in which the people of Poland have survived the six terrible years of occupation and their immense doggedness with which they are trying to rebuild their nation, and I came away with the feeling that at some future date he will again go back to see how the tuberculosis situation has progressed. M.W.A.



Above: *A great deal of Warsaw is in ruins. Extensive areas in the city present such a spectacle as this*

PART OF POLAND'S PROBLEM

Left: *"They wrecked and looted the hospitals very thoroughly." The pathetic remains of the Hospital of the Holy Spirit*

## Obituary

### Miss C. L. Stratton

We announce with regret the death, on October 23, 1946, of Miss Cornelia Louise Stratton, matron of the Woodlands Hospital, Norwich, after a brief illness. Miss Stratton, a trainee of the Dudley Road Hospital, Birmingham, served with Queen Alexandra's Imperial Nursing Service during the war of 1914-18 and afterwards in several civil nursing appointments. She was appointed hospital matron to the Woodlands Hospital, Norwich, in June, 1942.

The funeral service, at Werrington, near Peterborough, was attended by representatives of the medical and nursing staffs of the hospital, and the British Red Cross Society and a memorial service was also held in St. Laurence's Church, Norwich.

# What the College is Doing

## Points of Interest from the Council Meeting on December 19, 1946

A CHRISTMAS tree and tables laden with gifts for sick and elderly nurses greeted Council members of the Royal College of Nursing when they arrived for the last meeting of the year on Thursday, December 19. A consignment of presents had just arrived from Queen Mary, the College's Royal Patron, and upstairs were numerous cases of plum pudding and other Christmas fare for the rank and file of the profession, sent by generous fellow nurses in the United States, in Canada and other Dominions, and all the more welcome in view of the austere statements made by the Minister of Food the evening before.

### Willesden—and After

A report of the Willesden incident was an early item on the agenda, and the General Secretary gave a full account of the situation as it had developed and of the steps taken by the College to meet the challenge to professional freedom. As was well known, the Borough Council had issued a directive requiring all their employees to belong to a trade union; whereupon the nursing staff, of whom some 80 per cent. were College members and wished to be represented by that body, had sought the advice of the College. In due course, notices of dismissal had been served on the nurses, but they continued to maintain a strictly professional stand in very difficult circumstances. The action of the Willesden Council had provoked intense and nation-wide feeling, and, in view of this fact and the serious criticism of the incident made by three Ministers of the Crown, the Council subsequently withdrew their resolution.

Meanwhile, on the authority of the Chairman of Council, the broad policy of the Royal College of Nursing with regard to the implications of the situation had been circulated to the profession and the press, and an open meeting for nurses and midwives had been held at Cricklewood, at which the professional policy of the College and of the College of Midwives had been outlined.

The General Secretary drew the attention of Council to a Private Bill now before the House of Lords, in which the Corporation of Southend-on-Sea sought power, among other things, to exclude convalescent and rest homes within the Borough from certain of the provisions of the Nursing Homes Registration Act. Although a convalescent or rest home as defined in the Bill would be required to register with the Corporation in the ordinary way, the clauses under the Nursing Homes Registration Act, whereby such a home must be under the supervision of a registered medical practitioner or properly qualified nurse and contain a certain proportion of properly qualified nursing staff might be waived. The Council considered that any local measure to evade the provisions of the Act would be most undesirable, and the matter was referred to the Professional Association Committee for further consideration.

### Equal Pay for Equal Work

The General Secretary reported that the Equal Pay Campaign Committee, of which Mrs. Mavis Tate is chairman, and on which the Royal College of Nursing is represented, had passed a a unanimous resolution (i) re-affirming its conviction that a general adoption of the principle of equal pay for equal work would be in the best interests of the country; (ii) urging the Government and local government bodies to carry it into effect for all employment over which they had responsibility; (iii) wholeheartedly supporting the memorandum of dissent contained in the Report of the Royal Commission and signed by Dame Anne Loughlin, Dr. Janet Vaughan and Miss L. Nettlefold with regard to the employment of women in industry; and (iv) pledging itself to continue the campaign until the principle of equal pay had been implemented. The Council of the Royal College gave this resolution their full support. Meetings of the British Federation of Business and Professional Women to revise the Federation's financial machinery were also reported.

The General Secretary reported the receipt, from the Ministry of Health, of draft superannuation proposals for nurses and other officers under the National Health Service Act. As the proposals, which include provision for interchangeability, are necessarily involved, the Council agreed to enlist the help of experts for their more careful examination, so that a report might be considered at the next Council meeting. The Council also received a memorandum on education and training grants for nurses from the Professional Association Committee, and agreed to ask Dame Katherine Watt, Chief Nursing Officer of the Ministry of Health, to meet College representatives to discuss its contents.

With the growth of industrial nursing, it has become increasingly necessary to relate the salary scales of industrial nurses, who are not included in the national salary scales laid down by the Rushcliffe and Wheatley Committees, to those of State-registered nurses of similar standing in other fields of the public health service. Employers in industry are particularly anxious for guidance on the matter, and the Public Health Section of the College has drawn up a recommended scale of salaries for qualified State-registered industrial nurses with or without Part I of the Certificate of the Central Midwives Board and holding posts of varying responsibility. The recommended scales are keyed to those laid down in the national salary scales for public health nurses from whom equivalent responsibilities or qualifications are required, and take into account the extension of the industrial nursing course to cover six months. The suggested scales were approved by the Council, and, in due course, the Section hopes to issue further recommendations covering such matters as duties and responsibilities of industrial nurses, standing orders, hours of work and uniform.

### The National Council of Nurses

The Council heard with gratification that all candidates supported by them for office on the National Council of Nurses of Great Britain and Northern Ireland had been elected, namely: Miss D. C. Bridges, president; Dame Katherine Watt, Miss C. Alexander and Miss D. M. Smith, directors. Miss G. V. Hillyers, the College president, gave a short account of the recent meeting of the Grand Council, in which she reported that the retiring President, Dame Ellen Musson, had been made an honorary president, and that, on the resignation of Miss Dey from the post of vice-president, Miss M. Hughes, a member of the College Council, had agreed to fill the vacancy and not to tender her resignation as at first intended.

Miss Alexander, Miss G. Davies, retiring registrar of the General Nursing Council, Miss D. M. Smith and Miss Hillyers had been chosen as national delegates to the International Congress next year, and would therefore attend meetings of the International Board of Directors in Washington. As Miss Hillyers had been one of the two representatives the College had intended sending to the Congress, the Council referred to the honorary officers the decision as to the two members who should now represent the College at Atlantic City. The Scottish Board expressed a not unnatural disappointment that all four delegates from the National Council were from the London area.

The General Secretary reported that College members were not yet satisfied that the representation allowed to them on the National Council of Nurses was consistent with their large membership as a constituent body and their heavy financial obligations, and that their request for an adjustment would again be forwarded to the National Council and would be "cited as an amendment." It was agreed that the proposals for the reorganization of the International Council of Nurses, particularly those relating to nursing education, be referred to various groups and interests within the College for study and comment.

### An Important Post at Slough

Applications are being invited for the post of Secretary to the College's Public Health Section, owing to the appointment of the present secretary, Miss M. F. Reidy, as nursing supervisor of the Slough Industrial Health and Recuperative Centre, set up by the Nuffield Provincial Hospitals Trust. While regretting the loss of Miss Reidy's services at the College, the Council were glad to hear that one of their officers had been selected to fill this important new post. Other changes in the official staff include the appointment of Miss Margaret White, R.G.N., R.F.N., S.C.M., a trainee of Glasgow Royal Infirmary, as area organizer for Scotland in the place of Miss M. D. Stewart, who has become Secretary to the Scottish Board. Warm tributes were paid to the work of Miss C. Grieg, who has relinquished the post of acting secretary to the Board, for her years of devoted work for the College in Scotland. The College Committee for Northern Ireland also paid tribute to the work of the Northern Area organizer, Miss L. Montgomery, who had been seconded to Belfast until the new area organizer there, Miss Mona Grey, could be released. Miss Grey had now arrived.

*(Continued on page 1017)*

# News in Brief

*Dedication of the Sister Mackenzie Cot, York County Hospital.* Left to Right: *Miss L. M. Holland, sister, Miss B. Moir, matron, the Bishop of Selby, Miss K. Windass, assistant matron, and Mr. W. L. Lawton*

*A Generous Gift*

MR. G. H. Lewis has presented the Rutson Hospital, Northallerton, with a cheque for £500 to buy a new theatre sterilizing unit.

*Mentioned in Despatches*

MISS M. Q. Jones, a trainee of the Royal Gwent Hospital, has been mentioned in despatches for her services in the Mediterranean area, as a sister in the T.A.N.S.

*Memorial to a V.C.*

THE Northern Division of the Ice Cream Alliance have presented a cheque for £1,000 to endow a bed in Durham County Hospital in memory of Fusilier Dennis Donnini, V.C., of Easington Colliery.

*Silver Medalist by 'Plane*

MISS Heidi Margareta Fischer, of Switzerland, flew by special 'plane back to the King George Hospital, Ilford, her training school, to receive the Silver Medal at the recent prize-giving.

*Long Felt Need*

THE Secretary of State for Scotland has recently issued a circular indicating that plans are developing for regular training for domestic workers in hospitals. The circular also urges the use of labour-saving devices.

*Royal London Ophthalmic Hospital*

MRS. Carmichael, acting matron of Moorfields Hospital, has been presented with a gold medal by the chairman of the hospital, Mr. Theodore Darling, in recognition of her work.

**CROSSWORD PUZZLE No. 8, with the SOLUTION TO PUZZLE No. 7 will be published next week. The names of the Christmas prize-winners are on page 1019.**

*Leicester Resignation*

MISS Nesbitt, matron of the City Isolation Hospital, Leicester, since 1933, has resigned. Since her illness last December, her duties have been carried out by Miss Blanchard, assistant matron.

*From Hospital to Hollywood?*

WE read that Miss Daphne Campbell, who starred so successfully in "The Overlanders," is considering an offer to go to Hollywood to make films. Miss Campbell is a nurse at Queensland Hospital.

*Middlesex Medallists*

THE Middlesex County Nurses' gold medal has been won by Miss A. Tiernan, North Middlesex County Hospital; the silver medals by Miss L. Garbett, Harefield Emergency Hospital and Miss E. Holmes, West Middlesex County Hospital. Of the 137 nurses who entered the examination, seven passed with honours, 68 passed with credit, 52 passed and 10 failed.

*Catholic Nurses' Guild*

NATIONAL headquarters for the Catholic Nurses' Guild will be opened shortly at 57, Sloane Gardens, S.W.1.

*Belfast Nurses' Enterprise*

THE nurses of the Royal Maternity Hospital, Belfast, are planning to have their own holiday house by next summer, either in the country or by the sea. They have already started collecting funds for it, and intend it to be for the use of nurses who have been ill or for short leave visits.

*Just Published*

The Hospitals Year-Book 1946 (British Hospitals Association (Inc.), issued under the authority of the Central Bureau of Hospital Information) is now available. Mr. J. P. Wetenhall, secretary of the British Hospitals Association and director of the Central Bureau of Hospital Information, has been appointed editor, following the death of Mr. A. E. Ceadel, F.S.S.

## WHAT THE COLLEGE IS DOING *(Continued from previous page)*

The Public Health Section reported that, in the view of public health nurses, the present series of advertisements issued by the Ministry of Labour to promote nurse recruitment were lacking in professional dignity and technical accuracy, and that the opinion of the Council would be welcomed on the matter. The general secretary explained that the College had already taken up this matter with the National Advisory Council for Nurses and Midwives, and she understood that improvements were planned. It was felt that the matter could also be referred to the newly constituted Standing Representative Conference of the Public Health Nursing and Midwifery Services, on which Mrs. Woodman and Miss Frederick were appointed to represent the College.

The Director in the Education Department reported matters in connection with the personnel of the Advisory Board on Nursing Education and the Industrial Nursing Board of Studies; also, in connection with the conduct of the examination for the Sister Tutor Diploma of the University of London. The Sister Tutor Central Sectional Committee is holding its winter conference on Saturday, January 18, when Miss M. Houghton will speak in the morning on "Some impressions of the Selection and Training of Nursing Students in America," and tutors from Manchester, Birmingham and London will speak in the afternoon on "The Teaching of Practical Nursing and its Organization in the Training Schools."

### Attendance at Council Meetings

Following a request by College members for the publication of attendances at Council meetings, the General Secretary gave the names of the retiring members of Council and their attendance figures over the past year (maximum attendances, 11), as follows:—*English and Welsh Section*: Miss G. V. Hillyers (8); Miss M. F. Hughes (9); Miss M. Jones (5); Miss E. J. Merry (3); Miss B. Monk (11); Miss H. Scales (8); Miss G. M. Thackray (2 out of 2); Miss M. Wilmshurst (6 out of 9). *Scottish Section*: Miss M. C. Cameron (0); Miss E. G. Manners (0). *Irish Section*: Miss M. A. Beaton (0); Miss M. Sparkes (2). With regard to the attendance of members from Scotland and Northern Ireland it had to be remembered that the Scottish representatives also had to attend meetings of the Scottish Board and the Irish representatives those of the College Committee for Northern Ireland. Tributes were paid to the splendid work of the retiring chairman of the Finance Committee, Dame Ellen Musson, who still remained a member of the Finance Committee and one of the College's honorary treasurers. It is hoped to fill the vacancy caused by Dame Ellen's resignation from the chairmanship of the Committee at the next meeting in January. Miss Hughes was appointed to represent the College on the National Association of Assistant Nurses, in place of Miss Wenden (retired), and Miss Wilmshurst to replace Mrs. Bolton on the Professional Classes Aid Council.

The Council agreed to accept the kind invitation of the Sheffield Branch to hold the next annual meetings and conferences in Sheffield and suggested that these should take place between June 30 and July 5. Three hundred and fifty-eight applications for College membership were approved, and it was agreed to add the Midland Nurses' Co-operation, Edgbaston, Birmingham, to the list of approved Private Nursing Co-operations and Associations.

Date of Next Meeting: Thursday, January 16, 11.30 a.m.

# IN PARLIAMENT

RECENTLY in the House of Commons **Col. Clarke** asked the Minister of Health if he would inform the House what was the rate of pay for pupil and probationer assistant nurses recommended by the Rushcliffe Committee and accepted by him; and what was the lowest rate of pay, plus overtime, recommended by the National Council for Staff of Hospitals and Allied Institutions for Female Domestic Workers ?

**Mr. Bevan.**—The rates of pay for female pupil and probationer assistant nurses are £55 per annum during the first year of training and £65 during the second year, plus residential emoluments valued at £75 per annum. Both grades are in training for enrolment as assistant nurses, and their pay is the same as that for student nurses during the first two years of training for State-registration. The minimum national rate for non-resident female domestic workers, aged 18 or over, is 64s. per week. Where board and lodging are provided, there is a deduction of 23s. per week. Payment for hours in excess of 48 per week is at the rate of time and a quarter for the first three hours and time and a half thereafter.

**Colonel Clarke** asked the Minister of Health if he was aware that many public assistance authorities were finding it impossible, owing to the shortage of assistant nurses, to staff all the sick wards in their institutions, with the result that many persons needing institutional care and treatment had to be left in their own homes; and what steps he was taking to make the profession of assistant nurses a more attractive one.

**Mr. Bevan.**—Yes, sir. I am about to publish a recommendation of the Nurses' Salaries Committee increasing the salary scale of female enrolled assistant nurses.

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**Mr. Byers** asked the Minister of Labour whether, in view of the injustice now being caused to individual nurses, teachers, members of certain religious bodies and others, by the enforcement of the closed shop, it was still the intention of His Majesty's Government to leave this matter to both sides of industry.

**Mr. Isaacs.**—In so far as the cases to which the Hon. Member refers result from unilateral action by individual employers, regarding trade union membership of their employees, such action, whatever form it takes, is to be strongly deprecated and is likely to be detrimental to harmonious industrial relations. As I have previously stated, the Government's view, in general, is that questions regarding terms and conditions of employment should be a matter for settlement between the two sides of industry in accordance with the constitutional machinery of the industry.

**Mr. Byers.**—In view of the right hon. gentleman's reply, will the Government now take steps to ensure that this religious persecution and intolerance, which is depriving members of the Plymouth Brethren of their livelihood, should now be given appropriate consideration; and will they set up an inquiry into the closed shop ?

**Mr. Isaacs.**—I would ask the hon. gentleman to refer to that part of my reply in which I stated that unilateral action is to be strongly deprecated. That is the first point. Secondly, we think matters ought to be settled by the organizations on both sides, and not by action unilaterally. The third point is whether we are prepared to set up an inquiry. I am not prepared to say " yes " to that. But as to religious intolerance—and I am only speaking, though a Minister, at the moment for myself—I think and I hope that trade unions will respect opinion of that sort where it is honestly and sincerely held. I know of cases where such opinion has been respected, and I say further, that I am, as Minister, using what little influence I have with the organizations concerned, to avoid these regrettable incidents.

**Mr. Boyd-Carpenter** asked the Minister of Health what action he was taking to prevent the breakdown in hospital services threatened as a result of the action of the Willesden Council in directing that all nurses at that hospital who did not join a trade union would be dismissed.

**Mr. Byers** asked the Minister of Health what steps he proposed to take now to make good the deficiencies of doctors, nurses and other staff who refused to comply with the demand of local authorities that such persons should join a trade union on pain of dismissal and to prevent a breakdown of health services.

**Mr. Bevan.**—I hope that there will be no such breakdown. I am sending a circular to local authorities pointing out that their primary duty as health authorities is to maintain the efficiency and smooth running of their health services and ensure the welfare of the patients for whom they are responsible. All other considerations must be regarded as secondary. While I am anxious that doctors, nurses and members of similar professions should join a trade union or appropriate professional association, this is a matter which should not be determined by unilateral action of local authorities.

**Mr. Byers.**—May I ask the Minister if we can take that as an assurance that the Government deprecate the action—which can only be described as irresponsible—of local authorities in these matters at a time when the nursing and medical professions are so short staffed ?

**Mr. Bevan.**—I think that the answer which I have given is sufficiently clear and we do not now want to exacerbate feelings. I certainly hope there will not be a repetition of the incident.

**Mr. W. J. Brown.**—Is the Minister aware that his reply will be received with immense satisfaction by everybody who has both the welfare of the health services and the welfare of the trade unions at heart, and may I ask him to do his best to see that a similar lead is given whenever the necessity arise ?

**Mr. Sargood** asked the Minister of Health whether he would consider making available to the House and to the public, reports of the Commissioners or inspectors of the Board of Control of their visits to mental nursing homes and institutions run for personal private gain.

**Mr. Bevan.**—The question of the reports of Commissioners and Inspectors of the Board of Control will be one of the matters to be reviewed on the integration of the Board with the Ministry of Health under the National Health Service Act, and in that connection my honorable friend's suggestion will be carefully considered.

**Mr. Dodds-Parker** asked the Minister of Health whether he would appoint a committee to consider means whereby fully-trained midwives who had not the full nursing qualification as State-registered nurses could rise to the top of their profession as matrons of maternity hospitals, provided they showed that they had full experience and capabilities to justify their appointment.

**Mr. Bevan.**—I propose, in agreement with the Secretary of State for Scotland and the Minister of Labour and National Service, to appoint a Committee to enquire into the future of the midwifery profession generally.

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**Mr. Hardy** asked the Minister of Health if he was aware that the Committee of the Willesden General Hospital, a voluntary hospital, had refused to set up a consultative committee in defiance of his advice to all hospital authorities; and what further steps he proposed to take.

**Mr. Bevan** said he was drawing the attention of the hospital authorities to the recommendation already made that there should be a nurses' representative council in every hospital.

**Mr. Hardy** further asked the Minister if he was aware that recently nurses employed at the Willesden General Hospital, a voluntary hospital, before commencing their night duties of 12 hours had to be satisfied with seven kippers for 11 nurses for breakfast; and if he would ensure that adequate food was provided.

**Mr. Bevan** said he was making inquiries about the nurses' diet here, as he was most anxious that nurses should be well fed.

**Captain Bullock** asked the Minister of Health if he proposed to have libraries for patients and for the hospital staff in all hospitals in future; if there would be paid and trained librarians in all the larger hospitals; and if these librarians would become part of the hospital staff ?

**Mr. Bevan** said he hoped to see library facilities developed in all hospitals within the National Health Service as and when possible. But the details would have to be worked out at a later stage by the Regional Hospital Boards and Hospital Management Committees.

✦ ✦ ✦

**Mr. Hardy** asked the Minister of Food whether he was aware that nurses engaged in tuberculosis hospitals were not allowed a supplementary milk allowance except when nurses were suffering from tuberculosis themselves : and if he would arrange for a supplementary allowance to be given to nurses and the domestic staffs engaged in tuberculosis hospitals.

**Mr. Strachey** said that he was assured by his medical advisers that there were no medical grounds for granting extra milk to nursing and domestic staff in tuberculosis sanatoria.

# *Appointments*

DRAGE, Miss K. B., S.R.N., S.C.M., Sister Tutor Certificate, Health Visitor's Certificate. Woman Inspector, Ministry of Health, Nottingham Region.
Trained at St. Stephen's Hosp., London, S.W.10. Ward and night sister, Hammersmith Hosp., London. Sister tutor, St. Luke's Hosp., Lowestoft. Health and Child Life Protection Visitor, Tunbridge Wells and Tottenham. Seconded to Ministry of Health, 1942.

DUFFY, Miss E. C., S.R.N., R.F.N., night superintendent, Seacroft Infectious Diseases Hospital, Leeds.
Trained at Bradford Fever Hosp.; Harrogate and District General Hosp. Staff nurse, City Hosp., Seacroft, Leeds. Staff nurse, Harrogate and District General Hosp.

NOBLE, Miss C. M., S.R.N., R.F.N., Tuberculosis Certificate, ward sister, Seacroft Infectious Diseases Hospital, Leeds.
Trained at Stobhill General Hosp., Glasgow; Knightshood Fever Hosp., Glasgow; Dumfries and Galloway Sanatorium. Ward sister, Dunfermline Infectious Diseases Hosp. Sister, Q.A.I.M.N.S.R.

O'SULLIVAN, Miss H., S.R.N., R.F.N., ward sister, Seacroft Infectious Diseases Hospital, Leeds.
Trained at Brighton Municipal Hosp., Brighton Borough Sanatorium. Ward sister, Brighton Borough Sanatorium. Night sister, West Bromwich Isolation Hosp.

# Royal College of Nursing News

*Membership form may be obtained from the Secretary, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1., or from local Branch Secretaries*

## TO BRANCH SECRETARIES

**THE agenda for the quarterly meeting of the Branches Standing Committee to be held on January 25 will be circulated on January 4.**

## COLLEGE ELECTION

### Instructions to Nurses Overseas

***Proxy forms are intended for College members in the following countries: Africa, except the Mediterranean seaboard, North and South America, except Canada, Newfoundland and the United States, Australia, China, India, Japan, New Zealand and the Straits Settlements. Other members abroad who have time to use the regular voting papers are requested to do so.***

As each Council election approaches, letters are received from members in distant parts of the world regretting that there is not time between receiving their voting papers and the date of the election for them to take any active part in electing representatives to the Council. This is a difficulty which, although it cannot be wholly overcome, can be mitigated by the power these members possess of appointing proxies to vote on their behalf. One of the following courses is open to them:—

(1) To appoint a proxy to vote for such candidates as the proxy thinks fit.

This means that the proxy will exercise her judgment on behalf of the absent member and can vote for any of the candidates who are finally nominated.

(2) To limit the above proxy by appointing the proxy to vote in a particular manner.

For instance, the proxy would be instructed in the proxy form appointing her.

(*a*) to vote only for such of the retiring members of the Council as submit themselves for re-election, or

(*b*) to vote for certain of such retiring members of the Council and use her discretion with regard to the remainder of the vacancies, or

(*c*) only to vote for certain retiring members of the Council.

Other points of interest are:—

(1) The instrument appointing a proxy (*i.e.*, the form authorizing the deputy to record a vote) is valid only for 12 months, and is, therefore, sufficient for the Council election only. The date of the meeting, which is **July 3,** must, therefore, be carefully filled in by the member who makes out the proxy form.

(2) A vote given in accordance with the terms of the instrument of proxy shall be valid notwithstanding the death of the member signing the instrument, unless an intimation in writing of the death shall have been received at the office of the Secretary before the meeting.

(3) For a proxy to be valid it must bear the stamp required by law, *i.e.*, an English penny stamp, or a coupon of equivalent value from the local post office.

This year the names of members retiring by rotation and eligible for re-election if nominated are: *English and Welsh Section.*—Miss G. V. Hillyers; Miss M. F. Hughes; Miss M. Jones; Miss E. J. Merry; Miss B. Monk; Miss H. Scales; Miss G. M. Thackray; Miss M. Wilmshurst. *Scottish Section.*—Miss M. C. Cameron; Miss E. G. Manners. *Irish Section.*—Miss M. A. Beaton; Miss M. Sparkes.

By-law 10 under Article VIII, 20, of the College Charter requires those appointing a proxy to do so on a prescribed form which we reproduce below. Members abroad wishing to take part in the election should copy on a separate sheet of paper the wording below, filling in the blanks as required (if possible appending an English penny stamp), and post to the Secretary, Royal College of Nursing Council Election, 1a, Henrietta Place, Cavendish Square, London, W.1, to be at the office at least 48 hours before the general meeting of members on **July 3.** At the same time she must notify the deputy mentioned in the proxy form that the authority for her to vote has been sent to headquarters, and ask her to attend at the College to receive her proxy form and to vote exactly in accordance, with the instructions laid down by the absent member in the proxy paper.

Every instrument of proxy shall be, as nearly as circumstances will admit, in the form or to the effect following:—

"I.....(*give name in full*), *being a member of* the Royal College of Nursing.....(*give address as on roll, or, alternatively to the address, give number on the roll of membership of the College*) hereby appoint.....(*give name and address as roll, or, alternatively, to address, give number of member on roll of membership of the College*), *or* failing her.....(*give name and address or number on roll*) as my proxy to vote for me and on my behalf at the election by ballot of members of the Council of the College, to be held on the .....day of .....1946, and at any adjournment thereof (*and in particular to vote for the following persons if nominated.....).

As witness my hand this.....day of .....1946.

(*Signature*).....".

* Cross out this clause if not required.

We hope College members in the above countries will avail themselves of this power to take part in the Council election by proxy.

**Send the instrument or form to the Secretary and notify the deputy, who must, of course, be a member of the Royal College of Nursing.**

## A SCOTTISH RETIREMENT

*Miss C. I. Grieg, who has retired from the post of acting secretary to the Scottish Board of the Royal College of Nursing*

## Sister Tutor Section

### *Winter Conference*

Miss D. C. Pillers, who is speaking at the Winter Conference of the Section on January 18, was ward sister at Liverpool Royal Infirmary and the Royal Free Hospital, not King's College Hospital, as stated in the programme.

## Public Health Section

**Public Health Section within the Newcastle upon Tyne Branch.**—There will be a meeting on Saturday, January 4 at 3 p.m. at the Eye Hospital, St. Mary's Place, Newcastle upon Tyne, by kind permission of the matron.

## Branch Reports

**Neath and Port Talbot Branch.**—At the 8th annual dinner held on December 12, at the Walnut Tree Hotel, Port Talbot, Mr. Cellan Jones, member of the Council of the College was the guest of honour. Dr. Frederick, President 1946-1947, who proposed the toast to "Our Guests," spoke of the recent pleb.scite held by the medical profession and its possible far reaching results. Mr. Cellan Jones, responding, referred to the admirable work of the Royal College of Nursing as a negotiating body. Miss Adams, Western Area organizer, urged members to do their utmost to increase College membership and negotiating power, not by compulsion but by conviction or example. Dr. Charles Williams, vice-president, thanked the artistes for their contribution to a very successful evening.

**Reading and District Branch.**—A most enjoyable time was spent on Saturday, December 7, at the Royal Berkshire Hospital at a "Bring and Buy Sale" and "American Tea." In declaring the sale open Dr. Kathleen Field, M.D., drew attention to the unity between the medical, nursing and allied professions and the great advantage of belonging to a professional organization. We welcomed many new friends and there was brisk buying at the stalls followed by a very excellent tea. The proceeds amounted to over £22 for Branch funds.

**Sunderland Branch.**—On November 28, a lecture was given at the General Hospital. Dr. Mackay spoke on "Out of the Shadows we gain Knowledge." A Dance was held on Friday, December 20, at 8 p.m., in the Recreation Hut, Highfield Institution. Will anyone who wishes to join the Branch please get in touch with Miss Kirk (Honorary Secretary), 14, Gloucester Avenue, Sunderland.

## LONDON UNIVERSITY DIPLOMA IN NURSING

The following students have passed in Part A only:—6762, *Bird, Alice Harriette Kathleen*, Royal Sussex County Hospital, Brighton, General Infirmary, Leeds, and Battersea Polytechnic. 6763, *Boskier, Mabel Edith*, Royal Free Hospital, Royal Surrey Hospital, Guildford, and Royal College of Nursing. 6764, *Bourne, Joan Helen*, St. George's Hospital, and Royal College of Nursing. 6766, *Clarke, Rosemary Betty*, Guy's Hospital, Cornelia and East Dorset Hospital, Poole, and Royal College of Nursing. 6784, *Commerford, Margaret Winifred*, Farnborough Hospital, Kent, Ilford Isolation Hospital, Brook Hospital, Woolwich, and Battersea Polytechnic. 6768, *Dewin, Margaret Mary*, Derbyshire Royal Infirmary, Derby, Little Bromwich Isolation Hospital, Birmingham, Perivale and Ealing Maternity Hospital, Boundary Park General Hospital, and Battersea Polytechnic. 6769, *Edgecombe, Rosalind Catherine Joan*, Royal East Sussex Hospital, Hastings, Sorrento Maternity Home, and Central Technical College, Birmingham. 6740, *Foster, Alice Mary*, St. Bartholomew's Hospital, Hospital for Sick Children, Great Ormond Street and Royal College of Nursing. 6748, *Harding, Dorothy Veronica*, St. Mary Islington Hospital, National Health Society, Battersea Polytechnic, and Royal College of Nursing. 6713, *Haslam, Olive*, St. Mary's Hospital, Highgate, North Middlesex County Hospital, Edmonton, Battersea Polytechnic, and private study. 6771, *Ingram, Margaret Wellton*, Peace Memorial Hospital, Watford, King's College Hospital, and King's College of Household and Social Science. 6774, *Major, Edith Elizabeth*, London Hospital, and King's College of Household and Social Science. 6775, *Male, Eileen Joyce Harding*, Mile End Hospital, Royal Infirmary, Edinburgh, and Royal College of Nursing. 6776, *Matchett, Winnie*, Royal Infirmary, Leicester, East Suffolk and Ipswich Hospital, and Battersea Polytechnic. 6778, *Morris, Mary Lizzie*, Mile End Hospital, Rush Green Hospital, Romford, and Battersea Polytechnic. 6719, *Mussared, Gwendoline*, London Hospital, and Royal College of Nursing. 6780, *Notman, Ann Gould*, Royal Hospital for Sick Children, Glasgow City, General Hospital, Plymouth, Royal Maternity Hospital, Glasgow, and King's College of Household and Social Science. 6782, *Rich, Margaret Dorothy*, Royal Infirmary Bristol, and Royal Manchester Children's Hospital. 6785, *Ross, Jane*, Victoria Infirmary, Glasgow, Cameron Hospital, Windygates, Fife, and Royal College of Nursing. 6749, *Tyrer, Janet Elizabeth*, St. Giles' Hospital, Camberwell, and King's College of Household and Social Science. 6783, *Williams, Gwenyth Helen*, Epworth Hospital, Melbourne, and King's College of Household and Social Science.

## NURSES' APPEAL FOR NURSES

### Nation's Fund for Nurses

In spite of all our doubts and fears, our appeal continues to meet with a good response, generous cheques and parcels of good things arriving every day. A large box of attractive and useful gifts has been received from Her Majesty Queen Mary. This gracious remembrance every Christmas gives very special pleasure to us and to those who receive these gifts. We have so much to be thankful for. Your sympathetic interest, generosity and sacrifice is bringing pleasure and comfort to many this Christmas. Many letters from the recipients express their deep gratitude and join with us in wishing you all a very happy Christmas and prosperous New Year.

### Donations for Week ending December 21, 1946

Matron and nursing staff, London County Council, Highgate Hospital (for Christmas), £2 10s.; H.M.K. (for Christmas), £1; College No. 24256 (for coal), 10s.; Caernarvonshire Branch, Royal College of Nursing (for Christmas), £10 10s.; York and Ainsty Branch, Royal College of Nursing (Christmas Tree), £5 5s.; Gloucester and Cheltenham Branch, Royal College of Nursing (Christmas Fund), £3 3s.; Bury St. Edmund's Branch, Royal College of Nursing (for Christmas Tree), £1; North Staffordshire Branch, Royal College of Nursing, 11s.; Mental Hospitals Matrons' Association, Claybury, £3 3s.; Matron and nursing staff, Christie Hospital and Holt Radium Institute (by monthly collections), £16 13s. 3d.; From the patients at the Buxton Clinic (for Christmas), £3 10s.; Matron and nursing staff, Birmingham Maternity Hospital, £10 10s.; Mrs. Glyn Charles, by weighing babies, 12s. 6d.; "Warwicks," 2s. 6d.; Miss Fildes, 10s.; Miss E. Wright, 2s. 6d.; Miss E. A Burtle, 2s. 6d.; Miss Harman, East Surrey Hospital (for Christmas Fund), £1 1s.; Miss Parry, 2s. 6d.; College member 7300 (10s. annual donation, 10s. Christmas), £1; Miss A. J. Reade, £1; Miss H. Copley (for Christmas), 10s.; Anon., 10s.; Miss P. Lockhart, 5s.; Miss M. M. Bathgate (for coal), 5s.; Miss H. F. Harris (for coal), 10s.; Miss Chesters, £1; Dame Ellen Musson, D.B.E., 10s.; Matron and staff, Booth Hall Hospital, Manchester (for Christmas), £10 10s.; Mrs. Court (for coal), £2 2s.; Miss E. M. Gardiner, £1; Miss E. Wakeman, 2s. 6d.; Mrs. Walton, 11s.; Matron and sisters, Chelsea Hospital for Women (for Christmas), £5; Miss C. J. Thomas, £2 10s.; Miss E. Kendrick (for coal), 10s.; Matron and Nursing staff, General Hospital, Birmingham, £5; Miss J. H. Price, £1; Miss M. A. Tuberville, 10s.; College No. 27014, 10s.; College No. 27599, £1; Collected at the Christmas Tree, £15 10s. 6d. **Total £112 4s. 9d. Total to date, £11,385 12s. 11d.**

We are deeply grateful for generous contributions and lovely gifts brought to the Christmas Tree, also many beautiful gifts by post from Miss A. Park, Miss Lazarus, Mrs. Offord, Mrs. Walton, Mrs. Luck, Miss C. Krelle, Mrs. Moore, Miss Johnstone, and Anonymous. Clothing from Anonymous. Holly from Miss A. Taylor, Tinfoil and stamps from Anonymous, Miss West, Miss Wakeman, and Miss E. Wright.

W. SPICER, Secretary, Nurses, Appeal Committee, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1.

## CHRISTMAS CROSSWORD PRIZE WINNERS

We have much pleasure in awarding the two prizes of 10s. 6d. to Mrs. J. Lelliott, S.R.N., of Brighton and Miss Majendie, S.R.N., of Bath. The two book prizes are awarded to Miss C. E. MacVicar, of Aberdeen, and Miss M. D. Evans, S.R.N., of Wimbledon, S.W.20.

**CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE X**

**JOHN CAPEL HANBURY & AUSTRALASIAN HOSPITALS**
**WOODFORD BRIDGE AND BARKINGSIDE ESSEX**

**Staff Nurses** required immediately for :—
(1) Medical Ward—Nursing Infectious Diseases and,
(2) Out Patients' Department.

Apply, Matron, John Capel Hanbury Hospital, Woodford Bridge, Essex, giving particulars of training and names for references. (3804)

**FAZAKERLEY SANATORIUM, LOWER LANE LIVERPOOL, 9**

**Staff Nurses,** general trained, and State Registered, required for twelve months tuberculosis experience, surgical and pulmonary. Opportunity for attending lectures and qualifying for Tuberculosis Association certificate.

**Assistant Nurses** required, with experience in Tuberculosis Nursing.

**Student Nurses** required for two years training in Tuberculosis and Fever Nursing.

Salary and emoluments, in each case, are in accordance with the Rushcliffe Report.

Apply to Matron. (3803)

**WILTSHIRE COUNTY COUNCIL**

The Public Assistance Committee invite applications for the following appointments :—

**SALISBURY, CHIPPENHAM, SEMINGTON AND WARMINSTER INSTITUTIONS**

**Staff and Assistant Nurses** (resident). Salaries in accordance with the Rushcliffe Scale, together with full residential emoluments.

**AMESBURY INSTITUTION**

**Enrolled Male Assistant Nurses** (non-resident). Salaries in accordance with the Rushcliffe Scale.

For further particulars and application forms apply to the Public Assistance Officer, County Hall, Trowbridge, Wilts.

**STRATTON ST. MARGARET INSTITUTION NURSERY**

**College trained resident Nursery Nurse.** Salary £110 by £5 to £140 per annum, together with full residential emoluments.

**Nursery Assistants** (resident or non-resident). Salary, if resident—£80 by £5 to £100 per annum, together with full residential emoluments. If non-resident—£170 by £5 to £190 per annum.

For further particulars and application forms, apply to the Matron, Stratton St. Margaret Institution, Nr. Swindon, Wilts.

P. A. SELBORNE STRINGER,
Clerk of the County Council. (3806)

**NATIONAL TEMPERANCE HOSPITAL HAMPSTEAD ROAD, N.W.1**

Vacancies in the near future for two **Staff Nurses,** experience available in General or Private Patients' Wards. Apply to the Matron. (3808)

**QUEEN ELIZABETH HOSPITAL FOR CHILDREN LONDON**

**Staff Nurses** required, R.S.C.N. Also a few vacancies for S.R.N. for a 2 year post certificate course. Apply, giving names for reference to the Matron, Hackney Road, London, E.2. (3810)

**MARKET HARBOROUGH HOSPITAL**

Wanted urgently, two **Midwives** to avoid closing modern unit of 15 beds. Full Rushcliffe and additional amenities. F.S.S.N. Apply Matron. (3811)

**THE BIRMINGHAM MATERNITY HOSPITAL LOVEDAY STREET, BIRMINGHAM, 4**
**(Associated to the Faculty of Medicine, University of Birmingham)**

**Staff Midwives** required. Salaries in accordance with the revised Midwives Scale. Facilities for obtaining the Midwife-Teachers' certificate available. Applications, giving details of training to the Matron. (3812)

**MOUNT GOLD ORTHOPAEDIC HOSPITAL PLYMOUTH**

**Staff Nurses.** There are vacancies for State Registered Nurses who hold an Orthopaedic Nursing Certificate. Salary £130 plus Emoluments.

The post may be non-resident if desired.

There are also vacancies for State Registered Nurses who wish to take training for one year for the Orthopaedic Nursing Certificate.

Apply for full particulars to Matron. (3814)

**BEXHILL HOSPITAL, BEXHILL-ON-SEA**
(62 Beds)

**Staff Nurses** (Out-patient Department and Ward) required. Salary according to Rushcliffe Scale. F.S.S. in force. Apply, Matron. (3816)

**WINSLEY SANATORIUM, NEAR BATH**
(135 Beds)

There are opportunities for State Registered Nurses to take one year's course of training for the Tuberculosis Association Certificate. Staff Nurses' salary according to Rushcliffe Scale. Apply with full particulars to Matron. (3932)

**MARY STANLEY TRAINING HOME AND DISTRICT NURSING ASSOCIATION, BRIDGWATER**

Part II Midwifery Training School, also approved for Training in the Administration of Gas and Air Analgesia. Intern work (25 beds) and extern work undertaken.

Required Three **Staff Midwives** to assist in the practical training of pupil midwives (Intern work). Queen's or non-Queen's.

Rushcliffe scales and F.S.S. adopted.

Apply, Superintendent, 6-12 Castle Street, Bridgwater, Som. (x878)

**SCARBOROUGH HOSPITAL, YORKSHIRE**

**Staff Nurse** required for Casualty and Out-Patient Department. Salary according to the Rushcliffe Scale. Applications, giving full particulars of qualifications and experience, together with Matron's name for reference, should be addressed to the Matron. (3817)

**NORFOLK COUNTY COUNCIL ORTHOPAEDIC HOME, MELTON LODGE GREAT YARMOUTH**

A **Staff Nurse** (S.R.N.) or **Senior Assistant Nurse,** preferably with orthopaedic nursing experience, is required for the above-named Home (40 beds). Salary and service conditions in accordance with Rushcliffe Report.

Applications, including names of persons to whom reference can be made, should be forwarded to the Matron, or to the County Medical Officer, 29, Thorpe Road, Norwich, as soon as possible. (3819)

**NORFOLK COUNTY COUNCIL EMERGENCY HOSPITAL, ATTLEBOROUGH**

**Staff Nurse** and **Assistant Nurse** (enrolled). Hospital has 104 beds. Salary, service conditions in accordance with the Rushcliffe Report. Applications, including names of persons to whom reference can be made, should be forwarded to the Matron of the respective hospital or to the County Medical Officer, 29, Thorpe Road, Norwich, as soon as possible. (3820)

**COUNTY BOROUGH OF WEST HAM PLAISTOW FEVER HOSPITAL SAMSON STREET, LONDON, E.13**

Vacancies exist for the undermentioned posts :—

STAFF NURSES

Candidates must be State Registered Fever Nurses or General Trained Nurses to take one year's fever training.

Salary and service conditions are in accordance with the Rushcliffe Recommendations.

FEMALE STUDENT NURSES

Period of training (including trial period)—2 years. Minimum age 17 years. Salary :—First year—£55 per annum; Second year—£65 per annum.; Third year((if necessary)—£75 per annum, plus full board, lodging etc., Uniform is provided free of charge. Service conditions are in accordance with the Rushcliffe Recommendations.

Applications should be sent to the Matron at the hospital not later than January 15th, 1947, for any of the above posts, which are subject to service regulations made by the Council from time to time. (3823)

**THE GENERAL INFIRMARY AT LEEDS**

**Staff Nurses** required for the Brotherton Wing for Private Patients. Salary according to the Rushcliffe Scale. Uniform is provided. The Federated Superannuation Scheme is in force. Apply, with full particulars and two names for reference, to Matron, General Infirmary at Leeds. (3830)

**COUNTY MENTAL HOSPITAL, LANCASTER**

**Staff Nurses** (female). Resident or non-resident, required. Must have R.M.P.A. or G.N.C. Certificate in mental nursing. Rushcliffe salaries and conditions. 96-hour fortnight. Nurses' Home. Asylum Officers' Superannuation Scheme. Apply, Medical Superintendent. (3838)

**GUY'S HOSPITAL, S.E.1**

Immediate vacancies for **Staff Midwives** for the maternity wards. Also for one **Domiciliary Midwife** for external district. Facilities will be granted for taking the Midwives Teachers' Examination.

Salary according to Rushcliffe Scale. Apply, Matron. (3858)

**ROMSEY AND DISTRICT HOSPITAL, HAMPSHIRE**
(28 Beds)

**Staff Midwife** required for increase in maternity beds. Rushcliffe Scale of Salaries, use of uniform, F.S.S.N. Apply, with names for reference, to Matron. (3867)

**STRETTON HOUSE, CHURCH STRETTON**

Required at once female S.R. **Nurse,** preferably with mental qualification or experience, in this Home for Mentally Afflicted Gentlemen. Rushcliffe Scale in force. Apply Medical Superintendent. (3916)

**UNIVERSITY COLLEGE HOSPITAL, W.C.1**

There will be vacancies in January next in the Obstetric Hospital for U.C.H. **Midwives.** Please get in touch with Matron. (3842)

**LONDON COUNTY COUNCIL**
NURSERIES

There are vacancies for resident and non-resident **Nursing Staff** in the following residential nurseries :—

Swaffield Road, Wandsworth, S.W.18.
Alexandra House Nursery, Maitland Park, N.W.
Chelsea Nursery, Dovehouse Street, S.W.
Islington Nursery, St. John's Way, N.19.
Ladywell Nursery, Lewisham, S.E.13.
South-Eastern Hospital Nursery, New Cross, S.E.14.
South-Western Hospital Nursery, Landor Road, S.W.9.
Easneye Nursery, Ware, Herts.

**Staff Nurses.** State Registered nurses or State Registered children's nurses. Salary and emoluments according to Rushcliffe recommendations.

**Nursery Nurses,** Class I, trained at approved Nursery Training College and holding recognised diploma or certificate. Salary £85—£5—£110.

**Nursery Nurses,** Class II. Holding Certificate of the National Society of Children's Nurseries or National Nursery Examination Board. Salary £70—£5—£90.

**State Enrolled Assistant Nurses.** Salary and emoluments according to Rushcliffe recommendations.

There are also vacancies at :—

St. Margaret's Hospital Nursery, Kentish Town.
Down Hospital Nursery, Sutton, Surrey.
Easneye Nursery, St. Margaret's, Ware, Herts.
Widbury Nursery, Ware, Herts.
South-Western Hospital Nursery, Landor Road, S.W.9.
Ladywell Nursery, Lewisham, S.E.13.

for the following :—

**Nursery Probationers.** Aged 18 or over. Salary £55.

**Junior Trainees.** Aged 16-18. Salary £30—£32 10s.—£35.

(The Nursery Probationers and Junior Trainee candidates are eligible to training as nursery nurses for the diploma of the National Nursery Examination Board.)

Full residential emoluments are provided free, in addition to the salaries quoted above; if non-resident, a non-resident allowance is granted.

Other things being equal, preference is given to registered disabled persons.

Applications to be forwarded to the Matron-in-Chief (B.1), County Hall, Westminster Bridge, London, S.E.1. (3843)

**CITY OF CARDIFF CITY LODGE HOSPITAL**

Applications are invited from suitably qualified persons (State Registered Nurses and State Certified Midwife) for appointment as **Staff Midwives,** resident or non-resident.

The Hospital is recognised as a Training School for Part I Midwifery. Rushcliffe Salary Scale and Service conditions. Applications to be sent to the Matron, City Lodge Hospital, Cardiff.

City Hall, Cardiff. S. TAPPER JONES, Town Clerk.
December 14th, 1946. (3851)

**THE ROYAL HOSPITAL WOLVERHAMPTON**
(INCORPORATED UNDER CHARTER)
WOMEN'S HOSPITAL

**Staff Nurses,** S.R.N., required for Gynaecological Block.

The Rushcliffe Scale adopted.

The Hospital is affiliated to the Federal Superannuation Scheme.

Application to the Acting Matron, The Royal Hospital, Cleveland Road, Wolverhampton. (3918)

**COLCHESTER DISTRICT NURSING ASSOCIATION**
**(IN AFFILIATION WITH THE QUEEN'S INSTITUTE OF DISTRICT NURSING)**

**District Nurse-Midwives,** preferably Queen's Sisters, are invited to apply for vacancy with this progressive Association, which is recognised as a Part II Training Home by the C.M.B., and the governing body of which is comprised of medical and other professional and business men and women, with representatives on Council of Queen's Institute.

Spacious new Home in pleasant surroundings in residential area, with modern conveniences and private garden with recreational facilities recently acquired. Cars provided for each nurse.

Salaries payable at rates ten per cent. in excess of Rushcliffe Scales.

Applications to The Superintendent, Miss A.M. Derry, S.R.N., S.C.M., H.V. Cert., 71 High Street, Colchester, Essex. Phone: COL. 3602. (x1454)

**CHURCH OF ENGLAND CHILDREN'S SOCIETY**
(FORMERLY "WAIFS AND STRAYS")

Vacancies for **Staff Nurses** (recognised Nursery Nursing Certs., Diplomas) in Babies' and Toddlers' Nurseries. Salaries Min. of Health Scales for staff in Residential Nurseries. Members Church of England. Apply quoting ref. 10/3, to Secretary, Church of England Children's Society, Old Town Hall, Kennington, S.E.11. (x3944)

**CITY OF CARDIFF CITY LODGE HOSPITAL**

A **Staff Nurse** is required for the Human Milk Bureau Department shortly to be established at the above-named Hospital. The person appointed must be a State Registered Nurse and possess Part I Certificate of the Central Midwives' Board. She will be required to assist, and, when necessary, to deputize for the Sister-in-Charge of this Department in the collection and treatment of the milk. The post may be resident or non-resident. The appropriate Rushcliffe Salary Scale and Service Conditions will apply.

Applications to be sent to the Matron, City Lodge Hospital, Cardiff, by January 8th, 1947.

City Hall, Cardiff. S. TAPPER JONES, Town Clerk.
December 14, 1946. (3852)

**WELLHOUSE HOSPITAL, BARNET, HERTS.**
(60 Beds)

**HERTFORDSHIRE COUNTY COUNCIL**

**Staff Midwives** required for Unit of about [illegible] beds. Part I Training School, excellent experience for newly qualified midwives.

Apply to Matron, giving full details and experience. The appointments will be subject to the Local Government Superannuation Act, 1937, to medical examination and to Rushcliffe Salary and Conditions. (3874)

**WOODFIELD NURSING HOME, OLDHAM**
(28 Beds)

**Staff Nurses** required. Work chiefly Surgical and Midwifery. Salary according to the Rushcliffe Scale. Uniforms provided. Applications, stating particulars of training, to be made to the Matron, Royal Infirmary, Oldham. (3892)

**ROYAL BERKSHIRE HOSPITAL, READING**

**Staff Midwife** required. F.S.S. in force. Rushcliffe Scale of Salaries. Apply, with full particulars to Matron. (3893)

**THE BOLTON ROYAL INFIRMARY LANCS.**
(270 Beds)

**Staff Nurses** (Male or Female) required. Excellent opportunities for State Registered Nurses to gain experience in Surgical Nursing. Salary, emoluments, superannuation (F.S.S.) and conditions of service in accordance with Rushcliffe Scales. Applications, stating age and particulars of experience to be addressed to Matron. (3908)

**MANCHESTER ROYAL INFIRMARY**

State-Registered **Nurse** required for Part time Work in Shock-Therapy Dept., one morning per week. Some knowledge of the type of work desirable, but not essential. Apply, stating details of training and subsequent experience to the Lady Superintendent of Nurses. (3948)

**CITY AND COUNTY OF NEWCASTLE UPON TYNE NEWCASTLE GENERAL HOSPITAL**

**Staff** or **Assistant Nurse** (non resident) required for Female Mental Observation Ward. Must have R.M.P.A. Certificate and/or S.R.M.N.

Salary according to Rushcliffe Scale for Mental Nurses. Apply to Matron, Newcastle General Hospital, Westgate Road, Newcastle upon Tyne, 4. (3952)

**ROYAL HALIFAX INFIRMARY**

Enrolled **Assistant Nurses** required for private block. Salary according to the Rushcliffe Scale.

Apply, with particulars of experience and names for reference to the Matron. (3500)

**NORTHWOOD, PINNER AND DISTRICT HOSPITAL, PINNER ROAD, NORTHWOOD, MIDDX.**

**Assistant Nurses** required of good education, immediately and later. Rushcliffe Scale. Apply, Matron. (3885)

**ISOLATION HOSPITAL, HITCHIN ROAD, LETCHWORTH**

Applications are invited for the posts of Resident or Non-resident **Assistant Nurses** at the above Hospital. Salary and conditions in accordance with the Rushcliffe Report. Apply to Matron, Isolation Hospital, Hitchin Road, Letchworth, Herts. (3899)

**BERKSHIRE COUNTY COUNCIL WINDSOR EMERGENCY HOSPITAL**

Applications are invited for the following appointments: **Assistant Nurses.** Salaries and conditions are in accordance with the Ministry of Health C.N.R. regulations or the Rushcliffe recommendations.

Apply in writing to the County Public Assistance Officer, 3 Abbot's Walk, Reading. (3772)

**CITY OF LEEDS**
PUBLIC HEALTH DEPARTMENT
Female **Assistant Nurses** (resident or non-resident) required. Salary according to Rushcliffe Scale. Uniform provided.
Apply, with references, to the Matron, Cookridge Hospital, Cookridge, Leeds. (3638)

**HERTFORDSHIRE COUNTY COUNCIL**
**"WELFIELD," HATFIELD**
**Assistant Nurses** required in Home for aged and sick female cases (72 beds). Salary according to Rushcliffe Scale.
The Local Government Superannuation Act, 1937, applies. Medical certificate required.
Apply in writing, giving details of past service, to Matron, "Welfield," Welfield Road, Hatfield. (3675)

**CITY OF BIRMINGHAM**
PUBLIC HEALTH DEPARTMENT
RESIDENT NURSERIES
Applications are invited for the following grades of staff in residential nurseries in and near Birmingham.
**Certificated Nursery Nurses.** Candidates must possess the Certificate of the National Society of Children's Nurseries, Royal Sanitary Institute or Nursery Training College. Salary £110 x £5 10s. - £137 10s., plus board, residence, uniform and laundry.
**Nursery Assistants.** (1) With two years' experience in hospital or nursery work. Salary £83 10s. x £5 10s. - £110.
(2) Over 18 years of age, without previous experience. Salary £80 x £5 - £95.
Both plus board, residence, uniform and laundry.
Applications should be sent to the Medical Officer of Health, Public Health Department, Ingreve Street, Birmingham, as soon as possible. (3738)

**CHIPPENHAM & DISTRICT HOSPITAL**
**WILTS.**
**Assistant Nurse** required. **Probationer** also required. Good experience for a girl wishing to train later. Rushcliffe scale of salaries.
Apply Matron. (3756)

**BERKSHIRE COUNTY COUNCIL**
GENERAL VACANCIES
Applications are invited for the following appointments:—
**Female Assistant Nurses** at the Maidenhead, Newbury, Wallingford, Wantage, Windsor and Wokingham Institutions.
**Female Nursing Assistants** with knowledge of M.D. Nursing at Easthampstead and Sonning Certified Institutions.
Salaries for the above posts are paid in accordance with the Rushcliffe recommendations.
Applications to be made on forms obtainable from the County Public Assistance Officer, 3 Abbot's Walk, Reading. (3773)

**EDENBRIDGE AND DISTRICT WAR MEMORIAL HOSPITAL, EDENBRIDGE KENT**
**Assistant Nurses.** Enrolled or Intermediate required. Resident or non-resident. Latest Rushcliffe scale of salaries and conditions of service. Apply, giving full particulars, to Matron. (x994)

**BRITISH HOME AND HOSPITAL FOR INCURABLES**
**CROWN LANE, STREATHAM, S.W.16**
Vacancies for **Assistant Nurses** and **Nursing Assistants.** Rushcliffe salaries. Indoor Uniform, board, lodging and laundry free, two weeks' holiday annually with ration allowance. Nurses' home. Apply to Matron (x24)

**CROYDON BOROUGH SANATORIUM, NORTH CHEAM, SURREY**
**Assistant Nurses** required. 48 hour week. Rushcliffe Salaries and Conditions. Apply Matron. (x2089)

**WESTBURY AND DISTRICT HOSPITAL, WESTBURY, WILTS.**
(20 Beds)
Two **Assistant Nurses** required for small modern hospital. Medical, surgical, gynaecological. Salary, Rushcliffe Scale. Uniform provided. Apply, with full particulars, to Matron. (x2240)

**MIDLAND HOSPITAL**
**(for Homoeopathic and General Treatment)**
**EASTCOTE GRANGE,**
**NR. HAMPTON-IN-ARDEN, WARKS.**
3 miles from Birmingham, between Hampton-in-Arden and Knowle)
**Assistant Nurses** urgently required. Rushcliffe recommendations in force. Transport provided bus route (half-hourly service). Apply Matron. (x2849)

**CHURCH OF ENGLAND CHILDREN'S SOCIETY**
("WAIFS & STRAYS")
**Assistant Nurses** (Certificated) required as **Staff Nurses** in Residential Nurseries all parts of country. Apply, quoting Ref. 12/2, to Secretary, Church of England Children's Society, Old Town Hall, Kennington, S.E.11. (3945)

**NORTH STAFFORDSHIRE ROYAL INFIRMARY**
**STOKE-ON-TRENT**
(475 Beds)
Applications are invited for the post of **Senior Theatre Sister** for a unit of three theatres. Must be experienced and willing to supervise busy department. Salary in accordance with the Rushcliffe Committee's Report. Federated Superannuation Scheme in force. Apply with full particulars to the Matron. (x2235)

**SALOP COUNTY COUNCIL**
CERTIFICATED NURSERY NURSES
Applications are invited from Certificated Nursery Nurses for appointment at :—
(*a*) **Flora Dugdale Memorial Home, Wellington.**
A residential Nursery for children under two years of age. Salary £93 10s. 0d. per annum, rising, subject to satisfactory service, by annual increments of £5 10s. 0d. to £121 per annum. Board, lodging and laundry provided.
(*b*) **Donnington Day Nursery, Donnington, Salop.**
Salary £165 rising, subject to satisfactory service, by annual increments of £5 10s. 0d. to £192 10s. 0d. per annum. Two meals provided on open days.
The appointments are subject to passing a medical examination and the provisions of the Local Government Superannuation Act, 1937.
Forms of application may be obtained from the County Medical Officer of Health, County Health Offices, College Hill, Shrewsbury.
G. C. GODBER,
Clerk to the Salop County Council.
Shirehall, Shrewsbury.
December 2nd, 1946. (x3341)

**THE GENERAL INFIRMARY AT LEEDS**
There are vacancies at Castleford, Normanton and District Hospital for **Assistant Nurses.** Salary according to the Rushcliffe Scale. Uniform is provided. Apply, with full particulars and two names for reference, to Matron, General Infirmary at Leeds. (3831)

**LEICESTERSHIRE COUNTY COUNCIL**
**BOSWORTH PARK INFIRMARY AND MELTON MOWBRAY INFIRMARY**
COMPLETE TRAINING SCHOOLS FOR ASSISTANT NURSES APPROVED BY THE GENERAL NURSING COUNCIL
There are vacancies at the above Infirmaries for **Pupil Asistant Nurses.** Two years' course. Salary, sick pay allowances, etc., in accordance with the Rushcliffe Report.
Apply, setating full name, age, giving general particulars of education, etc., and forwarding copies of two recent testimonials to the Director of Public Assistance, 6, St. Martin's, Leicester. (3801)

**THE ROYAL HOSPITAL**
**WOLVERHAMPTON**
(INCORPORATED UNDER CHARTER)
(340 Beds)
Vacancies for well educated girls as **Probationers,** age 18-30 years. Preliminary Training School. Free midwifery training (Part I) may be taken in fourth year if so desired. Uniform provided. Scholarships available for specialised training after State registration.
A course for girls of 17 years may be taken in the Women's Department before general training. Uniform provided.
Full particulars may be obtained from the Matron, who will be pleased to interview parents and girls by appointment. Wolverhampton. (79/1)

**READING DISTRICT NURSES**
KEY TRAINING HOME
(Central Home and all Modern Conveniences)
**Queen's Sister** required for General Nursing only.
Vacancies for **S.R.N.'s** to qualify for Queen's Roll.
(FOR BRANCH HOME)
**Queen's Midwife.**
**Queen's Sisters** for General Nursing and Midwifery.
**Queen's Sisters** for General work only. Three to live together. Cars, autocycles and cycles provided.
Rushcliffe Scale. F.S.S.
Apply to: Superintendent, 25 Erleigh Road, Reading, Berks. (x3060)

**THE GENERAL INFIRMARY AT LEEDS**
**Enrolled Assistant Nurses,** Male and Female, required for the Brotherton Wing for Private Patients. Salary according to the Rushcliffe Scale. Apply, with full particulars and two names for reference, to Matron, General Infirmary at Leeds. (3832)

**ROMSEY AND DISTRICT HOSPITAL, HAMPSHIRE**
(28 Beds)
**Assistant Nurses** required, two of them for night duty. Rushcliffe Scale of Salaries, use of uniform, and F.S.S.N. optional if enrolled. Apply, with names for reference, to Matron. (3866)

**EAST SURREY HOSPITAL**
**SHREWSBURY ROAD, REDHILL**
**Assistant Nurses** required for Private Unit, Maternity or General. Salary according to Rushcliffe Scale, apply with full particulars to Matron. (3900)

**ROYAL DEVON AND EXETER HOSPITAL**
**EXETER**
(VOLUNTARY HOSPITAL—325 Beds)
Immediate vacancies for **Student Nurses,** aged 18 to 30.
Preliminary Training School and two resident Sister Tutors.
Rushcliffe scale of salaries and Federated Superannuation Fund in force.
Limited number of vacancies for girls of 17.
Apply to the Matron. (3556)

**ASHFORD HOSPITAL, KENT**
APPROVED TRAINING SCHOOL
There will be vacancies for **Student Nurses** in March, 1946. A good standard of education is required. Age 17½-30 years. Candidates on the Supplementary part of the General Nursing Council's Register will be accepted for two years' training. Salary according to Rushcliffe Scale. Preliminary Training School for eight weeks' training before entering the wards. Apply Matron. (x53)

**KETTERING GENERAL HOSPITAL**
**Student Nurses** required for the Preliminary Training School. State Registered Fever or Sick Children's Nurses are accepted as second year nurses for two years' training. Salary and conditions of service in accordance with the Rushcliffe recommendations. Applications to be made to the Matron. (x116)

**HULL ROYAL INFIRMARY**
APPROVED TRAINING SCHOOL FOR NURSES
The Hospital provides a 4-year course of training (3 years for Nurses on supplementary registers), and there are at present vacancies for **Student Nurses.**
Approved candidates are received into the Preliminary Training School for 10 weeks' training before entering the wards.
Remuneration: Rushcliffe scale. For further particulars apply to the Matron. (x69)

**MIDDLESEX COUNTY COUNCIL**
PUBLIC HEALTH DEPARTMENT
PUPIL ASSISTANT NURSES
**WEST MIDDLESEX COUNTY HOSPITAL, ISLEWORTH, MX.**
Candidates are accepted at above hospital for a 2 yrs. course of training (including 2 months in Preliminary Training School) in preparation for General Nursing Council Examination for admission to Roll of Assistant Nurses. Rushcliffe salary scales and service conditions applicable. 1st year £55, 2nd year £65. The posts are "resident" as defined by the Report, but candidates may be non-resident if they wish. Unestablishd appointments; medical examination.
Government special training allowances payable in addition to salary to certain candidates who are over 20 years, and have given at least 1 year's whole-time service in work of national importance.
Next term begins 31.12.46. For forms and full particulars apply direct to Matron of Hospital.
Middlesex Guildhall,
Westminster, S.W.1.
(A.913.).
C. W. RADCLIFFE,
Clerk of the County Council. (3921)

**ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN**
**WATERLOO ROAD, LONDON, S.E.1.**
(RECOGNISED TRAINING SCHOOL)
Applications are invited from well educated girls for 3½ years' training as **Nurses.** Minimum age 17 years. Preliminary training school in existence. Part of the training will be spent at the Seamen's Hospital, Greenwich. Salary £40, £45, £50 and £60. Uniform provided. Holiday and sick allowances given. Forms of application may be obtained from the Matron. (1597)

**THE ROYAL LANCASTER INFIRMARY, LANCASTER**
(251 Beds)
(Preliminary Training School from 1st January 1947)
There are vacancies for **Student Nurses.** A good standard of education is required. Nurses on the Supplementary Children's or Fever Register are accepted for Two Years' Training. Salary according to the Rushcliffe Scale. Applications should be made to the Matron. (1799)

**HUDDERSFIELD ROYAL INFIRMARY**
(321 Beds)
There are vacancies for **Student Nurses** of good education. The course at the Preliminary Training School is for three months followed by three years' training in the Wards.
Salary according to Rushcliffe Scale with usual emoluments. Federated Superannuation Scheme in force. Nurses who have passed the Final State Examination in Children's and Fever Nursing may take a two years' general training. Apply to the Matron. (683)

**THE SHEFFIELD SCHOOL OF NURSING**
Incorporating Royal Sheffield Infirmary and Hospital, The Jessop Hospital for Women, and the Children's Hospital (which is also a recognised Training School for Sick Children's Nurses).
There are vacancies for **Student Nurses** aged 18 years or over to take their general training at either (1) The Royal Infirmary, or (2) The Royal Hospital.
Three months of the training is undertaken at the Jessop Hospital for Women, and three months at the Children's Hospital. Nurses on a supplementary part of the Register are also accepted as second year nurses for two years' training for the general Register.
There are also vacancies for **Student Nurses** aged 17 years and 9 months or over, to take their complete training as sick children's nurses at the Children's Hospital. Nurses on the general register are also accepted as second year nurses for two years' training for the supplementary Register.
A good standard of education is required. Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee.
Please write to the Supervising Tutor, the Sheffield School of Nursing, St. George's Terrace, Sheffield, for further information and prospectus. (2615)

**DEWSBURY AND DISTRICT GENERAL INFIRMARY**
Recognised Training School for Nurses with Preliminary Training School attached.
There are vacancies for Probationer Nurses, aged 18-30. A good standard of education is required. Salary £55-£65-£75 paid from commencement and full uniform provided.
Duties in the Wards are for a 96-hour fortnight. Work in the Wards is undertaken after a three months' course in the Preliminary Training School and the training lasts for three years. Nurses are coached throughout by a Resident Sister Tutor.
There are also a limited number of vacancies for Nurses who are on one of the Supplementary Registers of the General Nursing Council for two years' training.
Applications to be addressed to The Matron, from whom all further information may be obtained. (2923)

**NATIONAL HOSPITAL FOR DISEASES OF THE HEART**
**WESTMORELAND STREET, LONDON, W.1.**
Vacancies occur for girls to take a two years' course in Nursing prior to entering General Hospital. Certificate awarded. Apply Matron. (3133)

**THE ROYAL SURREY COUNTY HOSPITAL**
**GUILDFORD**
(230 Beds)
**Student Nurses** required. 18-30 years of age. Training 3 years and two months. Nurses on Supplementary Register accepted for 2 years. Apply to Matron. (3093)

**SWINDON AND NORTH WILTS**
**VICTORIA HOSPITAL, SWINDON, WILTS.**
(COMPLETE TRAINING SCHOOL FOR NURSES)
There are a few vacancies for **Student Nurses** at this Hospital. It is a complete Training School with a Preliminary Training School and a Resident Sister Tutor. Illustrated prospectus will be sent on request.
Matron will be glad to interview prospective applicants and their parents. Enquiries should be made to Miss K. M. Wade, Matron. (3616)

**ST. ANDREW'S HOSPITAL**
(FOR NERVOUS AND MENTAL DISORDERS)
**NORTHAMPTON**

There are vacancies for well educated young women as **Student Nurses.**

The Hospital is a training school approved by the General Nursing Council, and Nurses are eligible to sit for the Certificate of Proficiency in Mental Nursing after a period of three years' training.

Commencing salary £75 per annum, increments in accordance with Rushcliffe Scale, with board, lodging, and uniform. Applications to the Medical Superintendent. (3625)

**WARNEFORD HOSPITAL FOR MENTAL DISORDERS, OXFORD**

**Student Nurses** required. Opportunities for studying for General Nursing Council examinations. Rushcliffe rates of salary in force, commencing at £75 p.a., with full residential emoluments. Modern Nurses' Home. Apply, Matron. (3878)

**BOROUGH OF ILFORD**
**ILFORD ISOLATION HOSPITAL,**
**GROVE ROAD, CHADWELL HEATH, ROMFORD**

**Student Nurses** required for 2 years' training in the nursing of Infectious Disease. Salary £55 1st year; £71 10s. 2nd year. Uniform provided. Lectures given by Sister Tutor and Medical Staff. Application forms may be obtained from the Matron. (3404)

**THE GENERAL INFIRMARY AT LEEDS**
(845 Beds)

There are vacancies for **Student Nurses** for increase of staff. A good standard of education is required.

Nurses on Supplementary Children or Fever Register, accepted as second year Nurses for three years' training.

Salary according to the Rushcliffe Scale. Age 18-30 years.

Applications should be made to the Matron who will be pleased to interview parents of girls of school-leaving age interested in the nursing profession. (3875)

**THE GENERAL HOSPITAL**
**ST. HELIER, JERSEY**
APPROVED TRAINING SCHOOL FOR NURSES

Required, **Student Nurses.** Three years' training. Resident Sister Tutor. Rushcliffe Scale of Salary.

Apply, to Matron. (3880)

**EAST SUFFOLK AND IPSWICH HOSPITAL**
(400 Beds)
(Training School for Nurses Recognised by the General Nursing Council)

**Students** accepted for general training 3½ years. (Reduced period for those already trained as children's or fever nurses). Courses commence February, May, August and November. For further particulars apply to Matron. (3590)

**ROYAL HAMPSHIRE COUNTY HOSPITAL WINCHESTER**

There are vacancies for Student Nurses, age 18-30 years. Uniform provided. Rushcliffe scale of salary. Full particulars may be obtained from Matron (3607)

**GLASGOW ROYAL INFIRMARY**
(860 Beds)

**Student Nurses** required. Vacancies February 17th, April 4th and August 1st, 1947. Preliminary Training School Course three months. Candidates must be well educated, of good health, and at least 18 years of age. Nurses on Supplementary Registers accepted for three years' training, immediate vacancies.

Apply to Matron. (3678)

**CLAYPONDS ISOLATION HOSPITAL**
**SOUTH EALING, LONDON, W.5.**

There are vacancies for well educated **Student Nurses** aged 17½ to 27½ years to train for the State Fever Certificate. Salary and conditions of service in accordance with the Rushcliffe Scale, viz.: £55 first year, £65 second year. Apply to Matron for forms and particulars. (3711)

**PETERBOROUGH & DISTRICT MEMORIAL HOSPITAL**

Complete Training School for Male and Female Nurses approved by the General Nursing Council.

There are vacancies in the above named Hospital for Male and Female **Student Nurses.**

Applicants should be well educated and have reached the age of 18 years.

Latest recommendation of the Rushcliffe Scale of Salaries is in force from the commencement.

Uniform is provided.

A shortened course of two years is offered to those Nurses who have passed the Final State Examination of the Sick Children, Fever and Mental Nursing.

A shortened period of two years is available for all ex-Service members who are Nursing Orderly Class I or its equivalent.

A Government grant of £20 is available to all who have reached the age of 20 years and who have been engaged in work of National importance—this includes non-Service members. (3758)

**ROYAL LONDON OPHTHALMIC HOSPITAL**
**(MOORFIELDS EYE HOSPITAL), CITY ROAD, E.C.1.**
**(Affiliated with Guy's Hospital, Charing Cross Hospital and St. Mary's Hospital, Paddington)**

**Student Nurses** required to enter Preliminary Training School.

Matriculation or School Leaving Certificate required. Two years' training. Salary in accordance with the Rushcliffe Committee Report. Examination held and Certificate and Moorfields Badge given to successful candidates.

Apply Matron. (79/14)

**THE SHEFFIELD SCHOOL OF NURSING**

Aplications are invited from girls of good education for training in General Nursing and Sick Children's Nursing at (1) The Royal Infirmary; (2) The Royal Hospital; (3) The Children's Hospital.

Please write to Supervising Tutor, the Sheffield School of Nursing, St. George's Terrace, Sheffield, 3. (79/11)

**ROTHERHAM HOSPITAL**
**VOLUNTARY GENERAL HOSPITAL**
(150 Beds)
APPROVED TRAINING SCHOOL FOR NURSES

There are vacancies for **Student Nurses** (age 18 to 30). Training lasts for three years. Nurses are coached throughout by a resident Sister Tutor.

Rushcliffe Scale: first year, £55; second year, £65; third year, £75; with full board residence, uniform and laundry. Forty-eight hour week.

28 days' annual holiday on full salary and board allowance given.

There are also vacancies for nurses who are on the Fever and Children's Registers of the General Nursing Council, when training is for two years.

Apply, Matron, Rotherham Hispital, Doncaster Gate, Rotherham. (2295)

**NORWOOD AND DISTRICT HOSPITAL**
**HERMITAGE ROAD, S.E.19.**

Required. Probationers for two years' preliminary training. Candidates taken at 17 years of age before starting general training Salary £40 p.a. Uniform provided. Apply Matron. (x135)

**WORCESTER ROYAL INFIRMARY**
VOLUNTARY HOSPITAL—(250 Beds)
COMPLETE TRAINING SCHOOL FOR NURSES. MODERN NURSES HOME

There are vacancies for **Student Nurses** Applicants must be between ages of 18 and 34 years. Students spend 10 weeks in Preliminary Training School before entering the Wards. Rushcliffe Scale of salaries in force

Apply to the Matron. (x51)

**BURY INFIRMARY (LANCS.)**
**Approved by the General Nursing Council as a Training School for Nurses**

Vacancies exist for Second Year Student Nurses whose names are on the Supplementary part of the Register and who are desirous of continuing with General Training. Candidates should be of good education.

The period of training is of two years duration following a trial period of three months and salary during this time is at the Rushcliffe rate with board, residence uniform, etc.

Applications and enquiries for further particulars should be forwarded to the Matron (x21)

**NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT**
(475 Beds)
(Preliminary Training School attached)

There are vacancies for **Student Nurses** for increase of Staff. A good standard of education is required. Nurses on Supplementary Children's or Fever Register accepted as Second Year Nurses for two years' training Salary according to the Rushcliffe scale. Applications should be made to the Matron. (x3883)

**ROYAL BERKSHIRE HOSPITAL, READING**
TRAINING SCHOOL FOR NURSES — (460 Beds)

Vacancis March, 1947.

Apply Matron. (x74)

**MANCHESTER CORPORATION**
**BAGULEY SANATORIUM**
**NR. ALTRINCHAM, CHESHIRE**
(421 Beds)

**Student (Probationer) Nurses.** Aged 18 years and over. Training given for the certificaete of the Tuberculosis Association (Affiliated Training School).

Salary in accordance with the recommendations of the Rushcliffe Committee, first year £60, second year £70 together with full residential emoluments.

Manchester Corporation Superannuation Scheme.

Apply to the Matron at the Sanatorium, as soon as possible. (x2935)

**NORTH HERTS. & SOUTH BEDS. HOSPITAL, HITCHIN**
**AFFILIATED TRAINING SCHOOL TO WEST HERTS. HOSPITAL**
**HEMEL HEMPSTEAD**

**Student Nurses** required for Preliminary Training School commencing May 1st. 1947. Rushcliffe conditions. Apply Matron (x70)

**DORSET COUNTY HOSPITAL**
**DORCHESTER**
(120 Beds)
COMPLETE TRAINING SCHOOL

**Student Nurses** required. Rushcliffe Scale of Salaries. Period of training three years, two months in Preliminary training school if on supplementary part of register, training is for two years. Apply to Matron. (x2102)

**RAMSGATE GENERAL HOSPITAL**
(101 Beds)
TRAINING SCHOOL FOR NURSES

**Student Nurses** required. Candidates must be over 17½ years. Should be of good education and in good health. Salary and emoluments in accordance with the Rushcliffe Scale Preliminary Training School. Resident Sister Tutor. 48-hour week. Apply to the Matron for full particulars. (x32)

**ROYAL NATIONAL HOSPITAL FOR DISEASES OF THE CHEST**
**AFFILIATED TRAINING SCHOOL**
**VENTNOR, I.W.**
(231 Beds)

**Student Nurses** required, age 18-32 years Salary £45 first year, £50 second year. Apply for further particulars to Matron. (x62)

**KENT COUNTY MENTAL HOSPITAL**
**MAIDSTONE**
STUDENT NURSES

Vacancies exist for well educated girls aged at least 17½ years to train for the examinations of the General Nursing Council Salary in accordance with Rushcliffe Scale commencing at £75 per annum. Full residential emoluments valued at £75 per annum with accommodation in a Nurses' Home with modern amenities. Candidates aged 20 years or over with at least one year's full time service in work of national importance are eligible for Government training grants during service (for the first year £25 per annum)

For forms of application and further particulars apply to the Matron. (x52)

**SURREY COUNTY COUNCIL**
PUBLIC HEALTH DEPARTMENT
**SURREY COUNTY SANATORIUM, MILFORD, NR. GODALMING**

Applications are invited from young women at least 17 years old who are desirous of undertaking a course of training as **Student Nurses** in the practice and theory of Nursing.

Candidates are prepared for the Preliminary State Examination of the General Nursing Council and/or the Certificate of the Tuberculosis Association.

Students desirous of completing general training are transferred at the completion of two years at the Sanatorium to an approved affiliated hospital for a further two years' general training where they will take their final State Examination.

Salary 1st year £60, 2nd year £70, with full board, lodging, laundry and uniform. Salary and service conditions in accordance with Rushcliffe Report.

Further particulars and application forms from the Matron. (3771)

**VICTORIA HOSPITAL, BURNLEY**
(181 Beds)

**Student Nurses** required. Age 17-30 years Rushcliffe conditions. Resident Sister Tutor Uniform provided. For particulars and forms of application apply to the Matron. (x3877)

**DISTRICT INFIRMARY**
**ASHTON-UNDER-LYNE**
(260 Beds)

**Student Nurses** required. Age 18 to 35 Good education essential. Three years' training. S.R.F.N. and S.R.C.N. accepted for two years. Rushcliffe conditions and scale of salary in force. Applications to Matron. (x65)

**BURY INFIRMARY, LANCS.**
**Approved by the General Nursing Council as a Training School for Nurses**

Vacancies exist for **Student Nurses** and applications are invited from suitable candidates.

The Hospital possesses a Preliminary Training School and every candidate receives two months' tuition in this School, a further month is spent in the Wards as part of the trial period. Salary is paid during this time at the rate of £55 per annum, together with Board, etc. The period of training is one and three years' duration from the completion of the trial period, and salary during this time is as follows: First year, £55; Second year £65; Third year £75 per annum, with board residence, uniform, etc. A good standard of education is required. Applications and enquiries for further particulars should be forwarded to the Matron. (x22)

**GLOUCESTERSHIRE JOINT BOARD FOR TUBERCULOSIS**

**Student Nurses** urgently wanted. Two years training for T.A. Certificate. Salary £55 £77 10s. 0d. Uniform found. Applications to be sent to Matron, Standish House, Stonehouse, Gloucestershire.

GUY H. DAVIS,
Clerk of the Joint Board.
(x172)

**VICTORIA HOSPITAL, LEWES, SUSSEX**

**Probationer Nurses** required. Age 16½ years. To take one to two years training before commencing general training. Salary Rushcliffe Scale, £40 by £5 to £45 per annum. One day off weekly. For further particulars apply to Matron. (x1548)

**WEST SUSSEX COUNTY MENTAL HOSPITAL**
**(GRAYLINGWELL), CHICHESTER.**
**(For Nervous and Mental Disorders)**

**Student Nurses** required, aged 17 years and over. Candidates are trained for the Mental Nursing Examinations of the General Nursing Council. The salary is in accordance with Rushcliffe Scales, and commences at £150 per annum which includes board, lodging and laundry, value for superannuation purposes at £75 per annum.

Applications to be sent to the Matron. (x2221)

**THE PRINCE OF WALES'S HOSPITAL DEVONPORT**

**Student Nurses** required age from 17. Ten weeks spent in Preliminary Training School. Salary given and uniform provided.

Application forms may be obtained from the Matron. (x1388)

**CORPORATION OF GLASGOW**
**STOBHILL HOSPITAL, GLASGOW, N.**

**Student Nurses** required. Applicants must be well-educated and physically fit. Salary in accordance with the Wheatley Scale. Apply Matron. (x1671)

**CENTRAL MENTAL HOSPITAL, NR. WARWICK**

There are vacancies at the above Hospital for **Student Nurses** to train in mental nursing. Candidates must be healthy and well-educated. Age 17-35. Special attention will be given to teaching. Salary in accordance with Rushcliffe Scale, commencing £75 a year (approximately £5.14.0 per month clear), with board, washing and uniform. A special allowance (£25 per annum during first year) will be payable in addition to those who have given at least one year's whole time service in H.M. Forces or any work of national importance.

The Hospital is situated within easy reach of Leamington Spa, the well-known Warwickshire Spa and holiday resort. Free transport is provided to and from Leamington and Warwick.

Application forms can be obtained from the Matron. (x160)

**STOCKTON AND THORNABY HOSPITAL**
**STOCKTON-ON-TEES**
(135 Beds)

**Student Nurses** required, 18-28 years, strong, good education essential, three years training. Rushcliffe scale and conditions in force. Apply to Matron. (x43)

Applications invited from well-educated strong girls between 17 and 18 for **Student Nurses.** A love for sick children essential. Rushcliffe salary and conditions. Affiliated training school. Apply, Matron, John Capel Hanbury Hospital, Dr. Barnardo's Homes, Woodford Bridge, Essex. (x57)

**HERTFORD COUNTY HOSPITAL HERTFORD**
Vacancies for **Student Nurses** will occur in January, April and September, 1947. Candidates prepared for the examinations of the General Nursing Council. Student Nurses who are enrolled in a Supplementary Register of the General Nursing Council are accepted for a reduced period of training. Well equipped modern Wards and Classrooms. Comfortable bedrooms and dining rooms. Healthy surroundings. Rushcliffe conditions of Service. Forms of application may be obtained from the Matron, who will be pleased to arrange interviews with Candidates and their parents. (x1043)

**THE GORDON HOSPITAL**
FOR DISEASES OF THE RECTUM AND COLON)
**VAUXHALL BRIDGE ROAD, LONDON, S.W.1**
AFFILIATED TRAINING SCHOOL
(102 Beds)
**Student Nurses,** aged 17 to 30 years, are required for training. Salary according to Rushcliffe Scale. Excellent accommodation in up-to-date Nurses' Home. **Apply Matron.** (x157)

**HIGH WYCOMBE AND DISTRICT WAR MEMORIAL HOSPITAL, BUCKS**
**Student Nurses** required. Minimum age of entry 17 years. Apply to Matron, from whom full particulars may be obtained. x2991)

**THE BUCHANAN HOSPITAL**
**ST. LEONARDS-ON-SEA**
COMPLETE TRAINING SCHOOL
**Student Nurses** required. Application forms and particulars of training sent on request. Nurses on the Supplementary Register of the General Nursing Council accepted for two years' training. Apply to Matron. (79/8)

**NATIONAL TEMPERANCE HOSPITAL**
**HAMPSTEAD ROAD, N.W.1.**
There will be vacancies early in 1947 for **Student Nurses,** aged 17½ to 34 years with entry to a Central Preliminary Training School in preparatory to three years' hospital training, also for one or two Fever or Children's State Registered Nurses who wish to take general nursing training in two years. For particulars apply to Matron. (2809)

**MOUNT GOLD ORTHOPAEDIC HOSPITAL**
**PLYMOUTH**
**Student Nurses.** There are vacancies for Student Nurses to take two years' training for the Orthopaedic Nursing Certificate. Age from 17 years.
Apply for further particulars to Matron. (3813)

**WEST SUFFOLK GENERAL HOSPITAL**
**BURY ST. EDMUNDS**
There are vacancies for **Student Nurses,** for three years' training. Candidates on a supplementary part of the Register will be accepted for two years' training.
Forms of application with full particulars may be obtained from Matron.
Also there are vacancies for Staff Nurses.
**Assistant Nurses.** Salary according to the Rushcliffe Scale.
Full particulars may be obtained from Matron. (3846)

**ROYAL HALIFAX INFIRMARY**
(283 Beds)
General and Midwifery Training School
**Probationers** required. Candidates must be well educated and strong. Age 18 to 30. Preliminary training school attached.
State-registered Fever or Children's Nurses are accepted as second-year Nurses for three years' training, including Midwifery. Rushcliffe Scale of Salary in force.
For further particulars, apply to the Matron.. (x3865)

**THE BOLTON ROYAL INFIRMARY**
(TRAINING SCHOOL FOR NURSES APPROVED BY THE GENERAL NURSING COUNCIL)—(—(245 Beds)
**Student Nurse** places are available at the above Training School. Applicants must be between 17½ and 30 years of age, and of good standard of education. Intending candidates are advised to make early application.
Applications from Student Nurses registered on part of the supplementary State registers will also be considered for two years' general training.
Full information as to conditions of service and prospects in the Nursing Profession may be obtained from the Matron. Interviews with respective students or parents may be arranged by appointment. (3907)

**NURSES WANTED**
**20 words 5/- and 1/- for every additional 4 or part of 4 words.**

A vacancy occurs at the Wellgarth Nursery Training College, Wellgarth Road, N.W.11 (PE 3839) for a **Sister,** preferably S.R.N., who should have had experience with normal healthy children under 5 years of age and be interested in the training of young Student Nurses. Application should be made to The Principal. (3637)

**Departmental Sister,** S.R.N., C.M.B., resident, reqd. by MIDDLESEX COUNTY COUNCIL at ENFIELD HOUSE, 19 Chase Side Crescent, Enfield, Mx., a general mixed institution, to act as Deputy Matron. Salary and conditions of service in accordance with the Report of the Rushcliffe Committee plus £20 p.a. discretionary allowance. Established and pensionable staff, subject to medical examination. Apply to Matron, at above address, giving full particulars of present and past positions, age, training, qualifications, etc. (A.930). (3784)

**E.N.T. Ward Sister** required. Salary according to Rushcliffe Scale. Apply to Matron, The Victoria Hospital for Sick Children, Park Street, Hull. (3398)

Experienced **Physiotherapist** (female) able drive car required for Mobile Physiotherapy Unit in Liverpool. S.R.N. desirable but not essential. Salary in accordance C.S.P. Scale. Applications, stating age and experience to General Secretary, Liverpool Queen Victoria District Nursing Association, 1 Princes Road, Liverpool, 8. (3601)

**Female Attendants,** non-res. reqd. by MIDDLESEX COUNTY COUNCIL at ENFIELD HOUSE, 19 Chase Side Crescent, Enfield, a general mixed Institution. Women without experience considered. Salary 67/6d. p.w. plus temporary cost of living bonus 22/6d. p.w. plus uniform and laundry. Established and pensionable staff, subject to medical examination. Apply to Matron, giving full particulars. (A.931). (3786)

**Hampshire County Nursing Association.** District Nurse Midwife required; rural area within easy distance of town; State-registered Nurses only need apply; car driver essential. Rushcliffe salary. Vacancies also for S.R.N.'s to qualify for Queen's Roll. Apply County Superintendent, 81 North Walls, Winchester. (3929)

**LINCOLNSHIRE NURSING ASSOCIATION**

**Boston,** District Nurse required. General nursing only undertaken. Queen's preferred, but non-Queen's considered. Comfortable lodgings available.

**Grantham.** Fourth Nurse required. Combined duties. Residence in comfortable Home. Queen's preferred, but non-Queen's considered.

**Holbeach Bank, Nr. Spalding.** District Nurse Midwife required. Queen's preferred but non-Queen's considered. Comfortable lodgings available. Midwifery and general work undertaken.

**Colsterworth, Nr. Grantham.** District Nurse Midwife required. Combined duties. Car provided. Unfurnished rooms available.

**Leake, Nr. Boston.** District Nurse Midwife required. Combined duties. Comfortable lodgings available. Car provided.

Rushcliffe Scale of salaries operable in all areas.

**Relief Nurses urgently required.**

**COUNTY OF LINCOLN—PARTS OF HOLLAND**

Scholarships are available for midwifery training Part I and Part 2, or Part 2 only, for Nurses wishing to work as District Nurse Midwives. Rushcliffe Scale of Salary during training.

For particulars apply to: The County Superintendent, 1 Market Place, Sleaford. (3745)

MIDDLESEX COUNTY COUNCIL — SHENLEY HOSPITAL, Nr. St. Albans, Herts., requires **Mental Trained Staff Nurses.** Shift duty system operates. Modern hospital —good service 'buses and trains to London and neighbouring towns. Modern nurses' home and excellent social recreational facilities. Qualifid nurses may live out. No petty restrictions, late passes, etc., for those who live in. Apply to Matron, of hospital. (x230)

**Nurse-Matron** for January, with school experience, required. Private Church of England boarding-school. 120 girls. Six Matrons. Easy hours. School holidays free. Good salary. Apply Miss Sayle, Ellerslie, Malvern. (3755)

**Plymouth.** West of England Nurses Co-operation, 4 Thorn Park Terrace. State registered **Nurses,** Enrolled **Assistant Nurses** and **S.R.N. with S.C.M.** required for private nursing. Apply Superintendent. (3840)

**Queen's** or **non-Queen's.** S.C.M. essential. Cyclist. Rushcliffe scale. Apply—Superintendent, 1 Cawley Road, Chichester. (3741)

**Queens.** Vacancies for State Registered Nurses to qualify for Queen's Roll. Cyclists. Rushcliffe salary. F.S.S. Key Training Home. Interviews arranged. Apply: Superintendent, 25 Erleigh Road, Reading. (x67)

**Queen's, Exeter.** Vacancies in January for S.R.N's. as Candidates for Queen's Roll Key Training Home. Apply Superintendent, 11 Elm Grove Road, Exeter. (x3066)

**Queen's, Cardiff.** Required now and later, S.R.N. to qualify as Queen's Sisters Rushcliffe scale and conditions. Also S.R.N. as temporary staff, and Queen's Sisters as permanant staff. Apply Superintendent, 14 Park Grove, Cardiff. (3841)

**Queen's Nursing Sister** required at Inverkeithing, Fife. House and car provided. Apply County Superintendent, Townsend Cottage, Kirkcaldy. (3863)

**Queen's, Middlesbrough.** Queen's Nurses urgently needed. General nursing. Cyclists. New Rushcliffe Scale Salaries. Apply Superintendent, Queen's Nurses' Home, Middlesbrough, Yorkshire. (3871)

**Queen's Nursing Sister** required for Buckie, Banffshire; double district; comfortable lodgings provided; motorist required; combined duties undertaken. Apply to the Superintendent for Scotland, 26 Castle Terrace, Edinburgh. (3891)

**Radiographer** (Junior) required for the Hospital for Sick Children, Great Ormond Street, London, W.C.1. Salary to scale. Apply to Matron. (3856)

**Staff Nurse** and **Assistant Nurses** required for Maternity Hospital, Fraserburgh, Aberdeenshire. Apply Matron. (3730)

**Staff Nurses,** S.R.N., reqd. by MIDDLESEX COUNTY COUNCIL at ENFIELD HOUSE, Chase Side Crescent, Enfield, for chronic sick nursing. Salary and conditions in accordance with the Report of the Rushcliffe Committee. Res. or non-res. Established and pensionable steaff, subject to medical examination. Apply to Matron, giving full particulars. (A.932). (3785)

**Staff Nurse** (S.R.N.) required for Sick Bay attached to Boys' Technical School, Rushcliffe Rate. Applicants must be interested in lads, and members of the Protestant faith. Write Box 389, c/o J. G. King & Son, 150 Fleet Street, London, E.C.4. (3805)

**Theatre Sister** required. Salary according to Rushcliffe Scale. Apply to Matron, The Victoria Hospital for Sick Children, Park Street, Hull (3400)

Two S.R.N. and S.C.M. **Nurses** wanted. Salary £200 per annum, also non-resident **Night Nurse** £5 per week. Apply Matron. Tel. Edgware 1016. (3954)

**Ward Orderlies** reqd. by MIDDLESEX COUNTY COUNCIL at HAREFIELD COUNTY HOSPITAL Harefield Mx. (men, non-res. only) or (women (res. or non-res.). Wage 69s. 6d; p.wk. plus temporary bonus (full adults weekly rate now 30/- men, 22s. 6d. women). Deductions for res. emols. where provided for women now 31s. 3d. p.wk. Unestablished Apply, with full particulars, to Matron of Hospital. (A.875). (3517)

**QUEEN'S SISTERS WANTED**

The Rushcliffe Scale and F.S.S. have been adopted by the following Associations:

**Reading.** Third Assistant Superintendent required to assist in the training of candidates for the Queen's Roll and in administration generally. Part 2 Midwifery Training Home. Cyclist.

**Stockton and Thornaby.** Assistant Superintendent required to assist in the training of candidates and in administration. General nursing only undertaken. Cyclist. H.V. Cert. desirable.

**Birmingham (Saltley).** Senior required. General work only. Comfortable Home. Weekly day off. Staff also needed.

**DERBYSHIRE**

**Brimington and Calow.** District Nurse Midwife required, preferably with Gas Analgesia training. Rooms. Cycling area.

**Buxton.** Wanted one District Nurse Midwife. Very comfortable home, maid kept; car and cycle provided.

**Spondon.** District Nurse Midwife required. Rooms. Cycling area.

**Staveley.** Two required; friends. General nursing and midwifery Furnished house, autocycle and cycle provided.

**HERTFORDSHIRE**

District Nurse Midwives urgently required for.—

**Abbots and Kings Langley.** Health Visitor required. Prepared to undertake relief midwifery. Cyclist. Own living arrangements

**Ashwell.** One required. Combined duties. Lodgings. Car provided.

**Baldock.** Vacancies for two friends. Furnished house and car provided. Combined work.

**Bishops Stortford.** Vacancy for one nurse. Three employed living together in Home, but with separate bed-sitting rooms. Combined work.

**Hertford.** Four employed, one required. Combined duties undertaken. Cyclist. Nurses live separately.

**Hitchin.** One required, four employed. General and relief midwifery. Rushcliffe salary under Table V. Nurses' Home.

**Welwyn.** One vacancy for combined duties. Partly furnished house available, car provided.

**Ware.** Two vacancies. Three nurses employed, living together. Combined work.

**LANCASHIRE**

**Blackrod.** Single district near Chorley. General nursing and midwifery. Partly furnished house, car provided.

**Chorley.** Four employed, one required. Cyclist. General nursing only. Furnished house.

**Eccleston.** Double district near Chorley.

## CITY OF MANCHESTER

**STUDENT NURSES** wanted now and later at the following municipal hospitals:
**TUBERCULOSIS SANATORIA** (Affiliated training schools—minimum age 18 years).
Abergele Sanatorium (262 Beds), Abergele, North Wales. £60, £70.
Baguley Sanatorium (421 Beds), Near Altrincham, Cheshire. £60, £70.
**GENERAL HOSPITALS** (complete training schools—minimum age 18 years).
Crumpsall Hospital (1,400 beds), Delaunays Road, Crumpsall, Manchester, 8. £55 by £10 to £75.
Withington Hospital (1150 Beds), West Didsbury, Manchester, 20. £55 by £10 to £75.
**INFECTIOUS DISEASES HOSPITAL** (Training School—minimum age 17 years).
Monsall Hospital (600 Beds), Newton Heath, Manchester, 10. £55 by £10 to £65.
Salaries, etc., in accordance with the recommendations of the Report of the Rushcliffe Committee, with emoluments, board, residence, and laundry, and uniform in addition.
All applications should be addressed to the Matrons of the establishments. (79/3)

## MIDDLESEX COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT
STUDENT NURSES
TRAINING SCHOOLS FOR GENERAL NURSING

**ASHFORD COUNTY HOSPITAL, MIDDLESEX.**—Vacancies for 1.4.47.
**CENTRAL MIDDLESEX COUNTY HOSPITAL, PARK ROYAL, N.W.10.**—(a) Vacancies for 31.3.47.
**CHASE FARM HOSPITAL, ENFIELD, MX.**—Vacancies for 1.1.47 and 3.3.47.
**HILLINGDON COUNTY HOSPITAL, UXBRIDGE, MX.**—(a) Vacancies for 28.1.47 and 27.3.47.
**NORTH MIDDLESEX COUNTY HOSPITAL, EDMONTON, N.18.**—Vacancies for 3.3.47.
**REDHILL COUNTY HOSPITAL, EDGWARE, MX. (a).**
**WEST MIDDLESEX COUNTY HOSPITAL, ISLEWORTH, MX.**—Vacancies for 18.2.47.

Applications invited from single girls over 17 years of age or widows, for a THREE year course of training (plus three months' preliminary trial period) for the Preliminary and Final State Examinations in general nursing. Rushcliffe salary scales and service conditions applicable. Full residential emoluments. Unestablished appointments; medical examination; superannuation contributions payable by candidates over 18 years. Government special training allowances payable in addition to salary to certain candidates who are over 20 years, and have given at least one year's whole-time service in work of national importance.

At hospitals marked (a) nurses whose names are on supplementary part of State Register are also accepted for shortened courses of training for final State Examination. Immediate vacancies at Hillingdon and Central Middlesex County Hospitals.

Facilities exist in Council's service for midwifery training for candidates who pass final State Examination.

For forms and full particulars apply direct to Matron of Hospital where appointment is required.

Middlesex Guildhall,
Westminster, S.W.1.
(A.909b.).

C. W. RADCLIFFE,
Clerk of the County Council.
(3925)

**QUEEN'S SISTERS** (Continued)

General nursing and midwifery. Furnished rooms, nurses live separately, car provided.

**NORTHAMPTONSHIRE**

Staff required for the following vacancies. Midwifery and General nursing undertaken. Motorists and cyclists. L.G.P.S. or F.S.S.

**Long Buckby.** Single district. Unfurnished rooms available. Council house later. Cyclist.

**Rothwell.** Single district. Country town. Comfortable accommodation at present. Council house applied for. Arrangements being made for the building of house for nurse.

**Rushden.** Two friends—accommodation provided. Urban district. Vacant January 1st.

**Anlaby, East Riding.** Double district, one required. General nursing and midwifery. Cyclist. Share comfortable house.

**Charfield, Glos.** Rural area, single district. General nursing and midwifery. Cyclist, car later. Rooms.

**Cirencester, Glos.** Three employed, one required. Combined duties undertaken. Cyclist. Own living arrangements.

**Coleford, Glos.** Three employed, one required. General nursing and midwifery. Cyclist and motorist. Rooms.

**Coventry (Foleshill).** One required. General nursing only. Cyclist. Home.

**Droitwich, Worcs.** Double district, two required (suit friends). General nursing and midwifery. Cyclist. Furnished house provided.

**East Barnet, Herts.** Midwife required to assist in the training of Part 2 Midwifery Pupils. Cyclist. Comfortable Home.

**Hillingdon, Middlesex.** Attractive district within easy reach of country and London. One employed, another required for increase of staff. General work only. Cyclist, allowance given for own car. Own living arrangements.

**Kilburn and West Hampstead.** One required for general work only. Cyclist. Home.

**Milland, West Sussex.** Single district. Combined duties. Furnished cottage, motorist, car provided.

**Oxford.** Two required for general work only. Immediate vacancies. Rushcliffe conditions. Cyclist. Home.

**Stone, Glos.** Single district. Combined duties undertaken. Motorist, car provided. Own living arrangements.

**Wembley, Middlesex.** Staff required to undertake general nursing and one midwife. Cyclists. Comfortable Home.

**Wood Green, Middlesex.** One required (increase of staff). General work only. Cyclist. Own living arrangements.

two required. General work only undertaken. Cyclists. Share furnished house. Resident caretaker.

Apply: Nursing Superintendent, Q.I.D.N., 57 Lower Belgrave Street, London, S.W.1.

See Displayed Advertisements for Superintendent for Oldham, Assistant Superintendents for Gateshead, Cardiff and Senior Nurse and Staff for Wakefield (3889)

**MIDWIFERY**

**14/- per inch, minimum charge 10/-**

**KINGSTON-UPON-HULL CORPORATION**
HEALTH DEPARTMENT
**DISTRICT MIDWIVES' HOME**
VACANCIES FOR PUPILS

Midwives' Training School for the Part II Examination of the Central Midwives' Board.

Salary and service conditions are in accordance with the Rushcliffe Report. All staff resident.

Vacancies: December 1st, 1946; March 1st, 1947; June 1st, 1947; and September 1st, 1947.

For details apply to Sister-in-Charge, Midwives' Centre, 33 Albion Street, Kingston-upon-Hull. (2256)

**LANCASHIRE COUNTY NURSING ASSOCIATION**

**Midwifery Training** (Parts I and II, or Part II only) with salary (Rushcliffe), F.S.S. and holiday allowance, offered to Queen's Nurses or State Registered Nurses willing to work in Lancashire as District Nurse-Midwives. Cyclists or motorists. Apply: Superintendent, 12 Ribblesdale Place, Preston. (147)

**THE MATERNITY HOSPITAL AT LEEDS**
**HYDE TERRACE, LEEDS, 2**
(115 Beds)

Pupils are prepared for the Part I Examination of the Central Midwives' Board, Rushcliffe scale of salaries. Approved arrangements for training in gas and air analgesia. For vacancies, apply to The Matron. (71)

**ILFORD COUNCIL MATERNITY HOME**
(51 Beds)

Vacancies for **Pupil Midwives.** Pupils who are State Registered Nurses trained and prepared for examination under Part I of Rules of C.M.B.

Free training with salary of £85 per annum plus 20 per cent.; uniform provided The provisions of the Local Government Superannuation Act, 1937, will apply.

Apply to the Matron, Maternity Home, Eastern Avenue, Ilford. (3630)

**NORTHAMPTON GENERAL HOSPITAL**
**BARRATT MATERNITY HOME**
(42 Beds)

**Pupil Midwives** required for Part I Midwifery Training. Approved course in analgesia. Salary in accordance with Rushcliffe Scale. Vacancies for February 1st, May 1st., and August 1st, 1947. Apply to Matron. (3605)

**MANCHESTER CORPORATION**
**CRUMPSALL HOSPITAL**
(1400 Beds)

**Midwifery Training.** Vacancies exist now for pupil midwives to take Part I midwifery training. For State Registered Nurses the course is of six months' duration and for other pupils it is of 18 months' duration.

Salaries and service conditions are in accordance with the recommendations of the Rushcliffe Committee, Corporation superannuation scheme.

Applications are to be addressed to the Matron at Crumpsall Hospital, Manchester, 8, as soon as possible. (3687)

**COUNTY BOROUGH OF BOLTON**
**TOWNLEYS HOSPITAL**

Applications are invited from State Registered Nurses desirous of taking their training as Pupil Midwives.

There are immediate vacancies for Pupil Midwives willing to undertake Part I Examination of the Central Midwives' Board.

The salary and conditions of service will be in accordance with the Rushcliffe Reports. The appointments are subject to the provisions of the Local Government Superannuation Act, 1937, and to the selected candidates passing a medical examination.

Forms of application may be obtained from the Matron, Townleys Hospital, Farnworth, near Bolton, and should be returned to her, duly completed, as soon as possible.

Town Hall, PHILIP S. RENNISON,
Bolton. Town Clerk.
(3652)

**MOTHERCRAFT TRAINING SOCIETY**

Post-Graduate Course in Mothercraft for Trained Nurses 3 months, or Midwives 4-6 months.

Course for untrained girls, 1½-2 years.

Combined Course for Health Visitors with the College of Nursing.

For particulars apply: Nursng Director, Cromwell House, Highgate Hill, London, N.6. (79/18)

(79/18)

**"I've learnt how to stop Headaches"**

None of us can prevent having Headaches. None of us can avoid altogether those days when you wake feeling that you simply daren't get out of bed.

But we can get rid of them, quickly and certainly. I've found that taking one or two Anti-Kamnia tablets make me fit for anything in ten minutes.

A.K. isn't just aspirin. In fact it doesn't contain aspirin at all. It's a brand new formula that's the last word for curing headaches and all sorts of pains.

Any chemist can give you A.K., and if you aren't delighted with what it does, he'll give you your money back. Try a packet to-day. 1/5 a box (including tax).


**THE ROYAL HOSPITAL**
**WOLVERHAMPTON**
(INCORPORATED UNDER CHARTER)
WOMEN'S HOSPITAL

**Pupil Midwives** prepared for Part I Central Midwives' Board Examination. Vacancies every three months. Approved for Gas and Air Analgesia course. Apply: The Matron, The Royal Hospital (Women's), Park Road West, Wolverhampton. (79/7)

**MATERNITY NURSING ASSOCIATION**
**63/65 MYDDELTON SQUARE, LONDON E.C.1.**

**Midwifery Training School** for Second examination of the Central Midwives, Board Approx. 1,000 district cases. Salary and conditions of service in accordance with the Rushcliffe Report.

For vacancies, apply to the Matron. (79/2)

**CITY OF LONDON MATERNITY HOSPITAL**
**CITY ROAD E.C.1.**
MIDWIFERY TRAINING SCHOOL

**Pupils** accepted for Part I Midwifery Training. Rushcliffe scale of salaries paid. Sister-Tutor on Staff. Post-graduate training (including Analgesic Courses) for Practising Midwives. Facilities for Midwives anxious to obtain the Teacher's Certificate. Apply Matron. (x1)

**SAINT MARY'S HOSPITAL**
**WHITWORTH PARK, MANCHESTER, 13**
MIDWIFERY TRAINING SCHOOL

Pupils prepared for the Part I Examination of the Central Midwives' Board.

Rushcliffe Scale of Salaries.

Courses commence for State Registered Nurses on January 1st, February 15th, April 1st, May 15th, July 1st, August 15th, October 1st and November 15th. (x10)

**CITY OF LEEDS**
PUBLIC HEALTH DEPARTMENT
**ST. MARY'S INFIRMARY**

There are immediater vacancies for **Pupil Midwives** (S.R.N.) for Part I of the C.M.B. Certificate. Approved Gas and Air training. Part II Training available under same authority. Salary and conditions of service in accordance with the Rushcliffe Scale together with uniform and full residential emoluments.

Applications to be made on forms to be obtained from the Matron, St. Mary's Infirmary, Armley, Leeds, 12. (3933)

**MALE NURSES**

**14/- per inch, minimum charge 10/-.**

**COUNTY MENTAL HOSPITAL**
**LANCASTER**

Applications are invited for the post of **Senior Assistant Chief Male Nurse.** Preference will be given to candidates who are State Registered General Nurses and qualified in mental nursing. Rushcliffe Salary etc.: salary £435 x £10 x £475 per annum with emoluments valued at £5 per annum. Asylum Officers' Superannuation Scheme (1909). Applications, stating age, qualifications and previous experience, accompanied by the names of two referees to be sent teo the Medical Superintendent not later than Feb. 20th, 1947. (3668)

**THE GENERAL INFIRMARY AT LEEDS**

**Male Staff Nurses** required for the Brotherton Wing for Private Patients and for the Operating Theatres. Salary according to the Rushcliffe Scale, non-resident. Apply, with full particulars and two names for reference to Matron, General Infirmary at Leeds. (3539)

**CITY OF LIVERPOOL**
**Charge Male Nurse**
CHARGE MALE NURSE
**KIRKDALE HOMES, LIVERPOOL, 4**

Applications are invited for the position of **Charge Male Nurses** at the Kirkdale Homes for the Male Sick Bay. Candidates must be General trained State Registered Male Nurses.

The salary is in accordance with the Rushcliffe Report, viz., 120/- per week rising by annual incretments of 5/- to 140/- per week, after five years on the maximum of the scale increasing to 146/- per week. The commencing salary will be adjusted to that point in the scale which is appropriate to the present salary and position of the successful candidate.

Applications, upon forms obtainable from the Medical Officer of Health, Hospitals Department, Gordon House, Belmont Grove, Liverpool, 6, should be endorsed "Charge Male Nurse," and returned to the undersigned not later than Wednesday, January 8th, 1947.

Municipal Buildings, W. H. BAINES.
Dale Street, Liverpool, 2. Town Clerk.
December, 1946. (3903)

**THE GENERAL INFIRMARY AT LEEDS**

**Male Staff Nurses** required for the Brotherton Wing for Private Patients and for the Operating Theatres. Salary according to the Rushcliffe Scale, non-resident. Apply, with full particulars and two names for reference, to Matron, General Infirmary at Leeds. (3833)

**KENT COUNTY COUNCIL**
**COUNTY HOSPITAL, ORPINGTON**

Applications are invited from **Male Nurses** who are either (a) on the Roll of Assistant Nurses or (b) have applied to the General Nursing Council for admission to the Roll for appointments at the above Hospital.

Salary according to service within the appropriate Rushcliffe Scales: (a) 97s. 6d. to 105s. 6d. per week, followed by increments of 4s. 0d. per week every two years to a maximum of 117s. 6d. per week, and (b) 91s. 6d. to 103s. 6d. per week (if 20 years of age or over). An additional 4s. 0d. a week is payable if required to work in Tuberculosis Wards. Superannuation. Medical examination necessary.

Application forms and particulars from the Medical Superintendent at the Hospital to whom applications should be sent.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council
December 12, 1946. (3719)

**MIDDLESEX COUNTY COUNCIL**
PUBLIC HEALTH DEPARTMENT
MALE NURSING STAFF

Applications invited for the following appointments. Salaries etc., governed by appropriate Reports of Rushcliffe Committee; non-resident; use and laundering of uniform established and pensionable; subject to medical examination. Forms and full particulars from Matron of Hospital where appointment desired.

A. APPOINTMENTS GOVERNED BY SECOND REPORT OF NURSES' SALARIES COMMITTEE

(Rates for Metropolitan Police District outside Administrative County of London applicable)

**QUALIFIED ASSISTANT TUTOR**

**Harefield County Hospital, Harefield, Mx.**—Approved by General Nursing Council as an affiliated training school for male and female student nurses.

**MALE STAFF NURSES**

**Ashford County Hospital, Middlesex.**—For urological wards.

**North Middlesex County Hospital, Edmonton, N.18.**—Experienced.

**Redhill County Hospital, Edgware, Mx.**

**Harefield County Hospital, Harefield, Mx.**—For Tuberculosis work; rates of pay and allowances for tuberculosis hospitals applicable.

**Central Middlesex County Hospital, Park Royal, N.W.10.**—Experienced.

**Hillingdon County Hospital, near Uxbridge, Mx.**—Two required for genito-urinary ward.

**MALE ASSISTANT NURSES**

**Chase Farm Hospital, Enfield, Mx.**—Must be enrolled or have applied for enrolment.

**North Middlesex County Hospital, Edmonton, N.18.**—Enrolled or intermediate.

**Hillingdon County Hospital, near Uxbridge, Mx.**—For chronic wards; must be enrolled.

B.—APPOINTMENTS GOVERNED BY REPORT OF MENTAL NURSES' SUB-COMMITTEE

**MALE MENTAL STAFF NURSES**

(Registered Mental Nurses or R.M.P.A. Certs essential).

**North Middlesex County Hospital, Edmonton, N.18.**

**Central Middlesex County Hospital, Park Royal, N.W.10.**

**MALE MENTAL NURSING ASSISTANTS**

**North Middlesex County Hospital, Edmonton, N.18.**

**Male Nurses** (resident) required by MIDDLESEX COUNTY COUNCIL at MIDDLESEX COLONY, Harper Lane, Shenley, Nr. St. Albans, Herts., an institution certified for the reception of mental defectives. Salary etc., governed by appropriate Report of Rushcliffe Committee. Candidates must be over military age or be eligible for military service on medical grounds. The appointments are unestablished. Applications, giving particulars of age and any qualifications and experience, enclosing copies of two recent testimonials to Acting Medical Superintendent, at the Colony.

Middlesex Guildhall, C. W. RADCLIFFE,
Westminster Clerk of the County Council
S.W.1. (A.910) (3927)

**FOR SALE**

County Town, South-East England. For Sale—**Maternity Nursing Home**—good connection. Fully booked up. Commodious freehold house (10 Patients' rooms) in own grounds with cottage and two garages. Owners retiring. House and grounds £5,000. Goodwill £1,000. Furniture at Valuation. For further particulars apply Box No. 3185, the "Nursing Times," St. Martins Street, London, W.C.2. (x2383)

Owing to pressure on space we regret a number of advertisements are held over until next week's issue.

THAT'S MINE!

If this lovely baby could speak that is what he would be saying.

Nurses all over the world advise Cow & Gate when natural feeding fails, and all over the world hundreds of thousands of babies as they grow to radiant childhood on this perfect food, testify to their sound advice.

**COW & GATE MILK FOOD**

The FOOD of ROYAL BABIES

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# Easing

the anxiety associated with Hæmorrhoids . . . .

A feeling of immediate ease follows the use of GERMOLOIDS and encourages confidence in their soothing and healing properties. The insertion of these hæmorrhoidal suppositories is perfectly simple. They are also readily retained, and nothing could be cleaner in use. Many nurses know, by personal experience, how quickly GERMOLOIDS will reduce congestion and distension and relieve the persistent itching which so often colours the mind of the patient with a chronic anxiety. Any member of the Nursing Profession unacquainted with GERMOLOIDS is invited to send at once for a free trial sample.
Supplies at all chemists
1/5 per box.

**Germoloids**

HÆMORRHOIDAL SUPPOSITORIES

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## Nurse's most worrying job

is often a case of slow convalescence

*Hastening recovery by raising the patient's metabolism*

EXPERIENCED nurses know well the worry and strain of getting a patient back to health after a long, serious illness. This is essentially a *nursing* job, and the main responsibility rests on the nurse in charge of the case.

The trouble is, of course, the patient's lowered vitality, and the problem at first is to get the patient to take food in some form, so that real convalescence can begin.

During a serious illness the whole metabolism of the body is slowed down. All the complicated inner processes which are constantly going on in the body are going at a slower pace, and until the metabolic rate, or "living rate," can be speeded up, the patient cannot begin to recover.

The difficulty lies just here: to speed up the living rate, the digestive processes must be stimulated. Yet, at this stage, food is usually distasteful. This can be a worrying, anxious time for the nurse.

**This problem was the subject of a clinical study at a famous research institute. Normal men and women were used and their basal metabolism established. One result stood out: after taking Brand's Essence the patient's living rate rose quickly and the rise was sustained for a long time.**

Here is a discovery that may well be of vital interest to you. A few spoonfuls of Brand's Essence immediately increase the metabolic rate; once the invalid's appetite is tempted, complete recovery is not far off. Brand's Essence costs 3/-.

**Brand's Essence**

MENOPAUSAL SYMPTOMS ?

MENOPAX *indicated!*

STILBŒSTROL DIPROPIONATE
plus
★ ISOBROM

A CAUSAL and SYMPTOMATIC SPECIFIC for the relief of menopausal symptoms such as HOT FLUSHES of the face and neck, NERVES, GIDDINESS, PALPITATION, HEADACHES, EAR NOISES, INSOMNIA, "PINS AND NEEDLES," ITCHING etc.

STILBŒSTROL DIPROPIONATE *acts similarly to natural œstrogens, but is several times more active, and its action more prolonged given by mouth.*

★ ISOBROM *is a combination of Bromisovalerylurea and Bromethylbutyrlurea (Carbromal) in equimolecular proportions. It is an entirely safe and reliable sedative without toxic effects, less drastic than Barbiturates, but more effective than Bromides or Valerian.*

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If you are attending a patient who is between 40-50 and suffers from any of the above symptoms, consult her doctor about Menopax.

*Prices 5/7½ & 11/3 from all chemists*

FREE TO NURSES. Readers of the NURSING TIMES are cordially invited so send for FREE PROFESSIONAL SAMPLE OF MENOPAX, and 3d. in stamps for a copy of the Book "The Crisis in Woman's Life."

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*for excessive acidity*

A teaspoonful of Maclean Brand Stomach Powder will afford immediate relief.

MACLEAN BRAND STOMACH POWDER

A SUPERIOR ANTACID

—uniquely *fine* in texture

*2/3 & 5/7½ inc. tax.*

*Only genuine if signed "Alex C. Maclean"*

*Professional Samples available on application to:—*

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BIOLOGICAL MBL PREPARATIONS

ANTIPEOL CUTANEOUS VACCINE OINTMENT

contains sterile vaccine filtrates (antivirus) of all the common strains of STAPHYLOCOCCI, STREPTOCOCCI and B. PYOCYANEUS in a lanoline-zinc-ichthyol base.

INDICATIONS: Abscesses, boils, burns, eczema, ulcers, haemorrhoids, impetigo, sycosis, wounds, and all inflammatory cutaneous infections.

ANTIPEOL LIQUID for infections of the ear, septic cavities and suppurating wounds.

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contains in semi-fluid base, the sterile vaccine filtrates of STAPHYLOCOCCI, STREPTOCOCCI, B. PYOCYANEUS, PNEUMOCOCCI FRAENKEL and GONOCOCCI.

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vegeto-polyhormonic hypotensor, for gentle and regular reduction of arterial tension.

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